

PROSPECTUS FOR THE ADMISSION TO TRADING ON NASDAQ STOCKHOLM OF EUR 160,000,000 SENIOR UNSECURED FLOATING RATE SUSTAINABILITY-LINKED BONDS 2021/2026

ISIN: SE0016276398

BEWI ASA

as Issuer

CARNEGIE AS
DNB MARKETS
A PART OF DNB BANK ASA
NORDEA BANK ABP

as Joint Bookrunners

This prospectus was approved by the Swedish Financial Supervisory Authority on 26 October 2021.

The validity of this Prospectus will expire no later than 12 months after the date of its approval. The Issuer's obligation to supplement this Prospectus in the event of significant new factors, material mistakes or material inaccuracies will not apply when this Prospectus is no longer valid.

IMPORTANT NOTICE

This prospectus (the "**Prospectus**") has been prepared by BEWI ASA (the "**Issuer**" and together with its direct and indirect subsidiaries unless the context indicates otherwise, "**we**", "**our**", "**us**" or the "**Group**") in relation to the application for the listing of the Issuer's EUR 160,000,000 senior unsecured floating rate sustainability-linked bonds 2021/2026 with ISIN SE0016276398 (the "**Bonds**"), which was issued on 3 September 2021 (the "**Issue Date**"), in accordance with the terms and conditions (the "**Terms and Conditions**") for the Bonds (the "**Bond Issue**") on the corporate bond list on Nasdaq Stockholm Aktiebolag ("**Nasdaq Stockholm**").

Carnegie AS, DNB Markets, a part of DNB Bank ASA and Nordea Bank Abp has acted as joint bookrunners (the "Joint Bookrunners") in connection with the issue of the Bonds. This Prospectus has been prepared in accordance with the standards and requirements of Regulation (EU) 2017/1129 of the European Parliament and of the Council (the "Regulation"), supplemented by Commission Delegated Regulation (EU) 2019/979 and Commission Delegated Regulation (EU) 2019/980 (jointly, the "Prospectus Regulations").

This Prospectus has been approved by the Swedish Financial Supervisory Authority (*Finansinspektionen*) (the "**SFSA**") as the competent authority under the Regulation. The SFSA only approves this Prospectus as meeting the standard of completeness, comprehensibility and consistency imposed by the Regulation. Such approval should not be considered as an endorsement of the Issuer nor an endorsement of the quality of the Bonds that are subject to this Prospectus.

This Prospectus has been prepared in English only. This Prospectus is available at the SFSA's website (fi.se) and the Issuer's website (bewi.com). This Prospectus has been prepared solely for the purpose of listing the Bonds on Nasdaq Stockholm. This Prospectus may not be distributed in any country where such distribution or disposal requires additional prospectus, registration or additional measures or is contrary to the rules and regulations in such country. Persons into whose possession this Prospectus comes or persons who acquire the Bonds are therefore required to inform themselves about, and to observe, such restrictions. The Bonds have not been and will not be registered under the U.S. Securities Act of 1933, as amended (the "Securities Act"), or any U.S. state securities laws and may be subject to U.S. tax law requirements. The Bonds may not be offered, sold or delivered within the United States of America or to, or for the account or benefit of, U.S. persons (as defined in Rule 902 of Regulation S under the Securities Act). The Issuer has not undertaken to register the Bonds under the Securities Act or any U.S. state securities laws or to affect any exchange offer for the Bonds in the future. Furthermore, the Issuer has not registered the Bonds under any other country's securities laws. It is the investor's obligation to ensure that the offers and sales of Bonds comply with all applicable securities laws.

Except where expressly stated otherwise, no information in this Prospectus has been reviewed or audited by the Issuer's auditor. Certain financial and other numerical information set forth in this Prospectus has been subject to rounding and, as a result, the numerical figures shown as totals in this Prospectus may vary slightly from the exact arithmetic aggregation of the figures that precede them. This Prospectus shall be read together with all documents incorporated by reference in, and any supplements to, this Prospectus. In this Prospectus, references to "SEK" refer to Swedish krona, the legal currency of Sweden and references to "euro", "€" and "EUR" refer to Euro, the European Union currency.

The Bonds may not be a suitable investment for all investors and each potential investor in the Bonds must determine the suitability of that investment in light of its own circumstances. In particular, each potential investor should (i) have sufficient knowledge and experience to make a meaningful evaluation of the Bonds, the merits and risks of investing in the Bonds and the information contained or incorporated by reference in this Prospectus or any applicable supplement; (ii) have access to, and knowledge of, appropriate analytical tools to evaluate, in the context of its particular financial situation, an investment in the Bonds and the impact other Bonds will have on its overall investment portfolio; (iii) have sufficient financial resources and liquidity to bear all of the risks of an investment in the Bonds; (iv) understand thoroughly the Terms and Conditions; and (v) be able to evaluate (either alone or with the help of a financial advisor) possible scenarios for economic, interest rate and other factors that may affect its investment and its ability to bear the applicable risks.

This Prospectus may contain forward-looking statements and assumptions regarding future market conditions, operations and results. Such forward-looking statements and information are based on the beliefs of the Issuer's management or are assumptions based on information available to the Group. The words "considers", "intends", "deems", "expects", "anticipates", "plans" and similar expressions indicate some of these forward-looking statements. Other such statements may be identified from the context. Any forward-looking statements in this Prospectus involve known and unknown risks, uncertainties and other factors which may cause the actual results, performances or achievements of the Group to be materially different from any future results, performances or achievements expressed or implied by such forward-looking statements. Further, such forward-looking statements are based on numerous assumptions regarding the Group's present and future business strategies and the environment in which the Group will operate in the future. Although the Issuer believes that the forecasts or indications of future results, performances and achievements are based on reasonable assumptions and expectations, they involve uncertainties and are subject to certain risks, the occurrence of which could cause actual results to differ materially from those predicted in the forward-looking statements and from past results, performances or achievements. Further, actual events and financial outcomes may differ significantly from what is described in such statements as a result of the materialisation of risks and other factors affecting the Group's operations. Such factors of a significant nature are mentioned in section 1 (*Risk Factors*) below.

This Prospectus is governed by Swedish law. Disputes concerning, or related to, the contents of this Prospectus shall be subject to the exclusive jurisdiction of the courts of Sweden. The District Court of Stockholm (*Stockholms tingsrätt*) shall be the court of first instance.

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1 RISK FACTORS

An investment in corporate bonds always involves a certain degree of risk. A number of factors affect and may come to affect BEWI ASA (the "Issuer") and its direct and indirect subsidiaries' (together with the Issuer, the "Group") operations, earnings, financial position, future prospects and result (the "Group's Financial Position") and thereby the Issuer's ability to fulfil its payment obligations under the up to EUR 250 million senior unsecured sustainability linked floating rate bonds 2021/2026 (the "Bonds"), and the market value of the Bonds.

Below is a description of risk factors which the Issuer and the Group consider to be the most relevant to an assessment by a potential investor of whether to invest in the Bonds. The intention is to describe specific and material risks that are linked to the Group's operations and the Issuer's ability to fulfil its obligations in accordance with the terms and conditions of the Bonds (the "Terms and Conditions") and to describe the specific and material risks related to an investment in the Bonds. Before making a decision to invest in the Bonds, any potential investor should carefully make an independent evaluation, with or without help from advisors, of the risks associated with an investment in the Bonds.

Unless otherwise defined or the context requires otherwise, capitalised words and expressions used herein shall have the same meaning given thereto in the Terms and Conditions.

The risk factors are presented in categories and where a risk factor may be categorised in more than one category, such risk factor appears only once and in the most relevant category. The most material risk factor in each category is presented first. The assessment of the materiality of each risk factor is based on its probability of occurrence and the expected magnitude of its adverse effect. Subsequent risk factors in the same category are not ranked in order of materiality or probability of occurrence.

1.1 Risks related to the Group's business activities and industry

1.1.1 <u>Competitive landscape</u>

The Group develops, manufactures and distributes insulation products for the construction industry and adapted packaging solutions and components for industrial customers within, among other things, the manufacturing, food and medical industries, based primarily on expanded polystyrene ("EPS") and, to a lesser extent, on expanded polypropylene, extruded polystyrene and other materials. The Group is a fully vertically integrated provider of packaging, components and insulation solutions, operating in 3 segments: RAW, Packaging & Components and Insulation. Segment RAW is the production of white and grey EPS and BioFoam¹, which is further developed into end market products. The Packaging & Components segment develops and manufactures standard and customised packaging solutions and technical components for customers in many industries while the Insulation segment develops and manufactures an extensive range of insulation solutions for the construction industry, such as insulation elements and filler for road embankments.

The Group operates in a highly competitive business area and has a number of competitors across different product categories, segments and geographic markets, including several major national and international competitors. Companies in the market compete not only by brand recognition, product innovation, price, quality of

¹ BioFoam is a fully bio-based particle foam made from renewable resources, which is used in packaging solutions and can be reformed, recycled and fully composted.

goods and performance and service, but also by other competitive factors such as technology, market penetration, proximity to customers and distribution capabilities. The Group also faces competition from other materials and products. The Group's competitors may grow, organically or through consolidation, to be stronger in the future. Changes in the competitive landscape could lead to decreased income and market shares of the Group which would adversely affect the result of the Group.

1.1.2 <u>Limitations on freedom of operation</u>

Within certain markets, the Group has and may in the future have, a significant market share (e.g. within Insulation in the Netherlands and Packaging in Sweden, Denmark and Norway). As a result, there is a risk that applicable competition rules and regulations may restrict the Group's freedom to act in such markets, including with regard to permissible acquisitions, choice of business partners and the setting of prices, exclusivity and other transaction terms and conditions, which would have an adverse effect on the Group's business, results of operations and prospects.

1.1.3 The global economy's influence on the demand

The Group's products are generally sold to the construction industry and industrial customers within, among other things, the manufacturing, automotive, food and medical industries, and the Group's performance is thus highly dependent on demand in the end-markets in which the Group's industrial customers operate. Because of this correlation between the Group's and its customers markets, there is a significant risk that factors affecting the end-market or a general downturn in such end-markets will affect the Group's sales in the same manner. Since the markets for insulation products and packaging products, such as the construction industry, rare goods and consumer goods, are generally mature in the countries in which the Group operates, there is also a significant degree of correlation between economic growth and the demand for these products.

The packaging and insulation industry tends to be cyclical in its nature with the level of cyclicality differing by end-markets and regions and as a result, the Group's sales performance in the relevant end-market or region depends to a substantial extent on a number of macroeconomic factors which impact the spending of the Group's customers, and which are outside of the Issuer's control (such as GDP (gross domestic product) growth, unemployment rates, consumer and business confidence, social and industrial unrest, the availability and cost of credit, interest rates, taxation, regulatory changes, commodity and utility prices). While the packaging industry for food and pharmacy is generally less affected by cyclicality, the demand for the Group's fish packaging material relies heavily on the fish industry, and in particular the supply and price for salmon, which is affected not only by variations in the end-market, but also by factors affecting the fish, such as disease, lice and weather conditions.

The construction end-market, in which the Group is primarily exposed to new construction and renovation projects, is highly dependent on the overall economic condition of each country and particularly sensitive to interest rates, inflation, public funded infrastructure projects and other fiscal stimuli, as well as the cost of mortgage financing and local regulatory requirements. The Group's insulation segment relies heavily on the construction and infrastructure industry in the Netherlands with 47 per cent. of the insulation segment's revenue for the twelve months ending on 30 June 2021 deriving from the Netherlands.

Each of the above factors could have an adverse effect on the Group's business and income.

1.1.4 Fluctuations in cost and availability and quality of raw materials

The largest component of the Group's cost of sales is raw material costs, mainly due to the purchase of styrene (raw material used to produce EPS). During 2020 the Group spent EUR 181 million on raw materials (including additives but excluding cost for goods traded) and, as of 30 June 2021, this cost was EUR 149 million for 2021. The Group purchases styrene on the international market through a combination of contract, fixed and spot prices. The Group's raw material costs are subject to variations in supply and demand and, to some extent, on the price of oil (in the long-term the price for styrene is linked to the oil price) and tend to be volatile, resulting in price fluctuations. Due to the variety of contractual arrangements with customers, there is a risk that the Group in the future will not be able to fully or partially recover raw material prices on a timely basis or at all, especially if economic conditions weaken and/or competition intensifies. As a result, margins may be squeezed for a period of time until price increases are achieved to recover input cost increases. Any inability to recover input cost increases for raw materials could adversely affect the Group's results of operations. In addition, quality issues in the raw material the Group purchases could induce costs and adversely affect the quality of the products produced by the Group. There is a risk that each of these factors would reduce earnings for the Group.

1.1.5 Negative publicity

Negative publicity leading to a negative social perception towards the use of refined fossil fuels and/or the EPS industry in general or the use of EPS materials in packaging and components in particular could have a negative impact, not only on the reputation of the Group, but also on customers' and end-users' demand for the Group's products. Over time, any negative social perception could lead to significant changes in the industrial packaging or consumption patterns with respect to the materials or providers used, and as the Group is involved in production and sales of EPS, this could potentially have a severe effect on the Group's financial condition and future prospects. Any negative publicity in respect of any of the Group's products or its operations (such as non-compliance with applicable laws, standards or regulations including anticompetitive behaviour or investigations), may adversely affect the demand for the Group's products and the Group's business and income.

1.1.6 Acquisitions

During recent years, the Group has made several acquisitions and recently in a majority of the shares in IZOBLOK S.A. Although due diligence investigations have been routinely conducted and local counsel used where deemed appropriate, there is a risk that the due diligence investigations have not uncovered, or will not uncover in the future, all material risks, that the representations, warranties and indemnity provisions of the transactions documents will not in full protect the Group against all losses incurred as a result of defects or other shortcomings related to the acquired business and that the seller in question will not be in position to rectify such defects or indemnify the Group. The Group's ambition is to continue to have acquisitions as an integral part of its growth

strategy and the Group continuously evaluates potential acquisitions that are in line with the Group's strategic objectives, thus exposing the Group to risks related to acquisitions. Acquisition activities presents financial, managerial and operational risks, including risks relating to setting the scope of and performing due diligence, diversion of the members of the management's attention from existing core business, difficulties when integrating or separating businesses from existing operations and challenges

presented by acquisitions which may not achieve sales levels and profitability that justify the investments made.

If acquisitions are not successfully integrated or any of the other risks above materialise, the Group's business and results of operations may be adversely affected. Future acquisitions could also result in the incurrence of debt, contingent liabilities, amortisation costs, impairment of goodwill or restructuring charges. Each such risk could adversely affect the Group's financial condition.

1.1.7 Planned and unplanned production interruptions

The Group is vertically integrated and currently operates 44 plants, of which two factories produce EPS raw materials (the upstream business) and eight factories operate with circular activities (e.g. collection, compacting and extrusion of EPS). In addition, 16 factories are owned through the Group's minority ownerships in Germany, France, the Czech Republic and the UK. Consequently, there is a risk that interruptions in one plant, especially any of the two plants involved in the upstream business, may adversely affect the supply to and thus the operations in a number of other plants operated by the Group. Accordingly, the Group faces additional production interruption risks compared to several of the Group's competitors and other non-vertically integrated groups and businesses.

The manufacturing of the Group's products includes multiple technical processes and is reliant on complex machinery. The plants are subject to the risk of breakdowns, government shutdowns or suspensions, inefficiencies, operational human errors, sabotage, technical failures, fires, equipment failure, unplanned maintenance, insufficient routines, lack of control, delays in implementing new machinery or manufacturing methods or other production problems that may interrupt production operations or delay a resumption of production following a plant modification or a turnaround. Any material disruption at any of the Group's plants could impair its ability to use such facilities and several other plants and have a material impact on the Group's ability to produce and sell products or maintain business operations. Further, adequate spare parts and maintenance services may not be available in a timely manner to secure the continuation of the operations. Disruptions at one or more of the Group's plants or other facilities or infrastructure upon which it relies may also, due to the Group being vertically integrated, interrupt production further up or down the production chain and lead to a decrease in volumes and sales, potential loss of customers and damage claims by customers. If disruptions occur, alternative facilities with sufficient capacity or capabilities may not be available (or may be located in another region), may be characterised by substantially higher costs or may take significant time to start production. Moreover, long-term production disruptions may cause the Group's customers to seek alternative sources of supply, which could exacerbate any adverse effects experienced by the Group. Consequently, disruptions at any of the Group's plants, and especially disruption at any two of the Group's current plants involved in the upstream business, could adversely affect its business, operating expenses and income.

1.1.8 <u>Intellectual property rights</u>

The Group's ability to compete effectively depends in part on its ability to obtain, maintain, and protect proprietary information and other intellectual property rights. The Group generally relies on a combination of patents, trademarks, copyrights, domain name registrations and trade secret laws, as well as contractual restrictions and physical measures to protect the Group's trade secrets, proprietary information and other intellectual property rights. The Group currently holds patents, pending patent applications, and other intellectual property rights, in relevant jurisdictions, that it believes may give it a competitive advantage in certain markets. However, the Group

may not, in the future, be able to obtain patents, and it is possible that future applications may not result in the issuance of patents.

Further, the Group relies on trade secret laws and practices to protect its proprietary information and confidentiality agreements with its employees, consultants, business partners, potential licensees and others to protect its trade secrets and other proprietary information. There can, however, be no assurances that such protective measures will effectively prevent disclosure or unauthorised use of proprietary information or provide an adequate remedy in the event of misappropriation, infringement or other violations of the Group's proprietary information and other intellectual property rights. Moreover, the Group's strategy for protecting intellectual property rights in relation to employees may be deficient in certain instances, for example if the Group fails to impose sufficient non-disclosure commitments or if the employees or consultants involved in the creation of intellectual property are not covered by sufficient provisions for transferring of such intellectual property to the Group. The occurrence of such an event may negatively impair the Group's ability to protect its intellectual property rights. Such development could adversely affect the Group's business and prospects.

The Group also faces a risk of claims that it has infringed the intellectual property rights of third parties. The Group may be drawn into court proceedings for alleged infringement of the rights of others. If this happens, there is a risk that the Group may be liable to pay significant damages, settlement costs, or be obligated to indemnify its customers or business partners, which could be costly and have a negative impact on the Group's operating profits.

If the Group's protection of its intellectual property rights is not sufficient or if the Group infringes on third party intellectual property rights, this may result in an adverse effect on the Group's business, results of operations and prospects.

1.1.9 <u>Dependence on development of new materials, production processes and technologies</u>

The Group depends on its continued ability to develop new, improved, or more costeffective materials for end-market applications, methods of production, technologies, and to successfully commercialise and distribute products.

The trend towards commoditisation and standardisation in major parts of the Group's industry segments has increased the importance of research and development in supporting overall margins, particularly in terms of cost-efficient production technologies. Furthermore, the Group must offer ever more specialised products that are intended to offer higher value to customers while managing production costs in order to achieve satisfactory margins. There is a risk that the Group is not able to commercialise new products due to a lack of demand from customers or to develop new methods to gain additional efficiencies in its production processes, and its products may not perform as well as anticipated, which may decrease the profitability of some or all of the Group's products and have a negative impact on the Group's business, results of operations and prospects.

