Q4 and full year 2023 results

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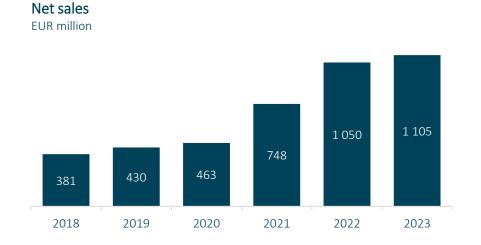
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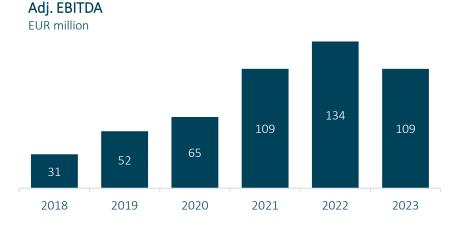




2023: Sales growth from acquisitions

Proven ability to adapt, resulting in earnings improvement





- Annual sales growth in downstream segments driven by acquisitions
- Successfully reduced cost and capacity to markets, while at the same time positioned for long-term growth
 - Strong profitability improvement for I&C
 - Reduced demand from building and construction, impacting all segments
 - Solid volumes to food packaging, increased volumes to automotive
- Significantly increased use of recycled content

2023 key figures

Revenue EUR 1.1 billion +5%

Adj. EBITDA EUR 109 million -19%

Collected EPS for recycling~27 400 tonnes-7%



Delivering on key priorities for long-term growth



Securing a robust platform for sustainable profitable growth

1 Increasing collection and use of recycled material



2 Capacity and cost optimalisation



3 Integrating acquired companies



4 Capitalising on investments



5 Strengthening financial position

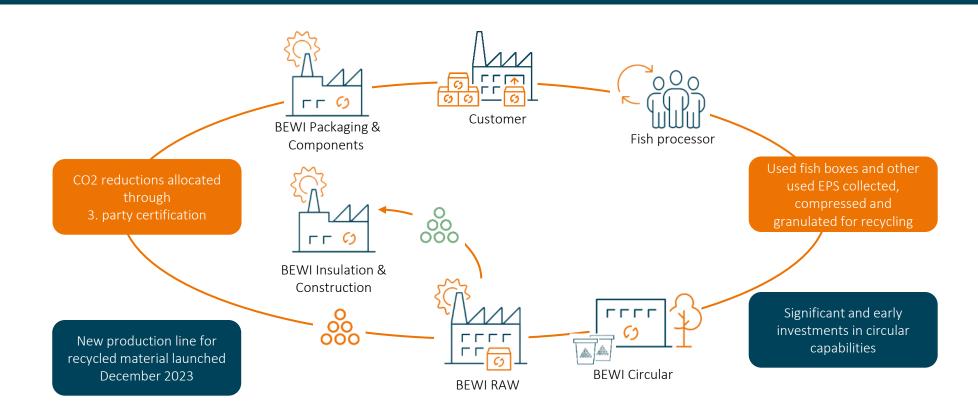


6 Evaluating strategic opportunities for growth



Uniquely positioned to reduce environmental impact

- ✓ Increase use of recycled material through mass balance approach
- Enabled by integrated business and investments in circular capabilities
- Provide BEWI with unique competitive advantage

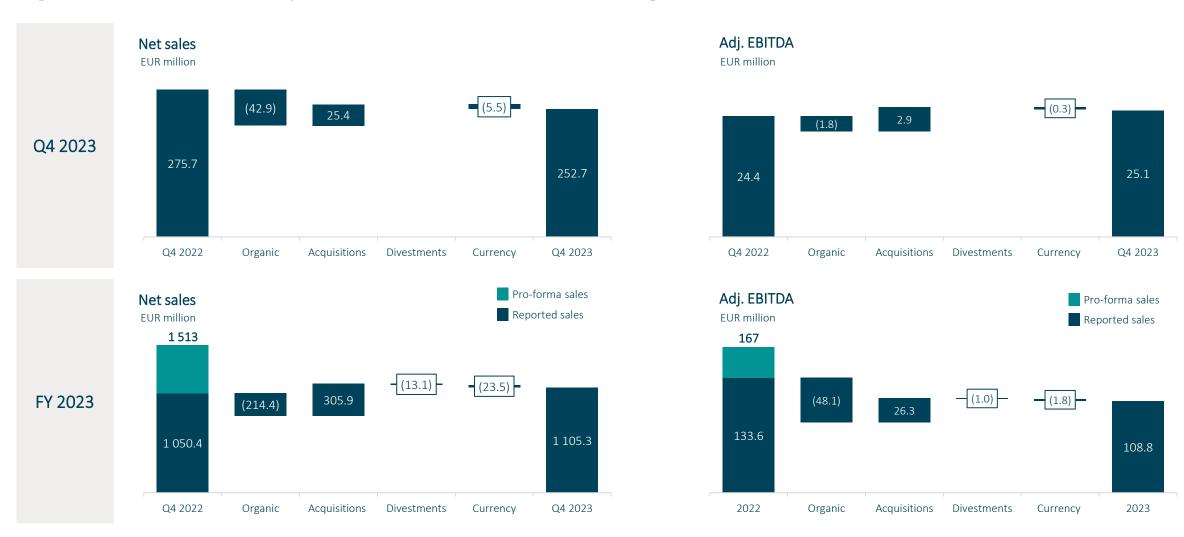




Financial overview Q4 and full year 2023



Significant EBITDA improvement for insulation segment



Financials



Consolidated P&L

Amounts in EUR million	Q4 2023	Q4 2022	2023	2022
Net Sales	252.7	275.7	1 105.3	1 050.4
Other operating income	1.5	-	1.5	-
Total operating income	254.3	275.7	1 106.8	1 050.4
Raw materials and consumables	-101.0	-105.1	-455.3	-432.4
Goods for resale	-25.1	-32.0	-95.3	-136.1
Other external costs	-54.6	-85.4	-249.9	-229.9
Personnel cost	-50.3	-48.9	-205.2	-149.3
Depreciation/ amortisation/ impairment	-16.4	-14.7	-68.4	-47.2
- attributable to operations	-8.5	-7.3	-33.7	-24.1
- attributable to IFRS 16	-5.1	-3.9	-21.1	-12.0
- attributable to fair value adjustments in business combinations	-2.9	-3.5	-13.7	-11.2
Share of income from associated comp.	-0.1	-0.1	1.3	2.8
Capital gain/loss from sale of assets and other adjustments	-1.0	-0.2	-0.6	9.7
Operating income (EBIT)	5.8	-10.7	33.5	68.0
Net financial items	-11.5	-6.5	-42.5	-25.5
Income tax expense	-3.8	9.5	-6.6	-7.2
Profit/ loss for the period	-9.5	-7.8	-15.6	35.4

Fourth quarter of 2023

- Net sales of EUR 252.7 million, down 8%
- EBIT of EUR 5.8 million (-10.7)
 - $_{\odot}$ Raw materials incl. goods for resale $^{\sim}50\%$ of sales, in line with Q422
 - External costs down ~EUR 31 million
 - EUR 17.2 million explained by EU settlement agreement
 - Residual related to cost reductions and lower volumes
 - Personnel cost up related to acquisitions completed in Q422
 - 3 216 employees end Q4 (3 356), down from 3 290 end Q3
 - Increased depreciation and amortization from acquired companies and financial leasing (IFRS 16)
- Net financial items of EUR -11.5 million (-6.5)
 - o Increased interest and interest-bearing debt from acquisitions
- Tax expense of EUR 3.8 million
- Net result of EUR -9.5 million

Financials

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Strong cash flow from operations



CAPEX



Fourth quarter of 2023

- Operating cash flow of EUR 28.8 million (13.2)
 - Working capital reduction of EUR 27.3 million (3.9)
 - Higher interest rates and taxes
- CAPEX of EUR 11.6 million (20.4)
 - EUR 4.6 million to investment programmes (9.1)
 - o CAPEX for 2024 estimated to EUR 20 million

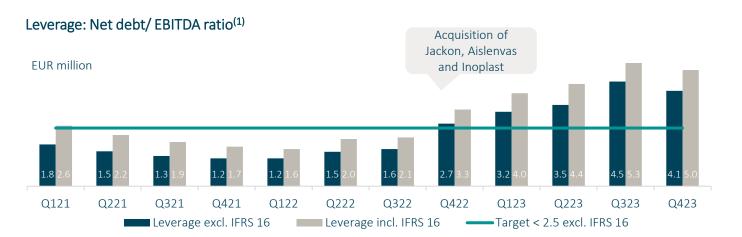
Key organic growth initiatives

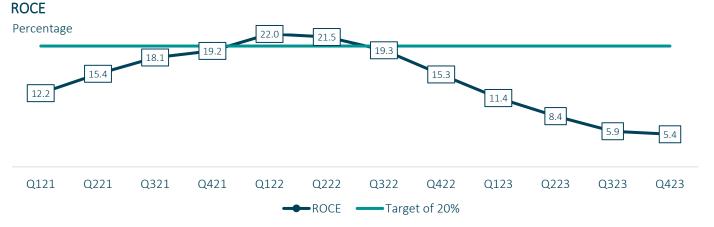
- Packaging facility Jøsnøya, Norway
- New extruder in Etten-Leur, Netherlands
- Production line for construction boards in Belgium
- ICT/ ERP investments