The Group may also not be successful in expanding or improving its product portfolio or may lack the expertise or financial resources in the development of new products. In addition, competitors may develop new materials with favourable physical characteristics, or which comply more effectively with government regulations for content or production, or may improve existing products in a similar manner. The Group may commit errors or misjudgements in its planning and misallocate resources, for instance, by developing materials, methods or technologies that require large investments in research and development and capital expenditure but that are not commercially viable. The importance of providing products and solutions that conserve

natural resources and protect the climate has increased, and there is always a risk that the demand for such products and solutions will not grow as expected and that opportunities will be missed. Any failure to successfully develop new, improved, or more cost-effective materials, production processes and technologies, or delays in development, may lead to the Group's products or technologies becoming outdated, which could cause impairments and reduce the Group's future sales. Any material failures in the Group's research and development processes could materially adversely affect the Group's business, results of operations and prospects.

1.2 Legal and regulatory risks

1.2.1 <u>Disputes, proceedings and investigations</u>

There is a risk that the Group may become involved in disputes, legal proceedings, investigations, litigation or arbitration brought by customers or other counterparties, regulatory authorities or governments.

The Group completed the acquisition of the Synbra Group ("Synbra") in May 2018. On 5 June 2018 the European Commission (the "Commission") confirmed that it had carried out unannounced inspections in several Member States at the premises of companies active in styrene monomer purchasing as a preliminary step in investigations into suspected anticompetitive practices (the "Styrene Monomer Investigation"). No Group entity was involved in the Commission's unannounced inspections. Since October 2018 Synbra is, however, included in the Commission's ongoing Styrene Monomer Investigation in respect of Synbra's potential involvement into suspected anticompetitive practices during 2013 and 2014. No formal charges stating an infringement have been brought forward by the Commission against Synbra yet, but there is a risk that such formal charges will be brought forward.

If the Commission concludes that Synbra was engaged in anti-competitive behaviour under the Styrene Monomer Investigation, the Commission may impose a fine on Synbra. Such potential fine is calculated in accordance with the Commission's guidelines on the method of setting fines and in general on the basis of a percentage of relevant purchases and duration. An additional deterrence may be applied for cartels. The potential fine may be increased by aggravating factors (e.g. ringleader, repeat offender or obstructing investigation) and may be decreased by mitigating factors (e.g. limited role or conduct encouraged by legislation). Discounts may be applied for leniency and settlement. The maximum amount of a potential fine should as a general rule and so long as the groups are deemed legally separated not exceed 10 per cent. of the Synbra Group's worldwide turnover in the year preceding the Commission's potential fine decision. It can, however, not be excluded that a potential fine could be up to 10 per cent. of the Group' worldwide turnover in the year preceding the Commission's potential fine decision.

The Group has received customary warranties in relation to, *inter alia*, compliance with laws, from the sellers of Synbra and such warranties are insured under a warranty and indemnity policy. Such warranty and indemnity insurance is capped at EUR 15 million and contains specific and customary qualifications and carve-outs (including knowledge qualifiers) in relation to, *inter alia*, the cover for the compliance with laws warranty. Consequently, there is a risk that the Group may not receive benefits under the insurance upon the occurrence of an insured event, or that such benefits may be limited, and that a potential fine will not be covered by the insurance or that it exceeds the liability limit of such insurance.

The results of any pending or future investigation or proceeding, litigation or arbitration brought by customers or other counterparties, regulatory authorities or governments

(including but not limited to the Styrene Monomer Investigation) can, if an unfavourable decision is received by the Group, consist of significant fines, damages, third party claims and/or negative publicity which could have a material adverse effect on the Group's business, results of operations, financial condition and prospects.

1.2.2 Environmental risks

The Group is a manufacturer in the industry sector and the Group's operations have an impact on air, water, land, production of solid waste and biological processes. While the Group's upstream business is subject to a permit requirement, as it is classified as chemical industry, the Group's downstream business (the part of the business which is converting Raw material into foamed products to the market) is only subject to a notification requirement. The Group is also subject to a wide variety of environmental regulations in respect of water use, air, emissions, use of recycled materials, energy sources, storage, handling, treatment and transportation, such as the Industrial Emissions Directive 2010/75EU, REACH, Regulation 1907/2006 of the European Parliament and of the Council of 18 December 2006, the Kyoto Protocol relating to the reduction of greenhouse gas emissions, the EU Emissions Trading Scheme and Directive 2004/35/EC of the European Parliament and of the Council of 21 April 2004. Compliance with these rules and regulations is an important aspect of the Group's ability to continue its operations.

There is a risk that the Group incurs costs related to changes to, or stricter enforcement of, applicable regulations, or claims brought by third parties or governmental agencies. In addition, there is a risk that businesses that the Group has acquired, prior to such acquisition, have not always complied with all applicable environmental regulations or that the operational sites are polluted. Each such risk could result in significant costs for the Group, including sanitation costs and legal expenses, and thus adversely affect the Group's operating expenses.

The Group's main products use plastic materials that are derived from refined fossil fuels (oil). There is a risk that these materials may over time be subject to restrictions, change of law and environmental taxes in line with efforts to limit greenhouse gas emissions, which would impact the entire market for plastic products. The Group may in such scenario not succeed in developing renewable or recycled sources to produce EPS and products that are biodegradable at volumes equal to its existing business, which would have a material adverse effect on the Group's business, sales and results of operation.

1.2.3 <u>Regulations, standards and health and safety regulations</u>

In 2019 the substance styrene, which is one of the raw material chemicals used by the Group, was classified by the International Agency for Research on Cancer as group 2A meaning that it is probably carcinogenic to humans. Although this classification had no direct impact, it is the basis for a review of related regulation. For EPS food contact packaging, including fish boxes, a specific migration limit ("SML") will be introduced. The migration limit is the permitted level of free styrene in Polystyrene (which could be transferred into food). There is a risk that the SML may be set at a low level, which could have a significant impact on the sales of these products. In addition, there is a risk that the limit values related to styrene exposure for workers and indoor air quality are lowered, which could have significant impact on the Group in relation to cost, price, product image, market shares and margins of the Group.

There is also a risk of other changes in regulations regarding additives used in the Group's production. More restrictive chemicals regulation can be expected, which could have an impact on cost, price, product image, market shares and margins of the Group.

Moreover, there is an increasing pressure towards more stringent fire safety regulations and insurance policies, which, if implemented, may limit the use of and thereby the Group's sales of EPS insulation. This can have an adverse effect on cost, price, product image, market shares and margins of the Group. If the Group cannot replace any lost sales of EPS insulation with other products, such as Xire, it would have a material adverse effect on the Group's sales and results of operation.

Additional requirements may also be implemented in relation to the European Green Deal and CEAP (Circular Economy Action Plan). Such requirements may adversely affect the Group's cost to produce affected products and limit the sales of such products. In addition, there is a risk of more stringent requirements related to recycled content and recyclability for various products. This can have an adverse effect on cost, price, product image, market shares and margins of the Group. If the Group cannot replace any lost sales of affected products with other products (such as recycled raw material and BioFoam), it would have a material adverse effect to the Group's sales and results of operation.

1.2.4 <u>The Group's international business</u>

The Group operates in multiple countries and is therefore subject to compliance with a variety of local and international laws and regulations, which is an inherent risk of international operations. The Group is subject to numerous regulations, including labour and employment, product liability regulations, customs, competition, tax, environmental and zoning and occupancy laws and ordinances that regulate its operations. If these regulations were violated by the Group, its management or employees, the Group could be subject to substantial fines or penalties, damages or claims from third parties, and suffer reputational harm, which could adversely affect the Group's relationship with its stakeholders, reduce demand for the Group's products and adversely affect the Group's business, operating expenses and prospects.

Similarly, there is a risk that changes in laws could make operating the Group's business more expensive or require the Group to change the way it does business. For example, the Group employed 1,504 people as of 30 June 2021 and changes in laws related to employee hours, wages, job classification and benefits could significantly increase operating costs. In addition, changes in product safety or environmental laws, or a development to a stricter implementation and application by the authorities of existing laws and regulations, could lead to increased costs or a ban of certain products produced by the Group. Such changes may require that the Group makes further investments, with increased costs and other commitments for the Group as a result. It may be difficult for the Group to foresee regulatory changes impacting its business and the actions needed to respond to changes in laws, rules or regulations could be costly and may adversely affect the Group's business, operating expenses and prospects.

1.3 Risks related to the Issuer's financial situation

1.3.1 The Group may have difficulty accessing financing in sufficient time, on acceptable terms, or at all

The Group primarily finances its operations through equity, own cash flow and interest-bearing debt, mainly consisting of the Bonds and the EUR 80 million unsecured multicurrency sustainability-linked super senior revolving credit facility agreement with DNB Bank ASA and Nordea Bank Abp, filial i Sverige entered into in connection with the issue of the Bonds, with the Issuer's subsidiary BEWiSynbra Group AB (publ) ("BEWiSynbra") as borrower and the Issuer as guarantor (the "Super Senior RCF"). There is a risk that financing cannot be obtained or renewed in connection with refinancing or at the expiry of their respective terms or can only be obtained at

unfavourable terms and conditions. If the Group fails to obtain such financing in the future, or to less favourable terms and conditions, a material part of the Group's financing may be at risk, and it may have a material adverse effect on the Group's business, financial position and financial expenses as well as the Issuer's ability to repay the Bonds.

1.3.2 A large part of the Group's assets consists of goodwill

As a result of the Group's growth through acquisitions, intangible assets in the form of goodwill constitute a large part of the Group's total assets (per 30 June 2021, the Group reported goodwill in the amount of EUR 90.6 million on its balance sheet). These intangible assets are following acquisitions subject to impairment tests, which can result in higher impairment costs depending on the amount of goodwill reported as part of the transaction and how the acquired company performs in relation to expectations. Reporting impairments includes uncertainty as the Issuer must make forward-looking assumptions calculating the recoverable amount based, among other things, on assumptions about future cash flows. A negative trend in the business activities may force the Issuer to report impairment equal to all or part of the booked value and if impairment must be reported, this may have a material adverse effect on the Group's operating expenses and financial condition.

1.3.3 The Issuer is dependent on cash flows from subsidiaries

The Issuer's main assets consist of shares in underlying subsidiaries. The ability to bear the costs for e.g. interest-bearing debt are dependent of payments and dividends from subsidiaries, as this represents the Issuer's and the Group's cash flow. The transfer of funds from subsidiaries may be limited or prevented by both legal and contractual requirements applicable to the Group, including, but not limited to, any limitations with respect to dividend payments set out in shareholders' agreements entered into by a Group company, legal requirements regarding available funds for dividend payments and thin-capitalisation rules. Should any such limitations with respect to the possibility of transferring funds from subsidiaries occur, or should such subsidiaries for any other reason not generate sufficient liquidity to the Issuer, this may adversely affect the Issuer's liquidity and results.

1.3.4 Majority owner

On 30 June 2021, the 20 largest shareholders of the Issuer held 80.46 per cent. of the shares of the Issuer. The largest shareholder is Frøya Invest AS, owned by the Bekken family, holding 56.81 per cent. Following any potential change of control in the Issuer, the Issuer may be controlled by a majority shareholder whose interest may conflict with those of the Bondholders, particularly if the Group encounters difficulties or is unable to pay its debts as they fall due. A majority shareholder has legal power to control a large amount of the matters to be decided by vote at a shareholders' meeting. For example, a majority shareholder will have the ability to elect the board of directors. Furthermore, a majority shareholder may also have an interest in pursuing acquisitions, disposals, financings or other transactions that, in its judgment, could enhance its equity investments, although such transactions might involve risks to the Bondholders. There is nothing that prevents a shareholder or any of its affiliates from acquiring businesses that directly compete with the Group. If such an event were to arise, it could have a material negative impact on the Group's Financial Position.

1.4 Risks related to the nature of the Bonds

1.4.1 Credit risk

Investments in the Bonds carry a credit risk relating to the Issuer and the Group. Investors' ability to receive payment under the Terms and Conditions is therefore dependent on the Group's capability and willingness to meet its payment obligations, which in turn is dependent on the Group's Financial Position. If the Group's Financial Position deteriorates it is likely that the credit risk associated with the Bonds will increase since the risk that the Issuer cannot fulfil its payment obligations under the Bonds increases. The Group's Financial Position is affected by numerous risk factors, some of which have been outlined above. An increased credit risk could result in the market pricing the Bonds with a higher risk premium, which would likely adversely affect the market value of the Bonds. It may also affect the Group's possibilities to receive debt financing which may negatively affect the Issuer's ability to repay the Bonds.

1.4.2 Early redemption and put option

Under the Terms and Conditions of the Bonds, the Issuer has reserved the possibility to redeem all or 50 per cent. of the outstanding Bonds before the final maturity date under certain circumstances. If the Bonds are so redeemed, the Bondholders have the right to receive an amount which is higher than the nominal amount (depending on when such redemption occurs) together with accrued but unpaid interest. The Issuer may be expected to redeem Bonds when its cost of borrowing is lower than the interest rate on the Bonds. At those times, there is a risk that investors are not able to reinvest the redemption proceeds at an effective interest rate as high as the interest rate on the Bonds being redeemed, or are only able to do so at a significantly higher risk. In addition, an optional redemption feature is likely to limit the market value of the Bonds. During any period when the Issuer may elect to redeem Bonds, the market value of those Bonds generally will not rise substantially above the price at which they can be redeemed, thus presenting a risk to investors. This also may be true prior to any redemption period.

Furthermore, according to the Terms and Conditions, the Bonds are subject to prepayment at the option of each Bondholder (put options) upon the occurrence of certain events, including a change of control of the Issuer or if the Bonds are not admitted to trading on a regulated market (or following a successful listing and subsequent delisting of the Bonds is not re-listed on a regulated market) within a certain time period. There is, however, a risk that the Issuer will not have sufficient funds at the time of such prepayment to make the required prepayment of the Bonds, which could, for example, cause insolvency or an Event of Default under the Terms and Conditions, and thus adversely affect all Bondholders and not only those that choose to exercise the option.

1.4.3 <u>Insolvency of subsidiaries and structural subordination</u>

In the event of insolvency, liquidation or a similar event relating to one of the Issuer's subsidiaries, all creditors of such subsidiary would be entitled to payment in full out of the assets of such subsidiary before the Issuer, as a shareholder, would be entitled to any payments. Thus, the Bonds are structurally subordinated to the liabilities of such subsidiaries. If any or several of the subsidiaries become subject to any such event, or for any other reason do not generate sufficient liquidity to the Issuer, it may have a material adverse effect on the Issuer's financial position and its ability to fulfil its obligations under the Bonds. Furthermore, defaults by, or the insolvency of, subsidiaries of the Issuer may result in the obligation of the Issuer to make payments under financial or performance guarantees in respect of such companies' obligations, including under the Super Senior RCF, or the occurrence of cross defaults on certain borrowings of the

Group. There is a risk that the Issuer and its assets would not be protected from actions by the creditors of a subsidiary, whether under bankruptcy law, by contract or otherwise.

1.4.4 Additional debt

The Issuer and/or any other Group Company may incur additional debt, provided that such debt constitutes Permitted Debt pursuant to the Terms and Conditions and provide security for such indebtedness (provided that such security constitutes Permitted Security pursuant to the Terms and Conditions). Incurring such additional indebtedness and the provision of security may reduce the amount (if any) recoverable by the Bondholders if the Issuer is subject to any dissolution, winding-up, liquidation, restructuring, administrative or other bankruptcy or insolvency proceedings.

Further, the Group operates in various jurisdictions and in the event of bankruptcy, insolvency, liquidation, dissolution, reorganisation or similar proceedings involving the Issuer or any of its subsidiaries, bankruptcy laws other than those of Sweden or Norway could apply. The outcome of insolvency proceedings in foreign jurisdictions could have an adverse effect on the potential recovery in such proceedings.

1.4.5 Unsecured Bonds and Subordination Agreement

The Bonds constitute senior unsecured obligations of the Issuer. As such, the Bonds are effectively subordinated to any secured debt of the Issuer outstanding from time to time. The Bonds rank *pari passu* in right of payment with the Issuer's other senior unsecured debt outstanding from time to time and senior in right of payment to the Issuer's subordinated debt (if any) outstanding from time to time. The secured creditors of the Issuer (if any) will have priority over the assets securing their debt. In the event that such secured debt becomes due or a secured lender proceeds against the assets that secure the debt, the assets would be available to satisfy obligations under the secured debt before any payment would be made on the Bonds.

Moreover, the Issuer has entered into a Subordination Agreement pursuant to which the Bonds will rank junior to any Super Senior Debt (being Super Senior Facility Debt and Hedging Debt) in case of (i) an acceleration of the Super Senior RCF, (ii) the premature termination or close-out of any hedging transaction under the Super Senior Hedges, or (iii) insolvency. This means that the creditors of the Super Senior Debt will be entitled to payments in priority of the Bondholders.

There is a risk that the assets (if any) remaining after repayment of the Issuer's secured debt and any Super Senior Debt pursuant to the Subordination Agreement, may not be sufficient to repay all or any amounts owing under the Bonds. This presents a significant risk to the Bondholders.

1.4.6 <u>Sustainability-Linked Bonds</u>

The Bonds are defined as sustainability-linked bonds according to the Issuer's sustainable financing framework (the "Sustainable Financing Framework") dated as of August 2021. There is currently no generally accepted definition (legal, regulatory or otherwise) of, nor market consensus as to what criteria a particular financial instrument must meet to qualify as, sustainability-linked (and, in addition, the requirements of any such label may evolve from time to time). Accordingly, no assurance is or can be given to investors by the Issuer that the Bonds will meet any or all investor expectations regarding such Bonds qualifying as sustainability-linked.

The Issuer's failure to comply with the Sustainable Financing Framework does not constitute an Event of Default under the Terms and Conditions and would not permit Bondholders to exercise any early redemption rights or receive any other type of

compensation, other than an increased redemption amount, for non-compliance with the Sustainable Financing Framework. Hence, there is a risk that expectations of investors, insofar such expectations are related to the compliance with the Sustainable Financing Framework, are not met. Changes in the Sustainable Financing Framework may imply adverse consequences for an investor, who is subject to specific criteria for managing sustainability-linked bonds, if the Bonds no longer meet such criteria. Thus, there is a risk that non-compliance with and/or any changes to, the Sustainable Financing Framework may result in decreased interest from investors which may have an adverse effect on the market value of the Bonds.

1.4.7 <u>Admission of the Bonds to trading on a regulated market</u>

The Issuer intends to list the Bonds within 30 days after the First Issue Date on Nasdaq Stockholm or any other regulated market (as defined in Directive 2014/65/EU on markets in financial instruments) in Sweden after the prospectus for the Bonds has been approved by the Swedish Financial Supervisory Authority (*Finansinspektionen*), but the Issuer shall in any event procure that the Bonds are admitted to trading within 180 days after the First Issue Date.

There is a risk that the Bonds will not be admitted to trading within the aforementioned time frame, or at all, or following a successful admission is unable to maintain the listing of the Bonds, which may negatively impact the market value of the Bonds. Moreover, if the Issuer fails to procure listing of the Bonds in accordance with applicable laws regulating investment savings accounts (*ISK or IS-konto*), investors holding Bonds on such investment savings account will no longer be able to hold the Bonds on such account, thus affecting such Investor's tax situation. For further information regarding the consequences of a listing failure, see section 1.4.2 (*Early redemption and put option*) above.

Furthermore, there might not be an existing trading market for the Bonds and a secondary market may not even develop. This can result in Bondholders not being able to sell their Bonds when they wish to or at a profit comparable to similar investments with an existing and functioning secondary market. There is a risk that a lack of liquidity in the market will have an adverse effect on the market value of the Bonds.

There is also a risk that it may be difficult or impossible to sell the Bonds due to price fluctuations, close-down of the relevant market or trade restrictions imposed on the market or certain participants in the market. The degree to which the liquidity and the trading price of the Bonds may vary is uncertain, and presents a significant risk to investors.

1.4.8 No direct actions by Bondholders

Pursuant to the Terms and Conditions, the Agent will represent all Bondholders in all matters relating to the Bonds and individual Bondholders are not entitled to bring any actions against the Issuer relating to the Bonds, unless such actions are supported by the majority pursuant to the Terms and Conditions. Accordingly, there is a risk that the value of the Bonds will decrease meanwhile a requisite majority is not willing to take necessary legal action against the Issuer. The unwillingness of a majority of Bondholders to act could, thus, damage the value of other Bondholders' investments in the Bonds.

There is also a risk that an individual Bondholder, in certain situations, could bring its own action against the Issuer (in breach of the Terms and Conditions), which could potentially affect an acceleration of the Bonds or other action against the Issuer. For example, if an individual Bondholder were to initiate a bankruptcy proceeding against the Issuer, such proceeding could, despite being in breach of the Terms and Conditions, be legally valid and consequently cause damage to the Issuer and/or the Bondholders.

Under the Terms and Conditions, the Agent will in some cases have the right to make decisions and take measures that are binding upon all Bondholders, including the right to agree to amend and waive provisions under the Terms and Conditions. Hence, there is a risk that the actions of the Agent in such matters affect a Bondholder's rights under the Terms and Conditions in a manner that is undesirable for some Bondholders. In addition, failure by the Agent to perform its duties and obligations properly or at all may adversely affect the enforcement of the rights of the Bondholders.

1.4.9 European Benchmark Regulation

The interest on the Bonds is determined based on a floating interest rate of 3-month EURIBOR plus a margin. The process for determining EURIBOR and other interest rate benchmarks is subject to a number of statutory rules and other regulations. EURIBOR constitutes a benchmark according to the Regulation (EU) 2016/1011 of the European Parliament and of the Council of 8 June 2016 on indices used as benchmarks in financial instruments and financial contracts or to measure the performance of investment funds and amending Directives 2008/48/EC and 2014/17/EU and Regulation (EU) No 596/2014 (the "Benchmark Regulation"), which regulates the provision of benchmarks, the contribution of input data to benchmarks and the use of benchmarks within the European Union. The Benchmark Regulation could, for example, have a material impact on the Bonds if the methodology or other terms of EURIBOR are changed in order to comply with the terms of the Benchmark Regulation. Such changes could (amongst other things) have the effect of reducing or increasing the rate or level, or affecting the volatility of the published rate or level, of the benchmark. Any such change of the methodology presents a significant risk to the return on a Bondholder's investment.

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2 STATEMENT OF RESPONSIBILITY

The issuance of EUR 160,000,000 of the Bonds was authorised by resolutions taken by the board of directors of the Issuer on 5 August 2021 and was subsequently issued by the Issuer on 3 September 2021.

This Prospectus has been approved by the Swedish Financial Supervisory Authority (*Finansinspektionen*) (the "SFSA") as the competent authority under Regulation (EU) 2017/1129 of the European Parliament and of the Council (the "Regulation"). The SFSA only approves this Prospectus as meeting the standard of completeness, comprehensibility and consistency imposed by the Regulation. Such approval should not be considered as an endorsement of the Issuer that is the subject of this Prospectus nor an endorsement of the quality of the Bonds that are the subject of this Prospectus. Investors in the Bonds should make their own assessment as to the suitability of investing in the Bonds.

The Issuer is responsible for the content of this Prospectus and has taken all reasonable precautions to ensure that, as far as the Issuer is aware, the information in this Prospectus accords with the facts and contains no omission likely to affect its import. To the extent prescribed by law, the board of directors of the Issuer is also responsible for the content of this Prospectus. The board of directors has taken all reasonable care to ensure that the information in this Prospectus is, to the best of its knowledge, in accordance with the facts and contains no omission likely to affect its import. Any information in this Prospectus and in the documents incorporated by reference which derive from third parties has been accurately reproduced and, as far as the Issuer is aware and is able to ascertain from information published by that third party, no facts have been omitted which would render the reproduced information inaccurate or misleading.

On 26 October 2021 **BEWI ASA**The board of directors

3 THE BONDS IN BRIEF

3.1 The Bonds

Issuer	BEWI ASA		
Bond Issue	EUR 160,000,000		
Net proceeds	Estimated to be EUR 157,200,000 (Bond Issue after deduction of the Transaction Costs which is estimated to be EUR 2,800,000)		
Nominal Amount	EUR 100,000		
First Issue Date	3 September 2021		
Maturity Date	3 September 2026		
Status and nature of the bonds	The Bonds are debt instruments (<i>skuldförbindelser</i>) of the type set forth in Chapter 1 Section 3 of the Financial Instruments Accounts Act (<i>lagen (1998:1479) om värdepapperscentraler och kontoföring av finansiella instrument</i>) each in the Nominal Amount and issued by the Issuer on the terms set out in the Terms and Conditions. The Bonds constitute direct, unconditional and unsubordinated obligations of the Issuer and shall at all times rank <i>pari passu</i> and without any preference among them themselves and all its other direct, unconditional and unsubordinated obligations, except those obligations which are mandatorily preferred by law.		
ISIN	SE0016276398		
CSD	The Bonds are held in the account-based system of the Issuer's central securities depository and registrar in respect of the Bonds, from time to time, initially Euroclear Sweden AB, Swedish reg. no. 556112-8074, P.O. Box 191, SE-101 23 Stockholm, Sweden.		
Currency	The Bonds are denominated in EUR.		
Interest Rate	EURIBOR (3 months) plus 3.15 per cent. per annum.		
Interest Payment Date	Interest will be payable 3 September, 3 December, 3 March and 3 June of each year or, to the extent such day is not a Business Day, the Business Day following from an application of the Business Day Convention. The first Interest Payment Date for the Bonds shall be 3 December 2021 and the last Interest Payment Date shall be the Maturity Date (or any Redemption Date prior thereto).		
EURIBOR	"EURIBOR" means:		

- a) the applicable percentage rate per annum displayed on Thomson Reuters screen EURIBOR01 (or through another system or website replacing it) as of or around 11.00 a.m. (Brussels time) on the Quotation Day for the offering of deposits in Euro and for a period equal to the relevant Interest Period;
- b) if no rate as described in paragraph (a) above is available for the relevant Interest Period, the rate determined by the Issuing Agent by interpolation between the two closest rates displayed on Thomson Reuters screen EURIBOR01 (or through another system or website replacing it) as of or around 11.00 a.m. (Brussels time) on the Quotation Day for the offering of deposits in Euro;
- c) if no rate as described in paragraph (b) above is available for the relevant Interest Period, the arithmetic mean of the rates (rounded upwards to four decimal places), as supplied to the Issuing Agent at its request quoted by the Reference Banks, for deposits of EUR 10,000,000 for the relevant period; or
- d) if no quotation is available pursuant to paragraph (c) above, the interest rate which according to the reasonable assessment of the Issuing Agent best reflects the interest rate for deposits in Euro offered for the relevant period.

Use of benchmark

Interest payable for the Bonds issued under the Terms and Conditions is calculated by reference to EURIBOR. As of the date of this Prospectus, the administrator (being the European Money Markets Institute) is included in the register maintained by the European Securities and Markets Authority (ESMA) in accordance with Article 36 of the regulation (EU) 2016/1011 (the Benchmark Regulation).

Selling/transfer restrictions

The Bonds are freely transferable, but the Bondholders may be subject to purchase or transfer restrictions with regard to the Bonds, as applicable, under local regulation to which a Bondholder may be subject. Each Bondholder must ensure compliance with such restrictions at its own cost and expense.

3.2 General

General undertakings

The Terms and Conditions contain a number of undertakings which restrict the ability of the Issuer and the Group, including, *inter alia*:

	a) restrictions on paying dividends or similar distributions;		
	b) restrictions on making any substantial changes to the general nature of the business of the Group;		
	c) restrictions on disposal of certain assets such as any Material Company;		
	d) restrictions on the incurrence of certain new Financial Indebtedness (other than Permitted Debt); and		
	e) a negative pledge restricting the granting of security (other than Permitted Security).		
Listing	An application will be made to list the Bonds on Nasdaq Stockho The number of Bonds being admitted to trading if the applicat is approved by Nasdaq Stockholm is 1,600.		
Risk factors	Investing in the Bonds involves substantial risks and prospective investors should refer to section 1 (<i>Risk Factors</i>) for a discussion of certain factors that they should carefully consider before deciding to invest in the Bonds.		
Use of proceeds	The Net Proceeds from the Bonds shall be applied by the Ist towards payment of principal and payment of accrued but un interest and other costs and fees under or in relation to the Exist Bonds and general corporate purposes of the Group.		
Purchase of Bonds by the	The Issuer may, subject to applicable regulations, at any time and at any price purchase Bonds in the market or in any other way.		
Issuer	Bonds held by the Issuer may at the Issuer's discretion be retained or sold, but may not be cancelled. For the avoidance of doubt, any Bonds repurchased by the Issuer may be cancelled in connection with a full redemption of the Bonds.		
Representation of the Bondholders	Nordic Trustee & Agency AB (publ), Swedish reg. no. 556882-1879, is acting as Agent for the Bondholders in relation to the Bonds and any other matter within its authority or duty in accordance with the Terms and Conditions. By acquiring Bonds, each subsequent Bondholder confirms such appointment and authorisation for the Agent to act on its behalf, on the terms, including rights and obligations of the Agent, set out in the Terms and Conditions. The Terms and Conditions are available at the Agent's office address, Norrlandsgatan 23, SE-111 43 Stockholm, Sweden, as well as at the Agent's website, www.nordictrustee.com, and at the Issuer's website, www.bewi.com.		

Quorum and majority requirements

Quorum at a Bondholders' meeting exists only if Bondholders representing at least 50 per cent. of the Adjusted Nominal Amount in case of a decision requiring qualified majority, and 20 per cent. of the Adjusted Nominal Amount in case of a majority decision, (i) if at a Bondholders' Meeting, attend the meeting in person or by telephone conference (or appear through duly authorised representatives) or (ii) if in respect of a Written Procedure, reply to the request.

The resolution of the Bondholders shall be in accordance with the opinion held by the majority of the Adjusted Nominal Amount of the Bonds represented at the meeting. In respect of certain matters, a qualified majority of 66% per cent. of the Bonds represented at the meeting is required for a resolution to be passed. If the quorum requirement has not been met, no quorum requirement applies in the second meeting.

Prescription

The right to receive repayment of the principal of the Bonds shall be prescribed and become void ten years from the Redemption Date. The right to receive payment of interest (excluding any capitalised interest) shall be prescribed and become void three years from the relevant due date for payment. The Issuer is entitled to any funds set aside for payments in respect of which the Bondholders' right to receive payment has been prescribed and has become void.

If a limitation period is duly interrupted in accordance with the Swedish Act on Limitations (Sw. preskriptionslag (1981:130)), a new limitation period of ten years with respect to the right to receive repayment of the principal of the Bonds, and of three years with respect to receive payment of interest (excluding capitalised interest) will commence, in both cases calculated from the date of interruption of the limitation period, as such date is determined pursuant to the provisions of the Swedish Act on Limitations.

Governing law of the Bonds and the Intercreditor Agreement Swedish law.

3.3 Call option

Voluntary redemption (call option)

The Issuer may redeem all, but not some only, of the outstanding Bonds in full:

- a) any time from (and including) the First Issue Date to (but excluding) the First Call Date at an amount per Bond equal to (i) 100.945 per cent. of the Nominal Amount, together with accrued but unpaid interest, and (ii) the remaining interest payments on or after the First Issue Date to (but excluding) the First Call Date;
- any time from (and including) the First Call Date to (but excluding) the first Business Day falling four years after the First Issue Date at an amount per Bond equal to 100.945 per cent. of the Nominal Amount, together with accrued but unpaid interest;
- c) any time from (and including) the first Business Day falling four years after the First Issue Date to (but excluding) the first Business Day falling four years and six months after the First Issue Date at an amount per Bond equal to 100.640 per cent. of the Nominal Amount, together with accrued but unpaid interest; and
- d) any time from (and including) the first Business Day falling four years and six months after the First Issue Date to (but excluding) the Maturity Date, at an amount per Bond equal to 100.315 per cent. of the Nominal Amount, together with accrued but unpaid interest,

provided that (A) if the Sustainability Performance Target is not satisfied on the Target Observation Date and/or (B) redemption occurs prior to the SPT Report Date, the Bonds shall be redeemed at an amount per Bond equal to the relevant redemption price set out in paragraphs a) - d) above plus 0.75 per cent. of the Nominal Amount (for the avoidance of doubt, together with accrued but unpaid interest).

Notwithstanding the above, the Issuer may at one time following the First Call Date redeem up to 50 per cent. of the outstanding Bonds provided that the redemption is financed by way of one or several Market Loan(s). Such redemption shall be made in accordance with the relevant redemption price set out in paragraph a) - d) above.

For the purpose of calculating the remaining interest payments pursuant to paragraph a) above it shall be assumed that the Interest Rate for the period from the relevant Record Date to the First Call Date will be equal to the Interest Rate in effect on the date on which notice of redemption is given to the Bondholders. The relevant Record Date shall be agreed upon between the Issuer, the CSD and the Agent in connection with such repayment.

Voluntary total redemption due obligations under the Finance Documents, redeem early all, but not some only, of the Bonds on a date determined by the Issuer option) before the Maturity Date. The Bonds shall be redeemed at an amount per Bond equal to the Nominal Amount together with

accrued but unpaid interest.

First Call Date

The date falling three years and six months after the First Issue Date.

3.4 Put option

Mandatory
repurchase due
to a Change of
Control Event, a
Listing Failure
Event or a
Delisting Event
(put option)

Upon a Change of Control Event, Listing Failure Event or Delisting Event occurring, each Bondholder shall have the right to request that all, or some only, of its Bonds be repurchased at a price per Bond equal to 101 per cent. of the Nominal Amount together with accrued but unpaid Interest, during a period of 20 Business Days following a notice from the Issuer of the Change of Control Event, Listing Failure Event or Delisting Event (after which time period such right shall lapse). However, such period may not start earlier than upon the occurrence of the Change of Control Event, Listing Failure Event or Delisting Event, as the case may be.

The Redemption Date must fall no later than 40 Business Days after the end of the period of 20 Business Days referred to above.

Any Bonds redeemed or repurchased by the Issuer pursuant to this paragraph may at the Issuer's discretion be retained, sold or cancelled.

Clean up

If the Issuer repurchases Bonds pursuant to the heading "Mandatory repurchase due to a Change of Control Event, Listing Failure Event or Delisting Event (put option)" above, and as a result thereof holds 90 per cent. or more of the Total Nominal Amount, the Issuer may redeem all, but not some only, of the remaining outstanding Bonds at a price per Bond equal to 101 per cent. of the Nominal Amount together with accrued but unpaid Interest.

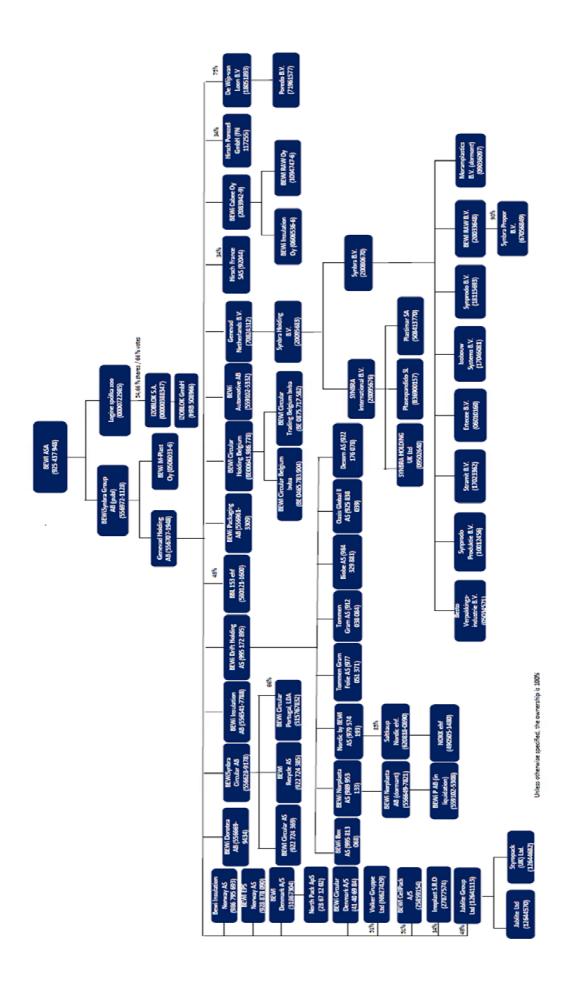
4 DESCRIPTION OF THE ISSUER AND THE GROUP

4.1 The Issuer

Legal and commercial name and registration number	BEWI ASA, reg.no. 925 437 948.		
LEI-code	254900N95EUYYZZA5F19.		
Date and place of registration	6 August 2020, Norwegian Register of Business Enterprises (Foretaksregisteret/Brønnøysund Register Center).		
Date of incorporation	29 July 2020.		
Legal form	Norwegian public limited company (Allmennaksjeselskap).		
Jurisdiction and laws	The Issuer is registered with the Norwegian Companies Registration Office and operates under the laws of Norway including, but not limited to, the Norwegian Companies Act (<i>lov om aksjeselskaper</i>) and the Norwegian Annual Accounts Act (<i>lov om årsregnskap</i>).		
Registered office	Frøya, Norway.		
Head office	Hammarvikringen 64, 7263 Hamarvik, Norway.		
Phone number	+47 7244 8888		
Website	www.bewi.com (the information provided at the website does not form part of this Prospectus unless explicitly incorporated by reference in this Prospectus).		
Objectives in the articles of association	The Issuer's objective is to directly or indirectly conduct production, marketing and sales of customer tailor made packaging solutions and isolation materials and to conduct other business compatible therewith and to conduct services within the Issuer group mainly within administration and finance.		

4.2 Overview of Group structure

The Issuer is the ultimate parent company in the Group, and its business operations are conducted through, and all revenues emanates from, its operational subsidiaries. The Issuer is dependent on its subsidiaries in order to generate profit and cash flow and to meet its obligations under the Terms and Conditions. As of 1 October 2021, the Group comprises in total of 59 legal entities in Sweden, Norway, Finland, Denmark, the Netherlands, Iceland, Poland, the UK and Portugal, and in addition, the Group holds minority stakes in companies in the UK, Germany, Czech Republic, Iceland and France. The chart included below sets out the Group's legal structure as of the date of this Prospectus.