Financials

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Executing on key priorities to strengthen financial position





- (1) EBITDA ratio: adjusted EBITDA rolling 12-months pro-forma acquired entities,
- (2) ROCE: Rolling 12 months adjusted EBITA as a percentage of average capital employed during the same periode. Capital employed is defined as total equity plus net debt

- Large acquisitions, combined with downturn in markets impacting leverage and ROCE
- Available cash and credit EUR ~94 million
 - Incl. EUR 30 million unutilized credit facility
- Net debt excl. IFRS 16 of EUR 331.1 million
 - Continued focus on strengthening financial position, incl. reduced CAPEX for 2024, optimizing working capital and completing real estate divestments

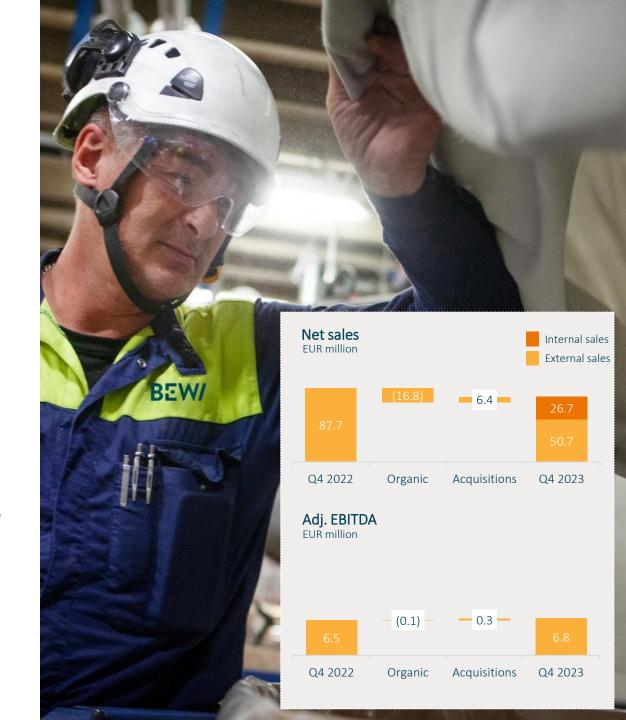
EUR million	31.12.23	30.09.23	31.12.22
Cash and Cash equivalents	63.6	43.1	47.5
Non-current liabilities	381.6	385.5	336.7
Current liabilities	13.1	24.7	93.1
Net debt excl. IFRS	331.1	367.1	382.3
Debt related to IFRS 16	216.6	195.8	168.4
Net debt in total	547.6	562.9	550.7





Increased earnings from acquisition of Jackon, improved efficiency and lower fixed cost

- Net sales of EUR 77.4 million, down 12%
 - Jackon contributed with EUR 6.4 million
 - Official EPS raw material prices down by ~12% since Q422 and up ~2% since Q323
- Adj. EBITDA of EUR 6.8 million (6.5), 8.8% margin
 - Jackon contributed with EUR 0.3 million
 - o Increased EBITDA margin from improved efficiency and lower fixed cost more than compensating for lower GAP and lower volumes