4.3 Share capital, shares, ownership and governance

As of the day of this Prospectus the Issuer's registered share capital is NOK 156,610,804 divided into 156,610,804 shares. The shares are denominated in the currency NOK and all shares have a par value of NOK 1.00.

The Issuer has only one class of shares. The shares in the Issuer have been issued in accordance with Norwegian law, are of the same class, have been fully paid and are freely transferable.

As of 8 September 2021, the Issuer has 1968 shareholders, of which the largest shareholders of the Issuer are set out in the table below. The Company's share register is held by the Norwegian Registry of Securities (VPS).

Shareholder	Number of shares	Capital	Votes
FRØYA INVEST AS	88,333,152	56.40%	56,40%
KVERVA INDUSTRIER AS	15,292,424	9.76%	9.76%
VERDANE SKULD 1 AS	9,810,958	6.26%	6.26%
DNB NOR BANK ASA MEGLERKONTO INNLAND	6,700,000	4.28%	4.28%
SKANDINAVISKA ENSKILDA BANKEN A	4,256,769	2.72%	2.72%
J.P. MORGAN BANK LUXEMBOURG S.A.	3,984,148	2.54%	2.54%
EBE EIENDOM AS	2,529,637	1.62%	1.62%
AVANZA BANK AB	2,328,649	1.49%	1.49%
HALGRIM AS	2,008,138	1.28%	1.28%
CONSTRUCTIO AS	1,770,000	1.13%	1.13%
RBC INVESTOR SERVICES BANK S.A.	1,740,820	1.11%	1.11%
Total for the 10 largest shareholders:	138,754,695	88.59%	88.59%
Other shareholders:	17,856,109	11.41%	11.41%
Total:	156,610,804	100.00%	100.00%

As far as the Issuer's board of directors is aware, there are no shareholders' agreements between the Issuer's shareholders that aim at joint influence over the Issuer. The Issuer's board of directors is also not aware of any further agreements, or equivalent, that may lead to a change in control of the Issuer.

The shareholders' influence is exercised through active participation in the decisions made at general meetings of the Issuer. To ensure that the control over the Issuer is not abused, the Issuer complies with the Norwegian Companies Act.

4.4 Business

The Issuer is an international provider of packaging, components, and insulation solutions and serves a wide range of end markets.

4.4.1 Food

The fish farming industry uses boxes made from EPS for transporting fresh fish in unbroken refrigeration chains. The boxes are light, watertight and hygienic. EPS boxes are also used by the dairy and meat industries for packing and transportation.

4.4.2 <u>Pharmaceutical</u>

EPS is a highly functional packaging material for pharmaceuticals. It keeps temperatures stable and is shock-absorbent.

4.4.3 Automotive

Vehicles carry a very large amount of integrated technical components consisting of EPS and EPP. Components of these materials are capturing market share from other types of material since they are light and entail less weight in the final products.

4.4.4 Hobby & Leisure

Several soccer fields are covered with artificial grass. In order for the artificial turf to have the desired properties, the pitch is filled with granules of recycled car tires or vulcanized industrial rubber.

4.4.5 Residential housing

Technical components made of EPS and EPP are integrated parts of products for heating, ventilation and air conditioning (HVAC).

4.4.6 <u>Thermal insulation</u>

Insulation products are manufactured primarily from EPS and XPS. The overwhelming majority of the products are used for foundations and a smaller part for walls and ceilings.

4.5 Material Contracts

4.5.1 <u>Super Senior Revolving Credit Facility Agreement</u>

On 30 August 2021 the Issuer and BEWiSynbra entered into the Super Senior RCF. The Super Senior RCF is governed by Swedish law.

4.5.2 <u>Subordination Agreement</u>

The Issuer and BEWiSynbra are parties to a subordination agreement dated 30 August 2021 with Nordea Bank Abp, filial i Sverige and DNB Bank ASA as original super senior facility creditors, Nordea Bank Abp and DNB Bank ASA as original hedge counterparties, Nordea Bank Abp, filial I Sverige as original super senior facility agent and Nordic Trustee & Agency AB (publ) as bonds agent (the "Subordination Agreement"). The Subordination Agreement is, inter alia, regulating the relative ranking of certain debt (including the Bonds), when payments can be made in respect of such debt and when enforcement action can be taken in respect of that debt and the terms pursuant to which certain of that debt will be subordinated upon the occurrence of certain

insolvency events and turnover provisions. The Subordination Agreement is governed by Swedish law.

5 BOARD OF DIRECTORS, SENIOR MANAGEMENT AND AUDITORS

The board of directors of the Issuer currently consists of five members. The Issuer's board of directors and the senior management can be contacted through the Issuer at its head office: Hammarvikringen 64, 7263 Hamarvik, Norway. Information about the members of the board of directors of the Issuer, including any assignments outside the Group which are significant for the Issuer are set out below.

5.1 Board of directors of the Issuer

5.1.1 Gunnar Syvertsen

Gunnar Syvertsen has been a member of the board of directors since 2014 and chairman of the board of directors since 2018.

Current assignments outside the Group of significance for the Issuer include being chairman of the board of directors of Frøya Invest AS and GIS AS and board member in Topaas og Haug Entrepenørforretning.

Gunnar Syvertsen holds 317,559 shares in the Issuer. Gunnar is the chairman of Frøya Invest AS, an investment company owned by the Bekken family, owning 88,333,152 shares in the Issuer.

5.1.2 Stig Wærnes

Stig Wærnes has been a member of the board of directors since 2020.

Current assignments outside the Group of significance for the Issuer include being the chairman of the board of directors of Frøya Investment AS, Matpartner AS, Overaae AS and Overaae Holding AS, Sw Invest AS, Birger Overaae AS and EBE Eiendom AS, board member of Bekken Invest AS, KMC Properties ASA, Måsøval Eiendom AS, Nardo Bil gruppen AS, Wærnes Invest AS and Snewær AS and deputy board member of Riaren AS.

Stig Wærnes holds no shares in the Issuer. Stig is the chairman of the board of EBE Eiendom AS, an investment company owned by the Bekken family, owning 2,529,637 shares in the Issuer. He is, furthermore, the managing director of KMC Family AS, an investment company owned by the Bekken family, owning indirectly 90,862,789 shares in the Issuer.

5.1.3 Christina Schauman

Christina Schauman has been a member of the board of directors since 2016.

Current assignments outside the Group of significance for the Issuer include being board member of BillerudKorsnäs AB, Coor Service Management Holding AB, Nordic Entertainment Group AB, AFRY AB and Ellos Group AB.

Christina Schauman holds 193,452 shares in the Issuer.

5.1.4 Anne-Lise Aukner

Anne-Lise Aukner has been a member of the board of directors since 2020.

Current assignments outside the Group of significance for the Issuer include being chairman of the board of directors in Fontenehuset Ullensaker and board member of Aukner Holding AS.

Anne-Lise Aukner holds no shares in the Issuer.

5.1.5 <u>Rik Dobbelaere</u>

Rik Dobbelaere has been a member of the board of directors since 2021.

Current assignments outside the Group of significance for the Issuer include being a board member of Jablite Group Ltd in which the Issuer owns 49 per cent of the shares.

Rik Dobbelaere holds 98,497 shares in the Issuer.

5.2 Senior management of the Issuer

5.2.1 Christian Bekken

Christian Bekken is CEO of the Issuer and holds 5,952 shares and 250,000 options in the Issuer directly and is part of the Bekken family that holds 90,862,789 shares (directly or indirectly) through its investment companies, Frøya Invest AS, EBE Eiendom AS, KMC Family AS and Bekken Invest AS.

5.2.2 Marie Danielsson

Marie Danielsson is CFO of the Issuer and holds 185,452 shares and 250,000 options in the Issuer.

5.2.3 Jonas Siljeskär

Jonas Siljeskär is COO of the Issuer and holds 124,126 shares and 250,000 options in the Issuer.

5.3 Recent events

On 1 October 2021 the Issuer announced that it has made an offer to acquire up to 100 per cent. of the shares in Jackon Holding AS ("Jackon"), a leading provider of insulation and building systems to the construction industry, as well as special products and packaging, made from expanded polystyrene (EPS) and extruded polystyrene (XPS). The offer reflects an enterprise value of Jackon of NOK 3,100 million to NOK 3,600 million. The Jackson shareholders are offered consideration in the form of new shares in the Issuer or in cash and the offer expires on 15 October 2021. The offer is made subject to that shareholders representing at least 50 per cent. of the shares in Jackon accept the offer and conditions customary in public offers.² On 15 October 2021 the Issuer announced that shareholders representing 100 per cent. of the shares in Jackon has accepted the offer.³

The completion of the transaction is subject to due diligence, resolution of the Issuer's general meeting to issue the consideration shares, and customary closing conditions, including regulatory approvals. The transaction is expected to be completed during the first half of 2022.

With the exception of the abovementioned potential acquisition, there has been no recent event particular to the Group which is to a material extent relevant to the evaluation of the Group's solvency.

5.4 Credit rating

No credit rating has been assigned to the Issuer or the Bonds.

5.5 Conflicts of interest

No member of the board of directors or senior management has any private interests that might conflict with the Issuer's interests. However, as set out above, several

² Press release: https://bewi.com/press-releases/bewi-launches-offer-to-acquire-all-shares-in-jackon-holding-as/

³ https://bewi.com/press-releases/bewi-shareholders-representing-the-remaining-50-per-cent-of-shares-in-jackon-accept-the-offer/

members of the board of directors and senior management have certain financial interests in the Issuer as a consequence of their holdings, direct or indirect, of shares in the Issuer.

It cannot be excluded that conflicts of interest may come to arise between companies in which members of the board of directors and members of the senior management have duties, as described above, and the Issuer.

5.6 Auditor of the Issuer and the Group

PricewaterhouseCoopers AS, with Kjetil Smørdal as auditor in charge, has been the Issuer's independent auditor since the incorporation of BEWI ASA on 29 July 2020. The partners of PricewaterhouseCoopers AS are members of Den Norske Revisorforeningen (the Norwegian Institute of Public Accountants). The office address of PricewaterhouseCoopers AS is Dronning Eufemias gate 71, 0194 Oslo, Norway.

PricewaterhouseCoopers AB (Stockholm), with address Torsgatan 21, 113 21 Stockholm, has been the auditor of BEWiSynbra and its subsidiaries since 2014. Authorised auditor Magnus Lagerberg (member of FAR) has been auditor in charge for BewiSynbra and its subsidiaries since 2018. As a consequence of the Group being redomiciled from Sweden to Norway, PricewaterhouseCoopers AS were appointed as the auditors of the Group.

6 HISTORICAL FINANCIAL INFORMATION AND DOCUMENTS INCORPORATED BY REFERENCE

The Group's consolidated annual reports for 2019 and 2020 are available in electronic format on the Issuer's website at www.bewi.com/investors/reports-presentations/. The documents incorporated by reference are to be read as part of this Prospectus, provided that the non-incorporated parts are not relevant for an investor or covered elsewhere in the Prospectus.

The Group's consolidated financial statements for 2019 and 2020 have been prepared in accordance with International Financial Reporting Standards ("IFRS") and the interpretations provided by the International Financial Reporting Interpretations Committee ("IFRIC") as adopted by the EU.

The Issuer was through a share exchange transaction with the former shareholders of BEWiSynbra in August 2020 reorganised with the Issuer as the new holding company of the Group. As the reorganisation is considered to be a capital reorganisation and not a business combination from an accounting perspective, BEWiSynbra's historical consolidated financial statements represent the Group's historical financial information going forward, in line with predecessor accounting (i.e. continuity).

The annual report for the financial year ending on 31 December 2020 of the Issuer and the Group has been audited by PricewaterhouseCoopers AS, with Kjetil Smørdal as the auditor in charge. The annual report for the financial year ending on 31 December 2019 of BEWiSynbra has been audited by PricewaterhouseCoopers AB, with Magnus Lagerberg as the auditor in charge.

Other than the auditing of the Group's and BEWiSynbra's annual reports for the financial years 2019 and 2020, no auditor has audited or reviewed any part of this Prospectus.

The Group's consolidated income statement, balance sheet, cash flow statement, statement of changes in equity, audit report and notes for 2020 can be found in the Issuer's annual report for 2020 on the following pages and are incorporated into this Prospectus by reference and should be read as part of this Prospectus:

- a) consolidated income statement, page 79;
- b) consolidated balance sheet, pages 80 and 81;
- c) consolidated cash flow statement, page 83;
- d) consolidated statement of changes in equity, page 82;
- e) the audit report, pages 130 to 132;
- f) the notes, pages 84 to 121; and
- g) alternative performance measures not defined by IFRS, pages 133 and 134.

The Group's consolidated income statement, balance sheet, cash flow statement, statement of changes in equity, audit report and notes for 2019 can be found in BEWiSynbra's annual report for 2019 on the following pages and are incorporated into this Prospectus by reference and should be read as part of this Prospectus:

- a) consolidated income statement, page 47;
- b) consolidated balance sheet, pages 48 and 49;
- c) consolidated cash flow statement, page 51;

- d) consolidated statement of changes in equity, page 50;
- e) the audit report, pages 99 to 101;
- f) the notes, pages 52 to 86; and
- g) alternative performance measures not defined by IFRS, pages 102 and 103.

7 OTHER INFORMATION

7.1 Legal proceedings and arbitration proceedings

The Group has not been part to any governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which the Issuer is aware) during the previous twelve months from the date of this Prospectus, which may have, or have had in the recent past, significant effects on the Issuer's and/or the Group's financial position or profitability.

7.2 Clearing and settlement

The Issuer may, at one or several occasions after the First Issue Date, issue Subsequent Bonds until the total aggregate amount under such Subsequent Bond Issue(s) and the Initial Bond Issue equals EUR 250,000,000, always provided that the Incurrence Test (tested pro forma including such issue) is met. Any Subsequent Bonds shall benefit from and be subject to the Finance Documents, and, for the avoidance of doubt, the ISIN, the Interest Rate, the Nominal Amount and the Maturity Date applicable to the Initial Bonds shall apply to Subsequent Bonds. The Bonds have been issued under Swedish law and are connected to the account-based system of Euroclear. No physical Bonds have been or will be issued. Payments of principal, interest and, if applicable, withholding tax will be made through Euroclear's account-based system.

7.3 Certain material interests

The Joint Bookrunners have engaged in, and may in the future engage in, investment banking and/or commercial banking or other services for the Issuer and the Group in the ordinary course of business.

In particular, it should be noted that Nordea Bank Abp, filial i Sverige and DNB Bank ASA are also lenders under the Senior Secured RCF. Accordingly, conflicts of interest may exist or may arise as a result of the Joint Bookrunners having previously engaged, or engaging in future, in transactions with other parties, having multiple roles or carrying out other transactions for third parties with conflicting interests.

7.4 Costs relating to listing of the Bonds

The estimated cost of listing the Bonds on Nasdaq Stockholm is SEK 200,000.

7.5 Benchmark regulation

Bonds issued under this Prospectus have EURIBOR as an interest rate basis and EURIBOR constitutes a benchmark according to regulation (EU) 2016/1011 (the "Benchmark Regulation"). The European Money Markets Institute (EMMI) is the authorised administrator of EURIBOR. EURIBOR is considered compliant with the Benchmark Regulation and was added to the register maintained by the European Securities and Markets Authority (ESMA) in accordance with Article 36 of the Benchmark Regulation, meaning that EURIBOR as an interest rate basis may be used also after the end of the applicable Benchmark Regulation transitional period (i.e. after 1 January 2020).

7.6 Documents on display

Copies of the following documents are available in electronic format on the Issuer's website www.bewi.com:

a) the consolidated annual report and audit report for the Issuer and its subsidiaries for the financial year 2020;

- b) the consolidated annual report and audit report for BEWiSynbra and its subsidiaries for the financial year 2019;
- c) the unaudited interim report for 1 April-30 June 2021 for the Issuer;
- d) the Issuer's certificate of registration;
- e) the Issuer's articles of association;
- f) the Sustainable Financing Framework;
- g) this Prospectus;
- h) the Terms and Conditions; and
- i) the Subordination Agreement.

7.7 Expected date of listing and marketplace

The Bonds will be admitted to trading on Nasdaq Stockholm on or about 27 October 2021 for which listing this Prospectus has been prepared.

7.8 Material changes and trend information

There has been no material adverse change in the prospects of the Issuer since the date of publication of its latest audited financial report, being the consolidated audited annual report for the financial year ended 31 December 2020.

There has been no significant change in the financial performance or position of the Issuer since the end of the last financial period for which the Issuer has published interim financial information, being the interim report for 1 April-30 June 2021, to the date of this Prospectus.

There have been no trends, uncertainties, demands, commitments or events that are reasonably likely to have a material effect on the Issuer's prospects for the current financial year.

8 PRIVACY NOTICE

Each of the Issuer, the Agent and the Issuing Agent may collect and process personal data relating to the Bondholders, the Bondholders' representatives or agents, and other persons nominated to act on behalf of the Bondholders pursuant to the Finance Documents (name, contact details and, when relevant, holding of Bonds). The personal data relating to the Bondholders is primarily collected from the registry kept by the CSD. The personal data relating to other persons is primarily collected directly from such persons.

The personal data collected will be processed by the Issuer, the Agent and the Issuing Agent for the following purposes:

- a) to exercise their respective rights and fulfil their respective obligations under the Finance Documents;
- b) to manage the administration of the Bonds and payments under the Bonds;
- c) to enable the Bondholders to exercise their rights under the Finance Documents; and
- d) to comply with their obligations under applicable laws and regulations.

The processing of personal data by the Issuer, the Agent and the Issuing Agent in relation to items a) to c) is based on their legitimate interest to exercise their respective rights and to fulfil their respective obligations under the Finance Documents. In relation to item d), the processing is based on the fact that such processing is necessary for compliance with a legal obligation incumbent on the Issuer, the Agent and the Issuing Agent (as applicable). Unless otherwise required or permitted by law, the personal data collected will not be kept longer than necessary given the purpose of the processing.

Personal data collected may be shared with third parties, such as the CSD, when necessary to fulfil the purpose for which such data is processed.

Subject to any legal preconditions, the applicability of which have to be assessed in each individual case, data subjects have the rights as follows. Data subjects have right to get access to their personal data and may request the same in writing at the address of the Issuer, the Agent and the Issuing Agent (as applicable)]. In addition, data subjects have the right to (i) request that personal data is rectified or erased, (ii) object to specific processing, (iii) request that the processing be restricted and (iv) receive personal data provided by themselves in machine-readable format. Data subjects are also entitled to lodge complaints with the relevant supervisory authority if dissatisfied with the processing carried out.

The Issuer's, the Agent's and the Issuing Agent's addresses, and the contact details for their respective data protection officers (if applicable), are found on their respective websites set out under Clause 9 (*Addresses*) (the information provided at these websites does not form part of this Prospectus unless explicitly incorporated by reference in this Prospectus).

9 ADDRESSES

The Issuer	Control Securities Denository
	Central Securities Depository
BEWI ASA	Euroclear Sweden AB
Hammarvikringen 64	Klarabergsviadukten 63
NO-7263 Hamarvik, Norway	P.O. Box 191
Telephone: +47 72 44 88 88	SE-101 23 Stockholm, Sweden
Web page: bewi.com	Telephone: +46 8 402 90 00
	Web page: euroclear.com
Issuing Agent and Joint Bookrunner	Joint Bookrunner
Nordea Bank Abp	Carnegie Bank AS
Smålandsgatan 17	Fjordalléen 16, 0250 Oslo, Norway
SE-105 71 Stockholm, Sweden	NO-0250 Oslo, Norway 103 38
Telephone: +46 10 157 10 00	Telephone: +47 22 00 93 00
Web page: nordea.com	Web page: carnegie.no
Joint Bookrunner	Auditor
DNB Markets	PricewaterhouseCoopers AS
Regeringsgatan 59	Dronning Eufemias gate 71
SE-105 88 Stockholm, Sweden	NO-0194 Oslo, Norway
Telephone: +47 24 16 90 30	Telephone: +47 952 60 000
Web page: dnb.se	Web page: pwc.no
Legal advisor to the Issuer	Agent
Cirio Advokatbyrå AB	Nordic Trustee & Agency AB (publ)
Mäster Samuelsgatan 20	Norrlandsgatan 23
P.O. Box 3294	P.O. Box 7329
	CE 102 00 Charlehalma Coundan
SE-103 65 Stockholm, Sweden	SE-103 90 Stockholm, Sweden
SE-103 65 Stockholm, Sweden Telephone: +46 8 527 91 600	Telephone: +46 8 783 79 00
•	
Telephone: +46 8 527 91 600 Web page: cirio.se	Telephone: +46 8 783 79 00
Telephone: +46 8 527 91 600	Telephone: +46 8 783 79 00
Telephone: +46 8 527 91 600 Web page: cirio.se Legal advisor to the Issuing Agent and the Joint Bookrunners	Telephone: +46 8 783 79 00
Telephone: +46 8 527 91 600 Web page: cirio.se Legal advisor to the Issuing Agent and the Joint Bookrunners Mannheimer Swartling Advokatbyrå AB	Telephone: +46 8 783 79 00
Telephone: +46 8 527 91 600 Web page: cirio.se Legal advisor to the Issuing Agent and the Joint Bookrunners Mannheimer Swartling Advokatbyrå AB Norrlandsgatan 21	Telephone: +46 8 783 79 00
Telephone: +46 8 527 91 600 Web page: cirio.se Legal advisor to the Issuing Agent and the Joint Bookrunners Mannheimer Swartling Advokatbyrå AB	Telephone: +46 8 783 79 00



TERMS AND CONDITIONS FOR

BEWI ASA

UP TO EUR 250,000,000

SENIOR UNSECURED FLOATING RATE SUSTAINABILITY-LINKED BONDS

ISIN: SE0016276398

SUBSCRIPTION AND SELLING RESTRICTIONS

Other than the registration of the Bonds under Swedish law, no action is being taken that would or is intended to permit a public offering of the Bonds or the possession, circulation or distribution of this document or any other material relating to the Issuer or the Bonds in any jurisdiction, where action for that purpose is required. Persons into whose possession this document comes are required by the Issuer to inform themselves about, and to observe, any applicable restrictions.

The Bonds shall only be offered to (i) non-"U.S. persons" in "offshore transactions" (each as defined in Rule 902 of Regulation S under the U.S. Securities Act of 1933, as amended (the "Securities Act")), and (ii) to a limited number of persons located in the United States, its territories and possessions that are reasonably believed to be "qualified institutional buyers" ("QIBs") (as defined in Rule 144A under the Securities Act ("Rule 144A")) in transactions meeting the requirements of Rule 144A or another exemption from the registration requirements of the Securities Act. In addition to any application agreement that each investor may be required to execute, each U.S. investor that wishes to purchase Bonds will be required to execute and deliver to the Issuer a certification in a form to be provided by the Issuer stating, among other things, that the investor is a QIB or confirm that it is a QIB via a taped phone line.

The Bonds have not and will not be registered under the U.S. Securities Act, or under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit of, any U.S. Person (as such terms are defined in regulations), except pursuant to an exemption from the registration requirements of the U.S. Securities Act. Failure to comply with these restrictions may constitute a violation of applicable securities legislation.

Nordea Bank Abp's ability to engage in U.S. securities dealings is limited under the U.S. Bank Holding Company Act and it may not underwrite, offer or sell securities in the United States. Nordea Bank Abp will only underwrite, offer and sell the securities that are part of its allotment solely outside the United States.

PRIVACY NOTICE

The Issuer, the Agent and the Issuing Agent may collect and process personal data relating to the Bondholders, the Bondholders' representatives or agents, and other persons nominated to act on behalf of the Bondholders pursuant to the Finance Documents (name, contact details and, when relevant, holding of Bonds). The personal data relating to the Bondholders is primarily collected from the registry kept by the CSD. The personal data relating to other persons is primarily collected directly from such persons.

The personal data collected will be processed by the Issuer, the Agent and the Issuing Agent for the following purposes:

- (a) to exercise their respective rights and fulfil their respective obligations under the Finance Documents;
- (b) to manage the administration of the Bonds and payments under the Bonds;
- (c) to enable the Bondholders to exercise their rights under the Finance Documents; and
- (d) to comply with their obligations under applicable laws and regulations.

The processing of personal data by the Issuer, the Agent and the Issuing Agent in relation to items (a)—(c) is based on their legitimate interest to exercise their respective rights and to fulfil their respective obligations under the Finance Documents. In relation to item (d), the processing is based on the fact

that such processing is necessary for compliance with a legal obligation incumbent on the Issuer, the Agent or the Issuing Agent (as applicable). Unless otherwise required or permitted by law, the personal data collected will not be kept longer than necessary given the purpose of the processing.

Personal data collected may be shared with third parties, such as the CSD, when necessary to fulfil the purpose for which such data is processed.

Subject to any legal preconditions, the applicability of which have to be assessed in each individual case, data subjects have the rights as follows. Data subjects have right to get access to their personal data and may request the same in writing at the address of the Issuer, the Agent or the Issuing Agent, respectively. In addition, data subjects have the right to (i) request that personal data is rectified or erased, (ii) object to specific processing, (iii) request that the processing be restricted and (iv) receive personal data provided by themselves in machine-readable format. Data subjects are also entitled to lodge complaints with the relevant supervisory authority if dissatisfied with the processing carried out.

The Issuer's, the Agent's and the Issuing Agent's addresses, and the contact details for their respective data protection officers (if applicable), are found on their respective websites https://www.bewi.com/, https://www.bewi.com/, https://www.bewi.com/, https://www.nordea.com/.

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1. DEFINITIONS AND CONSTRUCTION

1.1 **Definitions**

In these terms and conditions (the "Terms and Conditions"):

- "Account Operator" means a bank or other party duly authorised to operate as an account operator pursuant to the Financial Instruments Accounts Act and through which a Bondholder has opened a Securities Account in respect of its Bonds.
- "Accounting Principles" means the international financial reporting standards (IFRS) within the meaning of Regulation 1606/2002/EC (or as otherwise adopted or amended from time to time).
- "Adjusted Nominal Amount" means the Total Nominal Amount *less* the Nominal Amount of all Bonds owned by a Group Company or an Affiliate, irrespective of whether such Person is directly registered as owner of such Bonds.
- "Advance Purchase Agreements" means (a) an advance or deferred purchase agreement if the agreement is in respect of the supply of assets or services and payment in the normal course of business with credit periods which are normal for the relevant type of project contracts, or (b) any other trade credit incurred in the ordinary course of business.
- "Affiliate" means (i) an entity controlling or under common control with the Issuer, other than a Group Company, and (ii) any other Person or entity owning any Bonds (irrespective of whether such Person is directly registered as owner of such Bonds) that has undertaken towards a Group Company or an entity referred to in item (i) to vote for such Bonds in accordance with the instructions given by a Group Company or an entity referred to in item (i). For the purposes of this definition, "control" means the possession, directly or indirectly, of the power to direct or cause the direction of the management or policies of an entity, whether through ownership of voting securities, by agreement or otherwise.
- "Agency Agreement" means the agency agreement entered into on or before the First Issue Date, between the Issuer and the Agent, or any replacement agency agreement entered into after the First Issue Date between the Issuer and an agent.
- "Agent" means Nordic Trustee & Agency AB (publ), Swedish Reg. No. 556882-1879, P.O. Box 7329, SE-103 90 Stockholm, Sweden or another party replacing it, as Agent, in accordance with these Terms and Conditions.
- "Bekken Family" means Sven Bekken, a Norwegian citizen, and the spouse and any children, parent, brother, sister or grandchildren of Sven Bekken.
- "Bond" means a debt instrument (Sw. *skuldförbindelse*) for the Nominal Amount and of the type set forth in Chapter 1 Section 3 of the Financial Instruments Accounts Act and which are governed by and issued under these Terms and Conditions.
- "Bondholder" means the Person who is registered on a Securities Account as direct registered owner (Sw. *ägare*) or nominee (Sw. *förvaltare*) with respect to a Bond.
- "Bondholders' Meeting" means a meeting among the Bondholders held in accordance with Clause 16 (*Decisions by Bondholders*).
- "Bond Issue" means the Initial Bond Issue and any Subsequent Bond Issue.

- "Business Day" means a day in Sweden other than a Sunday or other public holiday. Saturdays, Midsummer Eve (Sw. *midsommarafton*), Christmas Eve (Sw. *julafton*) and New Year's Eve (Sw. *nyårsafton*) shall for the purpose of this definition be deemed to be public holidays.
- "Business Day Convention" means the first following day that is a Business Day unless that day falls in the next calendar month, in which case that date will be the first preceding day that is a Business Day.
- "Capital Securities" means any deeply subordinated bonds issued in a public process or to the public by the Issuer in the form of Market Loans and which (i) ranks junior in right of payment to any present or future claims under the Bonds and all other unsubordinated obligations of the Issuer and (ii) are, as of the date of the issuance, treated as equity (in whole or in part) in the Issuer's consolidated financial statements.
- "Change of Control Event" means that one or more Persons, not being the Bekken Family, acting in concert, acquire control, directly or indirectly, over more than 50 per cent. of the voting shares of the Issuer, or the right to, directly or indirectly, appoint or remove the whole or a majority of the directors of the board of directors of the Issuer, where "acting in concert" means a group of Persons who, pursuant to an agreement or understanding (whether formal or informal), actively co-operate, through the acquisition directly or indirectly of shares in the Issuer by any of them, either directly or indirectly, to obtain or consolidate control of the Issuer.
- "CSD" means the Issuer's central securities depository and registrar in respect of the Bonds, Euroclear Sweden AB, Swedish Reg. No. 556112-8074, P.O. Box 191, SE-101 23 Stockholm, Sweden, or another party replacing it as CSD in accordance with these Terms and Conditions.
- "CSD Regulations" means the CSD's rules and regulations applicable to the Issuer, the Agent and the Bonds from time to time.
- "Completion Date" means the date of the Agent's approval of the disbursement of the proceeds from the Proceeds Accounts in accordance with Clause 4.2 (Conditions precedent for disbursements from the Proceeds Account).
- "Compliance Certificate" means a certificate to the Agent, in the agreed form between the Agent and the Issuer, signed by the Issuer certifying the Incurrence Test (including figures in respect of the relevant financial tests and the basis on which they have been calculated).
- "**Debt Register**" means the debt register (Sw. *skuldbok*) kept by the CSD in respect of the Bonds in which (i) an owner of Bonds is directly registered or (ii) an owner's holding of Bonds is registered in the name of a nominee.
- "**Delisting Event**" means the delisting of the Issuer's common shares from the Oslo Stock Exchange.
- "EBITDA" means in respect of the relevant Reference Period, the consolidated profit of the Group according to the latest Financial Reports:
- (a) before deducting any amount of tax on profits, gains or income paid or payable by any Group Company;

- (b) before deducting any Net Finance Charges or adding any financial income;
- (c) before taking into account any extraordinary or exceptional items which are not in line with the ordinary course of business, including those arising on the restructuring of the activities of an entity and reversals of any provisions for the cost of restructurings, in an aggregate amount not exceeding 10 per cent. of EBITDA for the relevant Reference Period (prior to such adjustments);
- (d) before taking into account any Transaction Costs;
- (e) not including any accrued interest owing to any Group Company;
- (f) before taking into account any unrealised gains or losses on any derivative instrument (other than any derivative instruments which is accounted for on a hedge account basis);
- (g) after adding back or deducting, as the case may be, the amount of any loss or gain against book value arising on a disposal of any asset (other than in the ordinary course of business) and any loss or gain arising from an upward or downward revaluation of any asset;
- (h) plus or minus the Group's share of the profits or losses of entities which are not part of the Group;
- (i) after deducting the amount of any profit (or adding back the amount of any loss) of any Group Company which is attributable to minority interests;
- (j) after adding any amounts claimed under loss of profit, business interruption or equivalent insurance, provided that it is reasonably likely (determined in good faith by the management of the Issuer after its best assessment) that the Group will be entitled to receive insurance proceeds under such insurance claims;
- (k) after adding back any amount attributable to the amortisation, depreciation, impairment or depletion of assets of Group Companies; and
- (1) before taking into account any adjustments made in accordance with IFRS 16.

"EPS Performance" means the Group's collected expanded polystyrene ("EPS") for recycling during the previous twelve (12) months (including the collection of any entity or business acquired during the relevant period), as reported in the Sustainability-Linked Finance Progress Report.

"EURIBOR" means:

- (a) the applicable percentage rate *per annum* displayed on Refinitiv screen EURIBOR01 (or through another system or website replacing it) as of or around 11.00 a.m. (Brussels time) on the Quotation Day for the offering of deposits in Euro and for a period equal to the relevant Interest Period;
- (b) if no rate as described in paragraph (a) above is available for the relevant Interest Period, the rate determined by the Issuing Agent by interpolation between the two closest rates displayed on Refinitiv screen EURIBOR01 (or through another system or website replacing it) as of or around 11.00 a.m. (Brussels time) on the Quotation Day for the offering of deposits in Euro;

- (c) if no rate as described in paragraph (b) above is available for the relevant Interest Period, the arithmetic mean of the rates (rounded upwards to four decimal places), as supplied to the Issuing Agent at its request quoted by the Reference Banks, for deposits of EUR 10,000,000 for the relevant period; or
- (d) if no quotation is available pursuant to paragraph (c) above, the interest rate which according to the reasonable assessment of the Issuing Agent best reflects the interest rate for deposits in Euro offered for the relevant period.
- "Euro" and "EUR" means the single currency of the participating member states in accordance with the legislation of the European Community relating to Economic and Monetary Union.
- "Event of Default" means an event or circumstance specified in Clause 14.1.
- "Existing Bonds" means the (i) up to EUR 115,000,000 Senior Secured Floating Rate Bonds issued by BEWiSynbra Group AB (publ) with ISIN SE0013409455, and (ii) up to EUR 100,000,000 Senior Secured Floating Rate Bonds issued by BEWiSynbra Group AB (publ) with ISIN SE0010985556.
- "Existing Bondholders" means the bondholders in respect of the Existing Bonds.
- "Existing Super Senior RCF" means the SEK 375,000,000 super senior revolving credit facility originally dated 5 June 2017 as amended and restated by a first amendment and restatement agreement dated 17 April 2018, a second amendment and restatement agreement dated 28 September 2018 and a third amendment and restatement agreement dated 28 January 2020 and made between, amongst others, BEWiSynbra Group AB (publ) as borrower and Nordea Bank Abp, filial i Sverige as lender.
- **"External Reviewer"** means a third-party reviewer reasonably selected by the Issuer for the purpose of independently verifying the EPS Performance on an annual basis and in relation to the Target Observation Date.
- "Finance Charges" means the aggregate of all financial expenses in respect of Financial Indebtedness, before taking into account unrealised losses/gains on currency fluctuations, derivative instruments and financial instruments, other than any derivative instruments which are accounted for on a hedge accounting basis.
- "Finance Documents" means these Terms and Conditions, the Proceeds Account Pledge Agreement, the Subordination Agreement and any other document designated by the Issuer and the Agent (on behalf of itself and the Bondholders) as a Finance Document.
- "Financial Indebtedness" means any indebtedness in respect of:
- (a) moneys borrowed (including under any bank financing or Market Loans, but excluding any Capital Securities);
- (b) the amount of any liability under any finance leases (being a lease which in accordance with IAS 17 would be treated as an asset and a corresponding liability), provided that any leases which according to IAS 17 were treated as being operating leases, shall not be treated as Financial Indebtedness due to any subsequent change in the Accounting Principles (including IFRS 16);

- (c) receivables sold or discounted (other than on a non-recourse basis, provided that the requirements for de-recognition under the Accounting Principles are met);
- (d) any other transaction (including the obligation to pay deferred purchase price) having the commercial effect of a borrowing or otherwise being classified as borrowing under the Accounting Principles (excluding IFRS 16);
- (e) the marked-to-market value of derivative transactions entered into in connection with protection against, or in order to benefit from, the fluctuation in any rate or price (if any actual amount is due as a result of a termination or a close-out, such amount shall be used instead);
- (f) counter-indemnity obligations in respect of guarantees or other instruments issued by a bank or financial institution; and
- (g) without double-counting, liabilities under guarantees or indemnities for any of the obligations referred to in paragraphs (a)–(f) above.
- "Financial Instruments Accounts Act" means the Swedish Central Securities Depositories and Financial Instruments Accounts Act (Sw. lag (1998:1479) om värdepapperscentraler och kontoföring av finansiella instrument).
- "Financial Report" means the annual audited consolidated financial statements or quarterly interim unaudited reports of the Group, which shall be prepared and made available in accordance with Clause 11.1.1(a)(i)—(ii).
- "First Call Date" means the date falling three (3) years and six (6) months after the First Issue Date.
- "First Issue Date" means 3 September 2021.
- "Force Majeure Event" has the meaning set forth in Clause 24.1.
- "Grace Period" means the Shorter Grace Period and/or the Longer Grace Period, as applicable.
- "Group" means the Issuer and each of its Subsidiaries from time to time (each a "Group Company").
- "Incurrence Test" means the incurrence test set out in Clause 12.1 (*Incurrence Test*).
- "Incurrence Test Date" has the meaning set forth Clause 12.1.2.
- "Initial Bond Issue" means the issuance of the Initial Bonds.
- "Initial Bonds" means the Bonds issued on the First Issue Date.
- "Insolvent" means, in respect of a relevant Person, that it is unable or admits inability to pay its debts as they fall due, suspends or declares that it will suspend making payments on any of its debts or, by reason of actual financial difficulties, commences negotiations with all or substantially all of its known creditors (other than the Bondholders, the Existing Bondholders and the creditors of Super Senior Debt) with a view to rescheduling any of its indebtedness or is subject to involuntary winding-up, dissolution or liquidation.