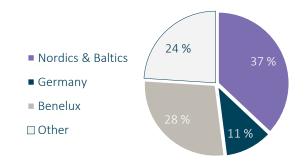


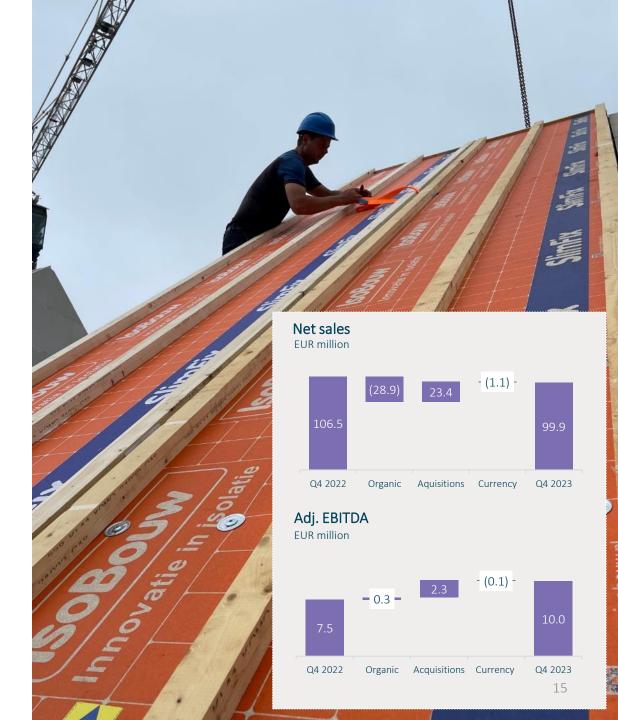


Insulation & Construction

Organic growth in EBITDA despite significantly lower activity in the building and construction industry impacting volumes

- Net sales of EUR 99.9 million, down 6%
 - Q4 seasonally slow
 - 22% growth from acquisitions
 - Negative organic growth from lower volumes and prices
- Adj. EBITDA of EUR 10.0 million (7.5), 10.0% margin
 - Margin improved from 7.1% for Q422 due to cost- and capacity reductions combined with good price management



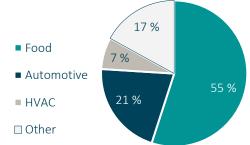


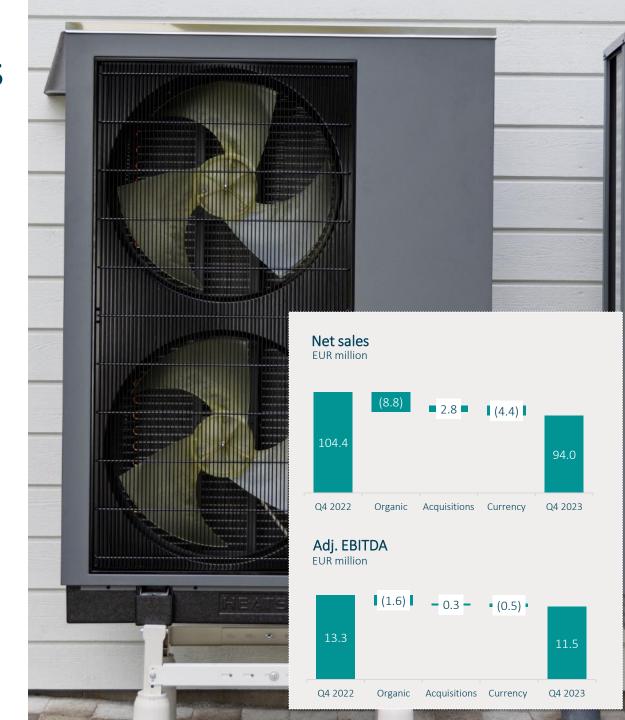


Packaging & Components

Increased contribution from automotive business, lower volumes of fish boxes

- Net sales of EUR 94.0 million, down 10%
 - 3% growth from acquired companies
 - Negative organic growth from lower volumes of industrial products and fish boxes, partly offset by growth for automotive
- Adj. EBITDA of EUR 11.5 million (13.3), 12.2% margin
 - Margin slightly down from Q422
 - Organic reduction due to lower volumes