- "Interest" means the interest on the Bonds calculated in accordance with Clauses 8.1 to 8.3.
- "Interest Cover Ratio" means the ratio of EBITDA to Net Finance Charges, calculated in accordance with Clause 12.3 (*Calculation of Interest Cover Ratio*).
- "Interest Payment Date" means 3 September, 3 December, 3 March and 3 June of each year or, to the extent such day is not a Business Day, the Business Day following from an application of the Business Day Convention. The first Interest Payment Date for the Bonds shall be 3 December 2021 and the last Interest Payment Date shall be the Maturity Date (or any Redemption Date prior thereto).
- "Interest Period" means in respect of the first Interest Period, the period from (but excluding) the First Issue Date to (and including) the first Interest Payment Date, and in respect of subsequent Interest Periods, the period from (but excluding) an Interest Payment Date to (and including) the next succeeding Interest Payment Date (or a shorter period if relevant).
- "Interest Rate" means EURIBOR (3 months) plus the Margin.
- "Issue Date" means the First Issue Date and any subsequent issue date on which Bonds are issued.
- "Issuer" means BEWI ASA, a public limited liability company incorporated under the laws of Norway with Reg. No. 925 437 948.
- "Issuing Agent" means Nordea Bank Abp, filial i Sverige or another party replacing it, as Issuing Agent, in accordance with these Terms and Conditions.
- "Legal Reservations" means the limitation of enforcement by laws relating to insolvency, reorganisation and other laws generally affecting the rights of creditors.
- "Leverage Ratio" means the ratio of Net Interest Bearing Debt to EBITDA, calculated in accordance with Clause 12.2 (*Calculation of Leverage Ratio*).
- "Listed Entity" means an entity that has been acquired by a Group Company and whose common shares are (and were at the time of the acquisition) listed on a Regulated Market or MTF.

"Listing Failure Event" means that:

- (a) the Initial Bonds have not been admitted to trading on Nasdaq Stockholm or any other Regulated Market within sixty (60) days after the First Issue Date;
- (b) any Subsequent Bonds have not been admitted to trading on Nasdaq Stockholm or any other Regulated Market within sixty (60) days after the relevant Issue Date; or
- (c) the Bonds, once admitted to trading on the relevant Regulated Market, are delisted and not re-listed on a Regulated Market by the date falling sixty (60) days from the date of the de-listing (however, in each case, taking into account the rules and regulations of the relevant Regulated Market and the CSD (as amended from time to time) preventing trading in the Bonds in close connection to the redemption of the Bonds).

- "Longer Grace Period" has the meaning set forth in paragraph (i)(ii)(A) of the definition of "Permitted Debt".
- "Margin" means 3.15 per cent. per annum.
- "Market Loans" means bonds, notes or other debt securities (however defined), which are or are intended to be quoted, listed, traded or otherwise admitted to trading on a Regulated Market or a multilateral trading facility (as defined in Directive 2014/65/EU on markets in financial instruments).
- "Material Adverse Effect" means a material adverse effect on:
- (a) the ability of the Issuer to comply with its payment obligations under the Finance Documents;
- (b) the financial conditions or assets of the Group taken as a whole; or
- (c) (subject to the Legal Reservations) the validity or enforceability of the terms of any Finance Documents.
- "Material Company" means the Issuer and each Group Company representing more than 5 per cent. of the EBITDA, turnover or consolidated gross assets on a consolidated basis (for the avoidance of doubt, excluding any intra group transactions) of the Group according to the latest Financial Report for the Group.
- "Maturity Date" means 3 September 2026.
- "MTF" means any multilateral trading facility (as defined in Directive 2014/65/EU on markets in financial instruments).
- "Net Finance Charges" means, for the relevant Reference Period, the Finance Charges according to the latest Financial Report(s), after deducting any interest payable for that Reference Period to any Group Company and any interest income relating to cash or cash equivalent investment.
- "Net Interest Bearing Debt" means the aggregate interest bearing Financial Indebtedness less cash and cash equivalents of the Group in accordance with the applicable Accounting Principles of the Group from time to time (for the avoidance of doubt, excluding guarantees, bank guarantees and interest bearing debt borrowed from any Group Company).
- "Net Proceeds" means the proceeds from a Bond Issue after deduction has been made for the Transaction Costs.
- "Nominal Amount" has the meaning set forth in Clause 2.3.
- "Permitted Debt" means any Financial Indebtedness:
- (a) incurred under the Bonds;
- (b) until no later than one (1) Business Day following the Completion Date, incurred under the Existing Bonds;
- (c) until the Completion Date, incurred under the Existing Super Senior RCF;

- (d) incurred as financial lease debt in the ordinary course of business (which shall be defined as the amount of any liability in respect of any lease or hire purchase contract which would have been classified as a finance lease if classified in accordance with IAS 17) calculated in accordance with IFRS 16 in a maximum amount of the higher of EUR 10,000,000 and 20 per cent. of the latest reported EBITDA of the Group (a "Permitted Finance Lease");
- (e) incurred under the Super Senior RCF;
- (f) incurred under any Super Senior Hedges;
- (g) incurred by a Group Company (other than the Issuer) being a Listed Entity or a Subsidiary of a Listed Entity (for the avoidance of doubt, excluding any Subsidiary that was a Group Company prior to the acquisition of the Listed Entity), provided that the Incurrence Test is met, tested *pro forma* including such additional Financial Indebtedness, and that such Financial Indebtedness has no recourse to any other Group Company (other than the Listed Entity or any of its Subsidiaries);
- (h) incurred as a result of any Group Company acquiring another entity, where such entity is a Listed Entity, and where such Listed Entity and/or any of its then Subsidiaries has incurred Financial Indebtedness, provided that the Incurrence Test is met, tested *pro forma* including that Listed Entity and its Subsidiaries, and that such Financial Indebtedness has no recourse to any other Group Company (other than the Listed Entity or any of its Subsidiaries);
- (i) notwithstanding (h) above, incurred as a result of any Group Company acquiring (a) shares in a Listed Entity so that the Group Company's total shareholding corresponds to at least 90 per cent. of the shares in such Listed Entity or (b) an entity that is not a Listed Entity, and in each case which has incurred Financial Indebtedness, provided that the Incurrence Test is met, tested *pro forma* including the acquired entity in question, and that such Financial Indebtedness has no recourse to any other Group Company (other than the Listed Entity or any of its Subsidiaries) and is:
 - (i) if such Financial Indebtedness is not in the form of a Market Loan, discharged in full within one hundred eighty (180) days from the date of completion of the acquisition; or
 - (ii) if such indebtedness is in the form of a Market Loan:
 - (A) redeemed in full within six (6) months from the date of completion of the acquisition (the "Shorter Grace Period") or, if such early redemption is only permitted at a redemption price corresponding to a make-whole amount at such point in time, at the earlier of (x) the first early redemption date following thereafter (if any) on which the relevant Market Loan can be redeemed on terms better than a make-whole amount and (y) the date falling twenty-four (24) months from the date of completion of the acquisition (the "Longer Grace Period"), in accordance with the terms and conditions for the relevant Market Loan; or
 - (B) if such redemption is not permitted during the Longer Grace Period, subject to a voluntary tender offer to be completed and settled no later than on the last day of the Longer Grace Period at a

repurchase price equal to a make whole amount corresponding to the sum of the outstanding nominal amount (or the nominal amount multiplied with the relevant call price at the first early redemption date as the case may be) of the relevant Market Loan and all remaining interest payments thereunder up to the earlier of the final redemption date and the first early redemption date for the relevant Market Loan (for the avoidance of doubt, the occurrence of a voluntary tender offer in accordance with this item (B) shall not release the relevant Group Company from its obligation to redeem the relevant Market Loan in full in accordance with item (A) above);

- (j) incurred by the Issuer if such Financial Indebtedness meets the Incurrence Test tested *pro forma* including such incurrence, and (i) is incurred as a result of a Subsequent Bond Issue, or (ii) ranks *pari passu* subject to the Subordination Agreement, or is subordinated on the terms reasonably satisfactory to the Agent, to the obligations of the Issuer under the Bonds, and in each case has a final redemption date which occurs on or after the Maturity Date;
- (k) arising as a result of a contemplated refinancing of the Bonds or any other Permitted Debt in full provided that such debt is held in escrow until full repayment of the Bonds or such Permitted Debt (as applicable);
- (l) incurred by a Group Company from another Group Company (including any cash pool arrangements);
- (m) arising under a commodity derivative for spot or forward delivery entered into in connection with protection against fluctuation in or prices where the exposure arises in the ordinary course of business, but not any transaction for investment or speculative purposes;
- (n) obligations which are covered by a guarantee issued under the Super Senior RCF;
- (o) incurred under Advance Purchase Agreements;
- (p) incurred in the ordinary course of business by any Group Company under any pension and tax liabilities;
- (q) arising under any counter-indemnity obligation in respect of a guarantee, bond, standby or documentary letter of credit or any other instrument issued by a bank or financial institution in respect of an underlying liability in the ordinary course of business of a Group Company;
- (r) any trade credit received (including for the avoidance of doubt but not limited to any liability under any advance or deferred purchase agreement) by any Group Company from any of its trading partners in the ordinary course of its trading activities (on normal commercial terms);
- (s) existing Financial Indebtedness of (A) BEWI M-Plast Oy owing to (i) Tapio Jussila in an amount of up to EUR 55,000, (ii) Svenska Handelsbanken AB (publ) in an amount of up to EUR 185,000, (iii) Finnvera in an amount of up to EUR 670,000, (B) Salt-Kaup in an amount of up to EUR 700,000, and (C) Izoblok in an amount of up to EUR 21,200,000 (however, provided that the loan owed by

- Izoblok may not be guaranteed by any entity other than the subsidiaries of Izoblok); and
- if not permitted by any of paragraphs (a)–(s) above which does not in aggregate, at any time, exceed the higher of EUR 10,000,000 (or its equivalent in other currencies) and 15 per cent. of the latest reported EBITDA of the Group.

"Permitted Finance Lease" has the meaning set forth in paragraph (d) of the definition of "Permitted Debt".

"Permitted Security" means:

- (a) until no later than one (1) Business Day following the Completion Date, any Security provided in relation to any Existing Bonds and the Existing Super Senior RCF:
- (b) any lien arising by operation of law and in the ordinary course of business of the Group;
- (c) any payment or close out netting or set-off arrangement pursuant to transactions in the ordinary course of business of the Group;
- (d) any Security over or affecting any asset of any company which becomes a Group Company after the First Issue Date, where the Security is created prior to the date on which the company becomes a Group Company, if (i) the Security was not created in contemplation of the acquisition, (ii) the principal amount secured has not increased in contemplation of or since the acquisition of that company, (iii) the debt secured with such Security is Permitted Debt in accordance with paragraph (h) or (i) of that definition, and (iv) the Security is released prior to the end of the relevant Grace Period provided that such Security provided in relation to a Market Loan shall be permitted to subsist also after the relevant Grace Period if the obligations in paragraph (i) of the definition of Permitted Debt to redeem and/or repurchase such Market Loan have been complied with;
- (e) Security over any asset subject to a Permitted Finance Lease;
- (f) any Security created in the form of a pledge over an escrow account to which the proceeds incurred in relation to a refinancing of the Bonds in full (a "Refinancing") are intended to be received;
- (g) any Security created for the benefit of the financing providers in relation to a Refinancing, however provided always that any perfection requirements in relation thereto are satisfied after repayment of the Bonds in full (other than with respect to an escrow account (if applicable) which may be perfected in connection with the incurrence of such debt);
- (h) any Security created under the Proceeds Account Pledge Agreement; and
- (i) if not permitted by any of paragraphs (a)–(h) above which does not in aggregate, at any time, exceed the higher of EUR 5,000,000 (or its equivalent in other currencies) and 7.5 per cent. of the latest reported EBITDA of the Group.

"Person" means any individual, corporation, partnership, limited liability company, joint venture, association, joint-stock company, trust, unincorporated organisation, government,

- or any agency or political subdivision thereof or any other entity, whether or not having a separate legal personality.
- "Proceeds Account" means a EUR bank account of the Issuer into which the Net Proceeds from the Initial Bond Issue will be transferred and which has been pledged in favour of the Agent and the Bondholders (represented by the Agent) under the Proceeds Account Pledge Agreement.
- "Proceeds Account Pledge Agreement" means the pledge agreement entered into between the Issuer and the Agent in respect of a first priority pledge over the Proceeds Account and all funds held on the Proceed Account from time to time, granted in favour of the Agent and the Bondholders (represented by the Agent).
- "Quarter Date" means the last day of each quarter of the Issuer's financial year.
- "Quotation Day" means, in relation to any period for which an interest rate is to be determined, two (2) Business Days before the first day of that period.
- "Record Date" means the fifth (5) Business Day prior to (i) an Interest Payment Date, (ii) a Redemption Date, (iii) a date on which a payment to the Bondholders is to be made under Clause 15 (*Distribution of proceeds*), the date of a Bondholders' Meeting, or (v) another relevant date, or in each case such other Business Day falling prior to a relevant date if generally applicable on the Swedish bond market.
- "Redemption Date" means the date on which the relevant Bonds are to be redeemed or repurchased in accordance with Clause 9 (*Redemption and repurchase of the Bonds*).
- "Reference Banks" means banks reasonably selected by the Issuing Agent.
- "Reference Period" means each period of twelve (12) consecutive calendar months.
- "**Refinancing**" has the meaning set forth in paragraph (f) of the definition of "Permitted Security".
- "Regulated Market" means any regulated market (as defined in Directive 2014/65/EU on markets in financial instruments).
- "Restricted Payment" has the meaning set forth in Clause 13.1.
- "Securities Account" means the account for dematerialised securities (Sw. avstämningsregister) maintained by the CSD pursuant to the Financial Instruments Accounts Act in which (i) an owner of such security is directly registered or (ii) an owner's holding of securities is registered in the name of a nominee.
- "Security" means a mortgage, charge, pledge, lien, security assignment or other security interest securing any obligation of any Person, or any other agreement or arrangement having a similar effect.
- "SEK" means the lawful currency of Sweden.
- "Shorter Grace Period" has the meaning set forth in paragraph (i)(ii)(A) of the definition of "Permitted Debt".

- "SPT Report Date" means the date on which the Sustainability-Linked Finance Progress Report and the Verification relating to the Target Observation Date are made available in accordance with Clause 11.1.1(a)(iv).
- "Subordination Agreement" means the subordination agreement to be entered into on or about the First Issue Date by, among others, the Issuer and BEWiSynbra Group AB (publ) as debtors, the Agent as agent for the Bondholders and Nordea Bank Abp, filial i Sverige as agent for the lenders of the Super Senior RCF.
- "Subsequent Bonds" means any Bonds issued after the First Issue Date on one or more occasions.
- "Subsidiary" means an entity of which a Person has direct or indirect control or owns directly or indirectly more than 50 per cent. of the voting capital or similar right of ownership and control for this purpose means the power to direct the management and the policies of the entity whether through the ownership of voting capital, by contract or otherwise.
- "Super Senior Debt" means the Super Senior RCF and the Super Senior Hedges.
- "Super Senior Hedges" means any and all currency or interest swaps and/or interest cap and/or hedging agreements entered into or to be entered into by the Issuer or BEWiSynbra Group AB (publ) with any finance party under the Super Senior RCF (or any Affiliate of such finance party).
- "Super Senior RCF" means the EUR 80,000,000 Sustainability-Linked Super Senior Revolving Credit Facility Agreement dated on or about the First Issue Date and entered into between, among others, the Issuer as guarantor, BEWiSynbra Group AB (publ) as borrower and DNB Bank ASA and Nordea Bank Abp, filial i Sverige as lenders (including any fees, underwriting discount premiums and other costs and expenses incurred with such financing) (as amended from time to time) or any other revolving facilities for working capital purposes or general corporate purposes (including acquisitions) used to replace it, and which does not exceed the higher of EUR 100,000,000 and 150 per cent. of the EBITDA of the Group as of the most recent Quarter Date for which financial statements have been published (to be tested on any increase or replacement of the Super Senior RCF).
- "Sustainability Performance Target" means the Group's targeted EPS Performance for the full year 2024, which is for collected EPS for recycling to be 45,000 tonnes in total for the Group Companies (including any entity or business acquired during 2024) as of 31 December 2024.
- "Sustainable Financing Framework" means the Issuer's sustainable financing framework, adopted in August 2021.
- "Sustainability-Linked Finance Progress Report" means the Issuer's status report, including, *inter alia*, the EPS Performance for the relevant time period and any other relevant information needed to assess whether the EPS Performance is equal to or higher than the Sustainability Performance Target on the Target Observation Date.
- "Target Observation Date" means 31 December 2024.
- "**Total Nominal Amount**" means the total aggregate Nominal Amount of the Bonds outstanding at the relevant time.

- "Transaction Costs" means all fees, costs and expenses incurred by a Group Company in connection with permitted acquisitions (for the avoidance of doubt, not including the payment of the purchase price or any other similar costs), capital market transactions, an issue of Bonds (including the admission to trading of such Bonds), the Super Senior RCF and the Super Senior Hedges.
- "Verification" means any verification by an External Reviewer of the EPS Performance on an annual basis and in relation to the Target Observation Date.
- "Written Procedure" means the written or electronic procedure for decision making among the Bondholders in accordance with Clauses 16.1 (*Request for a decision*), 16.3 (*Instigation of Written Procedure*) and 16.4 (*Majority, quorum and other provisions*).

1.2 Construction

- 1.2.1 Unless a contrary indication appears, any reference in these Terms and Conditions to:
 - (a) "assets" includes present and future properties, revenues and rights of every description;
 - (b) any agreement or instrument is a reference to that agreement or instrument as supplemented, amended, novated, extended, restated or replaced from time to time;
 - (c) a "**regulation**" includes any law, regulation, rule or official directive, request or guideline (whether or not having the force of law) of any governmental, intergovernmental or supranational body, agency, department or regulatory, self-regulatory or other authority or organisation;
 - (d) "latest reported EBITDA of the Group" means EBITDA calculated according to the definition of EBITDA in these Terms and Conditions based on the latest financial statements of the Group published by the Issuer;
 - (e) a provision of regulation is a reference to that provision as amended or re-enacted;
 - (f) a time of day is a reference to Stockholm time.
- 1.2.2 An Event of Default is continuing if it has not been remedied or waived.
- 1.2.3 When ascertaining whether a limit or threshold specified in Euro has been attained or broken, an amount in another currency shall be counted on the basis of the rate of exchange for such currency against Euro for the previous Business Day, as published by the European Central Bank on its website (www.ecb.europa.eu). If no such rate is available, the most recently published rate shall be used instead.
- 1.2.4 A notice shall be deemed to be sent by way of press release if it is made available to the public within Sweden promptly and in a non-discriminatory manner.
- 1.2.5 No delay or omission of the Agent or of any Bondholder to exercise any right or remedy under the Finance Documents shall impair or operate as a waiver of any such right or remedy.

1.2.6 The selling restrictions, the privacy notice and any other information contained in this document before the table of contents section do not form part of these Terms and Conditions and may be updated without the consent of the Bondholders and the Agent.

2. STATUS OF THE BONDS

- 2.1 The Bonds are denominated in Euro and each Bond is constituted by these Terms and Conditions. The Issuer undertakes to make payments in relation to the Bonds and to comply with these Terms and Conditions.
- 2.2 By subscribing for Bonds, each initial Bondholder agrees that the Bonds shall benefit from and be subject to the Finance Documents and by acquiring Bonds, each subsequent Bondholder confirms such agreement.
- 2.3 The nominal amount of each Bond is EUR 100,000 (the "Nominal Amount"). The Total Nominal Amount as at the First Issue Date is EUR 160,000,000. All Initial Bonds are issued on a fully paid basis at an issue price of 100 per cent. of the Nominal Amount.
- The Issuer may, on one or several occasions after the First Issue Date, issue Subsequent Bonds (each such issue, a "Subsequent Bond Issue"), always provided that the Incurrence Test (tested *pro forma* including such issue) is met. Any Subsequent Bonds shall benefit from and be subject to the Finance Documents, and, for the avoidance of doubt, the ISIN, the Interest Rate, the Nominal Amount and the Maturity Date applicable to the Initial Bonds shall apply to Subsequent Bonds. The issue price of the Subsequent Bonds may be set at par, a discount or a premium compared to the Nominal Amount. The maximum Total Nominal Amount of the Bonds (the Initial Bonds and all Subsequent Bonds) may not exceed EUR 250,000,000 unless a consent from the Bondholders is obtained in accordance with Clause 16.4.2(b). Each Subsequent Bond shall entitle its holder to Interest in accordance with Clause 8.1, and otherwise have the same rights as the Initial Bonds.
- 2.5 The Bonds constitute direct, general, unconditional, unsubordinated and unsecured obligations of the Issuer and shall at all times rank *pari passu* and without any preference among them and at least *pari passu* with all other direct, general, unconditional, unsubordinated and unsecured obligations of the Issuer, except obligations which are preferred by mandatory regulation and except as otherwise provided in the Finance Documents and the Subordination Agreement (as further described in Clause 10 (*Priority of the Super Senior Debt and the Bonds*).
- 2.6 The Bonds are freely transferable but the Bondholders may be subject to purchase or transfer restrictions with regard to the Bonds, as applicable, under local regulation to which a Bondholder may be subject. Each Bondholder must ensure compliance with such restrictions at its own cost and expense.
- 2.7 Other than the registration of the Bonds under Swedish law, no action is being taken in any jurisdiction that would or is intended to permit a public offering of the Bonds or the possession, circulation or distribution of any document or other material relating to the Issuer or the Bonds in any jurisdiction, where action for that purpose is required. Each Bondholder must inform itself about, and observe, any applicable restrictions to the transfer of material relating to the Issuer or the Bonds.

3. USE OF PROCEEDS

- 3.1 The Net Proceeds from the Initial Bonds shall be applied by the Issuer towards (i) payment of principal and payment of accrued but unpaid interest and other costs and fees under or in relation to the Existing Bonds and (ii) general corporate purposes of the Group.
- 3.2 The Issuer shall use the Net Proceeds from the issue of any Subsequent Bonds towards general corporate purposes of the Group.

4. CONDITIONS PRECEDENT

4.1 Conditions precedent to the First Issue Date

- 4.1.1 The Issuer shall provide to the Agent, no later than 9.00 a.m. four (4) Business Days prior to the First Issue Date (or such later time as agreed by the Agent), the following:
 - (a) copies of constitutional documents of the Issuer;
 - (b) copies of necessary corporate resolutions (including authorisations) from the Issuer:
 - (c) a duly executed copy of the Terms and Conditions;
 - (d) a duly executed copy of the Agency Agreement;
 - (e) a duly executed copy of the Proceeds Account Pledge Agreement;
 - (f) a legal opinion as to Norwegian law;
 - (g) a second party opinion by Sustainalytics that, among other things, confirms the relevance of the sustainability performance targets set out in the Sustainable Financing Framework (including the Sustainability Performance Target) in the context of the Issuer's broader sustainability and business strategy;
 - (h) evidence that call notices with regards to the Existing Bonds have been duly sent; and
 - (i) a by the Issuer duly executed affiliation agreement made between the Issuer and the CSD and evidence that the Initial Bonds will be registered with the CSD.
- 4.1.2 The Agent shall immediately confirm to the Issuer and the Issuing Agent when it is satisfied that the conditions precedent to the First Issue Date set out in Clause 4.1.1 have been fulfilled (or amended or waived in accordance with Clause 17 (*Amendments and Waivers*). The First Issue Date shall not occur unless (i) the Agent makes such confirmation to the Issuing Agent no later than 9.00 a.m. three (3) Business Days prior to the First Issue Date (or later, if the Issuing Agent so agrees), or (ii) if the Issuing Agent and the Issuer agree to postpone the First Issue Date.
- 4.1.3 Following receipt by the Issuing Agent of the confirmation in accordance with Clause 4.1.2, the Issuing Agent shall settle the issuance of the Initial Bonds and pay the Net Proceeds into the Proceeds Account on the First Issue Date.
- 4.1.4 The Proceeds Account will be blocked and pledged by the Issuer in favour of the Bondholders (represented by the Agent) under the Proceeds Account Pledge Agreement.

The pledge over the Proceeds Accounts shall be immediately released when the conditions precedent for the disbursements have been received by the Agent pursuant to Clause 4.2.

4.2 Conditions precedent for disbursements from the Proceeds Account

- 4.2.1 The Agent's approval of disbursement of the Net Proceeds from the Proceeds Accounts is subject to the following having been received by the Agent:
 - (a) evidence by way of a funds flow and a prepayment instruction to Euroclear Sweden that the Existing Bonds are irrevocably and unconditionally called for redemption and will be redeemed no later than one (1) Business Day following the Completion Date;
 - (b) a duly executed copy of the Subordination Agreement;
 - (c) the Super Senior RCF duly executed by the parties thereto;
 - (d) a duly executed prepayment and cancellation notice in respect of the Existing Super Senior RCF;
 - (e) a duly executed release notice from the security agent (on behalf of the relevant secured parties) under the Existing Bonds and the Existing Super Senior RCF confirming that that all Security and guarantees in respect of thereof will be discharged upon payments being made in accordance with the funds flow; and
 - (f) a copy of the form of Compliance Certificate.
- 4.2.2 When the Agent is satisfied that the conditions precedent for disbursement set out in Clause 4.2.1 have been fulfilled (or amended or waived in accordance with Clause 17 (*Amendments and Waivers*), the Agent shall immediately confirm this to the Issuer and the Issuing Agent and instruct the bank (with which the Issuer holds the Proceeds Account) to promptly transfer the Net Proceeds from the Proceeds Accounts for the purposes set out in Clause 3.1.
- 4.2.3 If the conditions precedent for disbursement set out in Clause 4.2.1 have not been fulfilled within sixty (60) Business Days from the First Issue Date, the Issuer shall redeem all Bonds at a price equal to 100 per cent. of the Nominal Amount, together with any accrued but unpaid Interest. Any funds distributed by the Agent to the Bondholders in accordance with the Proceeds Account Pledge Agreement shall be deemed to be paid by the Issuer for the redemption under this Clause 4.2.3. Any shortfall shall be covered by the Issuer.

4.3 Conditions precedent to a Subsequent Bond Issue

- 4.3.1 The Issuer shall provide to the Agent, no later than 9.00 a.m. four (4) Business Days prior to the Issue Date (or such later time as agreed to by the Agent) in respect of Subsequent Bonds, the following:
 - (a) copies of constitutional documents of the Issuer;
 - (b) copies of necessary corporate resolutions (including authorisations) from the Issuer; and
 - (c) evidence in the form of a duly signed Compliance Certificate that the Incurrence Test is satisfied.

- 4.3.2 The Agent shall immediately confirm to the Issuer and the Issuing Agent when it is satisfied that the conditions in Clause 4.3.1 have been fulfilled (or amended or waived in accordance with Clause 17 (*Amendments and Waivers*). The relevant Issue Date shall not occur (i) unless the Agent makes such confirmation to the Issuing Agent no later than 9.00 a.m. three (3) Business Days prior to the relevant Issue Date (or later, if the Issuing Agent so agrees), or (ii) if the Issuing Agent and the Issuer agree to postpone the relevant Issue Date.
- 4.3.3 Following receipt by the Issuing Agent of the confirmation in accordance with Clause 4.3.2, the Issuing Agent shall settle the issuance of the Subsequent Bonds and pay the Net Proceeds to the Issuer on the relevant Issue Date.

5. BONDS IN BOOK-ENTRY FORM

- The Bonds will be registered for the Bondholders on their respective Securities Accounts and no physical notes will be issued. Accordingly, the Bonds will be registered in accordance with the Financial Instruments Accounts Act. Registration requests relating to the Bonds shall be directed to an Account Operator. The Debt Register shall constitute conclusive evidence of the Persons who are Bondholders and their holdings of Bonds.
- Those who according to assignment, Security, the provisions of the Swedish Children and Parents Code (Sw. *föräldrabalken* (1949:381)), conditions of will or deed of gift or otherwise have acquired a right to receive payments in respect of a Bond shall register their entitlements to receive payment in accordance with the Financial Instruments Accounts Act.
- 5.3 The Issuer (and the Agent when permitted under the CSD Regulations) shall at all times be entitled to obtain information from the Debt Register (Sw. *skuldbok*). At the request of the Agent, the Issuer shall promptly obtain such information and provide it to the Agent. For the purpose of carrying out any administrative procedure that arises out of the Finance Documents, the Issuing Agent shall be entitled to obtain information from the Debt Register.
- 5.4 The Issuer and the Agent may use the information referred to in Clause 5.3 only for the purposes of carrying out their duties and exercising their rights in accordance with the Finance Documents and the Agency Agreement and shall not disclose such information to any Bondholder or third party unless necessary for such purposes.

6. RIGHT TO ACT ON BEHALF OF A BONDHOLDER

- 6.1 If any Person other than a Bondholder wishes to exercise any rights under the Finance Documents, it must obtain a power of attorney or other authorisation from the Bondholder or a successive, coherent chain of powers of attorney or authorisations starting with the Bondholder and authorising such Person.
- A Bondholder may issue one or several powers of attorney or other authorisations to third parties to represent it in relation to some or all of the Bonds held by it. Any such representative may act independently under the Finance Documents in relation to the Bonds for which such representative is entitled to represent the Bondholder.
- 6.3 The Agent shall only have to examine the face of a power of attorney or other authorisation that has been provided to it pursuant to Clause 6.2 and may assume that such document has been duly authorised, is valid, has not been revoked or superseded and that it is in full force

- and effect, unless otherwise is apparent from its face or the Agent has actual knowledge to the contrary.
- 6.4 These Terms and Conditions shall not affect the relationship between a Bondholder who is the nominee (Sw. *förvaltare*) with respect to a Bond and the owner of such Bond, and it is the responsibility of such nominee to observe and comply with any restrictions that may apply to it in this capacity.

7. PAYMENTS IN RESPECT OF THE BONDS

- Any payment or repayment under the Finance Documents shall be made to such Person who is registered as a Bondholder on the Record Date prior to an Interest Payment Date or other relevant payment date, or to such other Person who is registered with the CSD on such Record Date as being entitled to receive the relevant payment, repayment or repurchase amount.
- 7.2 If a Bondholder has registered, through an Account Operator, that principal, interest or any other payment shall be deposited in a certain bank account, such deposits will be effected by the CSD on the relevant payment date. Should the CSD, due to a delay on behalf of the Issuer or some other obstacle, not be able to effect payments as aforesaid, the Issuer shall procure that such amounts are paid as soon as possible after such obstacle has been removed.
- 7.3 If, due to any obstacle for the CSD, the Issuer cannot make a payment or repayment, such payment or repayment may be postponed until the obstacle has been removed. Interest shall accrue in accordance with Clause 8.4 during such postponement.
- 7.4 If payment or repayment is made in accordance with this Clause 7, the Issuer and the CSD shall be deemed to have fulfilled their obligation to pay, irrespective of whether such payment was made to a Person not entitled to receive such amount.
- 7.5 The Issuer is not liable to gross-up any payments under the Finance Documents by virtue of any withholding tax, public levy or similar.

8. INTEREST

- 8.1 Each Initial Bond carries Interest at the Interest Rate from (but excluding) the First Issue Date up to (and including) the relevant Redemption Date. Any Subsequent Bond will carry Interest at the Interest Rate from (but excluding) the Interest Payment Date falling immediately prior to its issuance up to (and including) the relevant Redemption Date.
- 8.2 Interest accrues during an Interest Period. Payment of Interest in respect of the Bonds shall be made to the Bondholders on each Interest Payment Date for the preceding Interest Period.
- 8.3 Interest shall be calculated on the basis of the actual number of days in the Interest Period in respect of which payment is being made divided by 360 (actual/360-days basis).
- 8.4 If the Issuer fails to pay any amount payable by it under the Finance Documents on its due date, default interest shall accrue on the overdue amount from (but excluding) the due date up to (and including) the date of actual payment at a rate which is two (2) per cent higher than the Interest Rate for such Interest Period. Accrued default interest shall not be capitalised. No default interest shall accrue where the failure to pay was solely attributable to the Agent or the CSD, in which case the Interest Rate shall apply instead.

9. REDEMPTION AND REPURCHASE OF THE BONDS

9.1 Redemption at maturity

- 9.1.1 The Issuer shall redeem all, but not some only, of the outstanding Bonds in full on the Maturity Date with an amount per Bond equal to:
 - (a) the Nominal Amount together with accrued but unpaid Interest if,
 - (i) the EPS Performance of the Issuer is higher than or equal to the Sustainability Performance Target on the Target Observation Date; and
 - (ii) the Issuer provides and makes public the Sustainability-Linked Finance Progress Report and the Verification relating to the Target Observation Date no later than the SPT Report Date; or
 - (b) in any other case, 100.75 per cent. of the Nominal Amount together with accrued but unpaid Interest.
- 9.1.2 If the Maturity Date is not a Business Day, then the redemption shall occur on the first following Business Day.

9.2 Purchase of Bonds by the Issuer

- 9.2.1 The Issuer may, subject to applicable regulations, at any time and at any price purchase Bonds in the market or in any other way.
- 9.2.2 Bonds held by the Issuer may at the Issuer's discretion be retained or sold, but may not be cancelled. For the avoidance of doubt, any Bonds repurchased by the Issuer may be cancelled in connection with a full redemption of the Bonds.

9.3 Voluntary redemption (call option)

- 9.3.1 The Issuer may redeem all, but not some only, of the outstanding Bonds in full:
 - (a) any time from (and including) the First Issue Date to (but excluding) the First Call Date at an amount per Bond equal to (i) 100.945 per cent. of the Nominal Amount, together with accrued but unpaid Interest, and (ii) the remaining interest payments on or after the First Issue Date to (but excluding) the First Call Date;
 - (b) any time from (and including) the First Call Date to (but excluding) the first Business Day falling four (4) years after the First Issue Date at an amount per Bond equal to 100.945 per cent. of the Nominal Amount, together with accrued but unpaid Interest;
 - (c) any time from (and including) the first Business Day falling four (4) years after the First Issue Date to (but excluding) the first Business Day falling four (4) years and six (6) months after the First Issue Date at an amount per Bond equal to 100.630 per cent. of the Nominal Amount, together with accrued but unpaid Interest; and
 - (d) any time from (and including) the first Business Day falling four (4) years and six (6) months after the First Issue Date to (but excluding) the Maturity Date at an amount per Bond equal to 100.315 per cent. of the Nominal Amount, together with accrued but unpaid Interest,

provided that (A) if the Sustainability Performance Target is not satisfied on the Target Observation Date and/or (B) redemption occurs prior to the SPT Report Date, the Bonds shall be redeemed at an amount per Bond equal to the relevant redemption price set out in paragraphs (a)–(d) above *plus* 0.75 per cent. of the Nominal Amount (for the avoidance of doubt, together with accrued but unpaid Interest).

- 9.3.2 Notwithstanding the above, the Issuer may at one time following the First Call Date redeem up to 50 per cent. of the outstanding Bonds provided that the redemption is financed by way of one or several Market Loan(s). Such redemption shall be made in accordance with the relevant redemption price set out in Clause 9.3.1.
- 9.3.3 For the purpose of calculating the remaining interest payments pursuant to paragraph (a) above it shall be assumed that the Interest Rate for the period from the relevant Record Date to the First Call Date will be equal to the Interest Rate in effect on the date on which notice of redemption is given to the Bondholders. The relevant Record Date shall be agreed upon between the Issuer, the CSD and the Agent in connection with such repayment.
- 9.4 Voluntary total redemption due to illegality (call option)

The Issuer may, if it becomes unlawful for the Issuer to perform its obligations under the Finance Documents, redeem early all, but not some only, of the Bonds on a date determined by the Issuer before the Maturity Date. The Bonds shall be redeemed at an amount per Bond equal to the Nominal Amount together with accrued but unpaid Interest.

- 9.5 Mandatory repurchase due to a Change of Control Event, a Listing Failure Event or a Delisting Event (put option)
- 9.5.1 Upon a Change of Control Event, Listing Failure Event or Delisting Event occurring, each Bondholder shall have the right to request that all, or some only, of its Bonds be repurchased at a price per Bond equal to 101 per cent. of the Nominal Amount together with accrued but unpaid Interest, during a period of twenty (20) Business Days following a notice from the Issuer of the Change of Control Event, Listing Failure Event or Delisting Event pursuant to Clause 11.1.1(c) (after which time period such right shall lapse). However, such period may not start earlier than upon the occurrence of the Change of Control Event, the Listing Failure Event or the Delisting Event, as the case may be.
- 9.5.2 The notice from the Issuer pursuant to Clause 11.1.1(c) shall specify the period during which the right pursuant to Clause 9.5.1 may be exercised, the Redemption Date and include instructions about the actions that a Bondholder needs to take if it wants Bonds held by it to be repurchased. If a Bondholder has so requested, and acted in accordance with the instructions in the notice from the Issuer, the Issuer shall, or shall procure that a Person designated by the Issuer will, repurchase the relevant Bonds and the repurchase amount shall fall due on the Redemption Date specified in the notice given by the Issuer pursuant to Clause 11.1.1(c). The Redemption Date must fall no later than forty (40) Business Days after the end of the period referred to in Clause 9.5.1.
- 9.5.3 Any Bonds repurchased by the Issuer pursuant to this Clause 9.5 may at the Issuer's discretion be retained, sold or cancelled.

9.6 Clean-up call

If the Issuer repurchases Bonds pursuant to Clause 9.5 and as a result thereof holds 90 per cent. or more of the Total Nominal Amount, the Issuer may redeem all, but not some only,

of the remaining outstanding Bonds at a price per Bond equal to 101 per cent. of the Nominal Amount together with accrued but unpaid Interest.