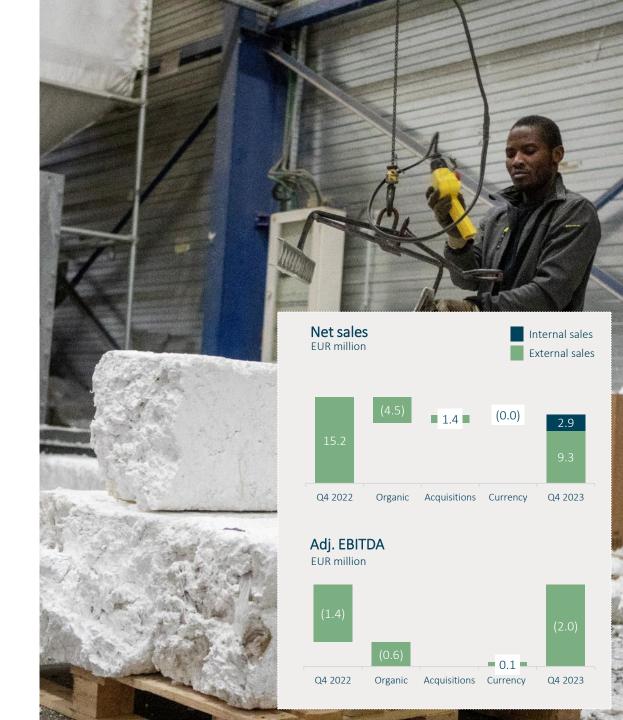




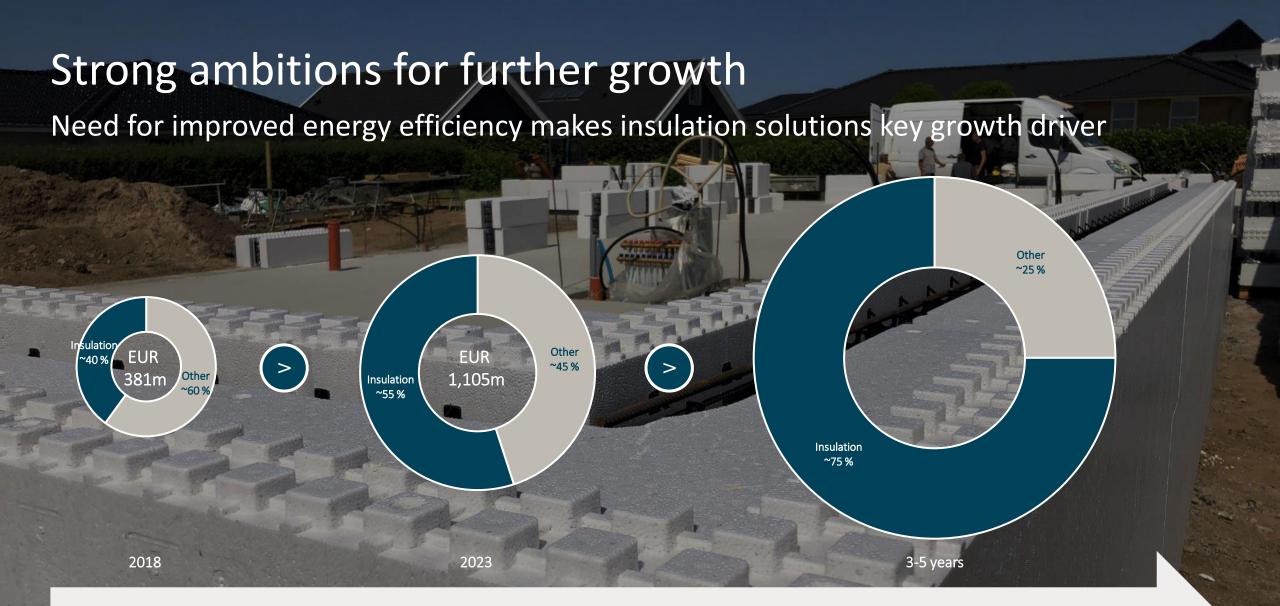
Circular

Significant increase in use of recycled material. Results impacted by lower prices and volumes

- Net sales of EUR 12.1 million, down 20%
 - 9% growth from acquisitions
 - Negative organic growth due to lower volumes and prices
 - o Increase in own consumption of recycled material
- Adj. EBITDA of EUR -2.0 million (-1.4), margin -16.4%
 - Reduced EBITDA from lower prices and volumes







Ambition to double revenue next 3-5 years with increased exposure to insulation

Strong market fundamentals



1

Climate change requires more efficient use of natural resources

EU Green Deal - drives decarbonization

40% of energy consumption in EU comes from buildings

75% of existing buildings are <u>not</u> considered energy efficient

- Buildings will require energy renovation on a large scale for EU to reach its climate reduction targets
- Regulations and incentive schemes from EU will drive development



Sources: European Council, Fit for 55

Strong market fundamentals



2

Housing shortage



Soft activity in the building and construction industry increase shortage in selected regions



1) Kepler Cheveraux

Ready, set, go!

BEWI is uniquely positioned to accelerate growth when the market rebounds

- ✓ Strong market fundamentals
- ✓ "Tuned" production footprint and cost structure
- ✓ Unutilized capacity
- ✓ Broad product offering
- ✓ Strengthened balance sheet and cash position
- ✓ Clear growth strategy and growing M&A pipeline



Outlook

Well-positioned for growth

- Historically challenging markets in 2023
- Demonstrated a strong ability to adapt to shifting conditions
- Solid platform for further growth
- Confident in strong fundamentals and growth opportunities ahead