9.7 General

- 9.7.1 The Issuer shall comply with the requirements of any applicable securities regulations in connection with the repurchase of Bonds. To the extent that the provisions of such laws and regulations conflict with the provisions in this Clause 9, the Issuer shall comply with the applicable securities regulations and will not be deemed to have breached its obligations under this Clause 9 by virtue of the conflict.
- 9.7.2 Redemption pursuant to Clauses 9.3, 9.4 and 9.6 shall be made by the Issuer giving not less than fifteen (15) Business Days' notice prior to the relevant Redemption Date to the Bondholders and the Agent. The notice from the Issuer shall specify the Redemption Date and also the Record Date on which a person shall be registered as a Bondholder to receive the amounts due on such Redemption Date. Any such notice is irrevocable but may, at the Issuer's discretion, contain one or more conditions precedent. Upon expiry of such notice and the fulfilment of the conditions precedent (if any), the Issuer shall be bound to redeem the Bonds in full with the applicable amounts.

10. PRIORITY OF THE SUPER SENIOR DEBT AND THE BONDS

The relationship between the Bondholders and the creditors in respect of the Super Senior RCF and the Super Senior Hedges is governed by the Subordination Agreement, which, among other things, includes the principle that, in case of (i) an acceleration of the Super Senior RCF, (ii) the premature termination or close-out of any hedging transaction under the Super Senior Hedges, or (iii) insolvency, Financial Indebtedness incurred by the Issuer under the Bonds will be subordinated to the Financial Indebtedness owed by the Issuer under the Super Senior Debt.

11. INFORMATION TO BONDHOLDERS

11.1 Information from the Issuer

11.1.1 The Issuer shall:

- (a) make the following information available in the English language by publication on the website of the Issuer:
 - (i) as soon as the same become available, but in any event within four (4) months after the end of each financial year, its annual audited consolidated financial statements prepared in accordance with the Accounting Principles;
 - (ii) as soon as the same become available, but in any event within two (2) months after the end of each quarter of its financial year, its quarterly unaudited consolidated reports or the year-end report (Sw. bokslutskommuniké) (as applicable) (the first report covering the period ending on the last day of the calendar quarter in which the First Issue Date occurs) prepared in accordance with the Accounting Principles;
 - (iii) any other information required by the Swedish Securities Markets Act (Sw. *lag* (2007:582) om värdepappersmarknaden) and the rules and

- regulations of the Regulated Market on which the Bonds are admitted to trading; and
- (iv) no later than on the date that its annual audited consolidated financial statements are made available pursuant to paragraph (i) above, the Sustainability-Linked Finance Progress Report and the Verification;
- (b) in each quarterly interim report delivered, disclose the amount of Bonds cancelled or issued by the Issuer during the financial quarter pertaining to such report, provided that no such information shall be necessary if no Bonds have been cancelled or issued during the relevant financial quarter;
- (c) immediately notify the Agent and the Bondholders upon becoming aware of the occurrence of a Change of Control Event, a Listing Failure Event or a Delisting Event, and shall provide the Agent with such further information as the Agent may request (acting reasonably) following receipt of such notice;
- (d) when the financial statements and other information are made available to the Bondholders, send copies of such financial statements and other information to the Agent;
- (e) submit a Compliance Certificate to the Agent in connection with a Restricted Payment or the incurrence of new Financial Indebtedness that requires the Incurrence Test to be met; and
- (f) immediately notify the Agent in accordance with Clause 14.3.
- 11.1.2 The Issuer is only obliged to inform the Agent according to Clause 11.1 if informing the Agent would not conflict with any applicable regulations or, when the Bonds are listed, the Issuer's registration contract with the Regulated Market. If such a conflict would exist pursuant to the listing contract with the Regulated Market or otherwise, the Issuer shall, however, be obliged to either seek approval from the Regulated Market or undertake other reasonable measures, including entering into a non-disclosure agreement with the Agent, in order to be able to timely inform the Agent according to this Clause 11.1.
- When and for as long as the Bonds are listed, the financial reports mentioned in Clause 11.1.1(a) above shall be prepared in accordance with IFRS and made available in accordance with the rules and regulations of Nasdaq Stockholm (as amended from time to time) and the Swedish Securities Markets Act (Sw. lag (2007:582) om värdepappersmarknaden).

11.2 Information from the Agent

Subject to the restrictions of any applicable regulation, the Agent is entitled to disclose to the Bondholders any document, information, event or circumstance directly or indirectly relating to the Issuer or the Bonds. Notwithstanding the foregoing, the Agent may if it considers it to be beneficial to the interests of the Bondholders delay disclosure or refrain from disclosing certain information other than in respect of an Event of Default that has occurred and is continuing.

11.3 Information among the Bondholders

Subject to applicable regulations, the Agent shall promptly upon request by a Bondholder forward by post any information from such Bondholder to the Bondholders which relates

to the Bonds. The Agent may require that the requesting Bondholder reimburses any costs or expenses incurred, or to be incurred, by it in doing so (including a reasonable fee for its work).

11.4 Availability of Finance Documents

- 11.4.1 The latest version of these Terms and Conditions and the Subordination Agreement (including any document amending such Finance Documents) shall be available on the websites of the Issuer and the Agent.
- 11.4.2 The latest versions of the Finance Documents shall be available to the Bondholders at the office of the Agent during the Agent's normal business hours. The Agent may charge the requesting Bondholder a reasonable administrative fee for making Finance Documents available.

12. INCURRENCE TEST

12.1 Incurrence Test

- 12.1.1 The Incurrence Test is met if:
 - (a) in relation to Financial Indebtedness,
 - (i) the Leverage Ratio is not greater than 2.75:1;
 - (ii) the Interest Cover Ratio is at least 3.00:1; and
 - (iii) no Event of Default is continuing or would occur upon the incurrence of such Financial Indebtedness; and
 - (b) in relation to Restricted Payments,
 - (i) the Leverage Ratio is not greater than 2.50:1 *pro forma*; and
 - (ii) no Event of Default is continuing or would occur as a result of such Restricted Payment.
- 12.1.2 The Incurrence Test shall be tested on the date on which the relevant Financial Indebtedness is incurred or Restricted Payment is made, as applicable (the "Incurrence Test Date").

12.2 Calculation of Leverage Ratio

Leverage Ratio shall be calculated as follows:

- (a) The calculation shall be made as per the Incurrence Test Date (however, for EBITDA, in accordance with Clause 12.4).
- (b) The amount of Net Interest Bearing Debt shall be measured on the relevant Incurrence Test Date, but include any new Financial Indebtedness (and any Financial Indebtedness owed by any entity acquired with such Financial Indebtedness) and exclude any Financial Indebtedness to the extent refinanced with the new Financial Indebtedness incurred, in each case provided it is an interest

bearing obligation (however, any cash balance resulting from the incurrence of the new Financial Indebtedness shall not reduce Net Interest Bearing Debt).

(c) In respect of any Restricted Payment, any cash to be distributed or contributed in any way shall be deducted when calculating Net Interest Bearing Debt.

12.3 Calculation of Interest Cover Ratio

The calculation of Interest Cover Ratio shall be made for the Reference Period ending on the last day of the period covered by the Financial Report as of the most recent Quarter Date for which the Financial Report has been published.

12.4 Adjustments to EBITDA

EBITDA as of the most recent Quarter Date (including when necessary, financial statements published before the First Issue Date) shall be used, but adjusted so that:

- (a) entities or business acquired or disposed:
 - (i) during the Reference Period; or
 - (ii) after the end of the Reference Period but before the relevant Incurrence Test Date (as applicable),

will be included or excluded (as applicable) *pro forma* for the entire Reference Period; and

(b) any entity or business to be acquired with the proceeds from new Financial Indebtedness shall be included, *pro forma*, for the entire Reference Period.

12.5 Adjustments to Net Finance Charges

Net Finance Charges as of the most recent Quarter Date (including when necessary, financial statements published before the First Issue Date), shall be used, but adjusted so that Net Finance Charges for such period shall be:

- (a) reduced by an amount equal to the Net Finance Charges directly attributable to any Financial Indebtedness of the Issuer or of any other Group Company repaid, repurchased, defeased or otherwise discharged with respect to the Issuer and the continuing Group Companies with the proceeds from disposals of entities referred to in Clause 12.4 (or, if the Financial Indebtedness is owed by a Group Company that is sold, the Net Finance Charges for such period directly attributable to the Financial Indebtedness of such Group Company to the extent the Issuer and the continuing Group Companies are no longer liable for such Financial Indebtedness after such sale);
- (b) increased on a *pro forma* basis by an amount equal to the Net Finance Charges directly attributable to:
 - (i) any Financial Indebtedness owed by acquired entities or business referred to in Clause 12.4 if the acquired debt is to be tested under the Incurrence Test pursuant to paragraph (h) or (i) of the definition of "Permitted Debt", and

- (ii) any Financial Indebtedness incurred to finance the acquisition of such entities, in each case calculated as if all such debt had been incurred at the beginning of the relevant Reference Period; and
- (c) increased on a *pro forma* basis by an amount equal to the Net Finance Charges directly attributable to any Financial Indebtedness permitted pursuant to paragraph (g) or (j) of the definition of "Permitted Debt", calculated as if such debt had been incurred at the beginning of the relevant Reference Period.

13. GENERAL UNDERTAKINGS

13.1 **Distributions**

The Issuer shall not, and shall procure that no other Group Company will:

- (a) pay any dividends on shares;
- (b) repurchase any of its own shares;
- (c) redeem its share capital or other restricted equity (Sw. bundet eget kapital) with repayment to shareholders;
- (d) make any payments in relation to loans advanced by a shareholder; or
- (e) make other distributions or transfers of value (Sw. *värdeöverföringar*) within the meaning of the Norwegian Companies Act of 13 June 1997 no. 45, the Swedish Companies Act or any equivalent legislation in the relevant jurisdiction, as applicable, to its direct or indirect shareholders,

(items (a)–(e) above are together and individually referred to as a "**Restricted Payment**"), provided however that any such Restricted Payment can be made:

- (i) if made to the Issuer or a wholly-owned Subsidiary of the Issuer or, if made by a Subsidiary which is not directly or indirectly wholly-owned by the Issuer, is made on a *pro rata* basis;
- (ii) if made by the Issuer in respect of any interest under any Capital Securities;
- (iii) if made by the Issuer in respect of any principal under any Capital Securities, to the extent it is financed in full by way of issuance of other Capital Securities or equity of any kind;
- (iv) if the Incurrence Test is fulfilled (calculated on a *pro forma* basis including the relevant Restricted Payment) and the aggregate amount of all Restricted Payments of the Group (other than payments permitted under paragraphs (i) and (iii) above) in any fiscal year (including the Restricted Payment in question) does not exceed 50 per cent. of the Group's consolidated net profit for the previous fiscal year (adjusted for any distribution made to any minority shareholder and before taking into account depreciations and amortisations).

13.2 Change of business

The Issuer shall procure that no substantial change is made to the general nature of the business of the Group from that carried on as of the First Issue Date.

13.3 Financial Indebtedness

The Issuer shall not (and shall procure that no other Group Company will) incur, prolong, renew or extend any additional Financial Indebtedness, except any Financial Indebtedness that constitutes Permitted Debt.

13.4 Dealings at arm's length terms

The Issuer shall, and shall procure that each other Group Company, conduct all dealings with Persons, other than Group Companies, at arm's length terms.

13.5 Disposal of assets

The Issuer shall not, and shall procure that no other Group Company will, sell or otherwise dispose of shares in any Material Company or of all or substantially all of its or a Material Company's assets, or operations to any Person not being the Issuer or any of its whollyowned Group Companies, unless the transaction is carried out at fair market value and provided that it does not have a Material Adverse Effect.

13.6 Negative pledge

The Issuer shall not, and shall procure that no other Group Company, create or allow to subsist any Security over any of its assets, other than any Permitted Security.

13.7 Pari passu ranking

- 13.7.1 The Issuer shall ensure that its payment obligations under the Bonds at all times rank at least *pari passu* with all its other direct, unconditional, unsubordinated and unsecured obligations, except for those obligations which are mandatorily preferred by law, and without any preference among them.
- 13.7.2 The Super Senior RCF and the Super Senior Hedges, will, in certain circumstances, rank with priority to the Bonds in accordance with the Subordination Agreement.

13.8 Mergers and demergers

The Issuer shall not and shall procure that no Material Company demerges or merges with an entity not being a Group Company if such merger or demerger is likely to have a Material Adverse Effect or if such merger or demerger would be prohibited as a disposal hereunder. A merger involving the Issuer, where the Issuer is not the surviving entity, is not permitted.

13.9 Compliance with laws

The Issuer shall, and shall make sure that the Material Companies:

- (a) comply with all laws and regulations applicable from time to time; and
- (b) obtain, maintain, and comply with, the terms and conditions of any authorisation, approval, licence or other permit required for the business carried out by a Material Company,

in each case, if failure to do so has or is reasonably likely to have a Material Adverse Effect.

13.10 Maintenance of environmental permits

The Issuer shall ensure that each Group Company obtains, maintains and ensures compliance with all environmental permits or authorisations applicable from time to time and required for the Group's business where failure to do so would have a Material Adverse Effect.

13.11 Taxation

The Issuer shall pay any stamp duty and other public fees accruing in connection with a Bond Issue, but not in respect of trading in the secondary market (except to the extent required by applicable law), and shall deduct at source any applicable withholding tax payable pursuant to law. The Issuer shall not be liable to reimburse any stamp duty or public fee or to gross-up any payments under the Terms and Conditions by virtue of any withholding tax.

13.12 Admission to trading

The Issuer intends to list the Initial Bonds within thirty (30) days after the First Issue Date on Nasdaq Stockholm, or any other Regulated Market, and intends to list any Subsequent Bonds within thirty (30) days from the relevant Issue Date on Nasdaq Stockholm, or any other Regulated Market. The Issuer shall in any event ensure that the Initial Bonds are admitted to trading on Nasdaq Stockholm, or any other Regulated Market, within one hundred eighty (180) days after the First Issue Date, and that any Subsequent Bonds are admitted to trading on Nasdaq Stockholm, or any other Regulated Market, within sixty (60) days after the relevant Issue Date.

13.13 Undertakings relating to the Agency Agreement

- 13.13.1 The Issuer shall, in accordance with the Agency Agreement:
 - (a) pay fees to the Agent;
 - (b) indemnify the Agent for all reasonably incurred costs, losses or liabilities;
 - (c) furnish to the Agent all information reasonably requested by or otherwise required to be delivered to the Agent; and
 - (d) not act in a way which would give the Agent a legal or contractual right to terminate the Agency Agreement.
- 13.13.2 The Issuer and the Agent shall not agree to amend any provisions of the Agency Agreement without the prior consent of the Bondholders if the amendment would be detrimental to the interests of the Bondholders (for the avoidance of doubt, other than adjustments to the fee level if the scope of the Agent's role and/or responsibilities is materially increased).

13.14 CSD related undertakings

The Issuer shall keep the Bonds affiliated with a CSD and comply with all applicable CSD Regulations.

14. EVENTS OF DEFAULT AND ACCELERATION OF THE BONDS

14.1 The Agent is entitled to, and shall following a demand in writing from a Bondholder (or Bondholders) representing at least 50 per cent. of the Adjusted Nominal Amount (such demand shall, if made by several Bondholder, be made by them jointly) or following an instruction given pursuant to Clause 14.6, on behalf of the Bondholders (i) by notice to the Issuer, declare all, but not some only, of the outstanding Bonds due and payable together with any other amounts payable under the Finance Documents, immediately or at such later date as the Agent determines, and (ii) exercise any or all of its rights, remedies, powers and discretions under the Finance Documents, if:

(a) Non-payment

The Issuer fails to pay an amount on the date it is due in accordance with the Finance Documents unless the non-payment:

- (i) is caused by technical or administrative error; and
- (ii) is remedied within five (5) Business Days from the due date.

(b) Other obligations

A Group Company, fails to comply with or in any other way acts in violation of the Finance Documents to which such non-compliant entity is a party, in any other way than as set out in paragraph (a) above, unless the non-compliance:

- (i) is capable of remedy; and
- (ii) is remedied within fifteen (15) Business Days of the earlier of the Agent giving notice and the relevant Group Company becoming aware of the non-compliance.

(c) Cross payment default and cross acceleration

Any Financial Indebtedness of a Group Company is not paid within any originally applicable grace period (if there is one) or is declared to be or otherwise becomes due and payable prior to its specified maturity as a result of an event of default (however described), provided that no Event of Default will occur under this paragraph if the aggregate amount of Financial Indebtedness is less than EUR 5.000.000.

(d) Continuation of business

The Issuer or any other Group Company ceases to carry on its business or in the case of a merger or demerger that is not otherwise permitted pursuant to Clause 13.8, if such discontinuation is likely to have a Material Adverse Effect.

(e) Insolvency

Any Material Company is, or is deemed for the purposes of any applicable law to be, Insolvent.

(f) Insolvency proceedings

Any corporate actions, legal proceedings or other procedures are taken (other than (A) proceedings which are vexatious or frivolous or are being disputed in good faith and are discharged within sixty (60) days, and (B), in relation to Subsidiaries of the Issuer, solvent liquidations) in relation to:

- (i) the suspension of payments, winding-up, reorganisation (Sw. *företagsrekonstruktion*) or similar (by way of voluntary arrangement or otherwise) of any Material Company; and
- (ii) the appointment of a liquidator, administrator, or other similar officer in respect of any Material Company or any of its assets or any analogous procedure.

(g) Creditors' process

Any attachment, sequestration, distress or execution or any analogous process in any jurisdiction affects any asset or assets of any Material Company having an aggregate value equal to or exceeding EUR 5,000,000 and is not discharged within sixty (60) days.

(h) Impossibility or illegality

It becomes impossible or unlawful for the Issuer or any other Group Company to fulfil or perform any of the provisions of the Finance Documents created or expressed to be created thereby is varied or ceases to be effective (subject to the Legal Reservations) and such invalidity, ineffectiveness or variation has a detrimental effect on the interests of the Bondholders.

- The Agent may not accelerate the Bonds in accordance with Clause 14.1 by reference to a specific Event of Default if it is no longer continuing or if it has been decided, on a Bondholders' Meeting or by way of a Written Procedure, to waive such Event of Default (temporarily or permanently).
- 14.3 The Issuer shall immediately notify the Agent upon becoming aware of the occurrence of any event or circumstance which constitutes an Event of Default, or any event or circumstance which would (with the expiry of a grace period, the giving of notice, the making of any determination or any combination of the foregoing) constitute an Event of Default, and shall provide the Agent with such further information as it may reasonably request in writing following receipt of such notice.
- 14.4 The Agent shall notify the Bondholders of an Event of Default within five (5) Business Days of the date on which the Agent received actual knowledge of that an Event of Default has occurred and is continuing. Notwithstanding the aforesaid, the Agent may postpone a notification of an Event of Default (other than in relation to payments) up until the time stipulated in Clause 14.5 for as long as, in the reasonable opinion of the Agent such postponement is in the interests of the Bondholders as a group. The Agent shall always be entitled to take the time necessary to determine whether an event constitutes an Event of Default.
- The Agent shall, within twenty (20) Business Days of the date on which the Agent received actual knowledge of that an Event of Default has occurred and is continuing, decide if the Bonds shall be so accelerated. If the Agent decides not to accelerate the Bonds, the Agent shall promptly seek instructions from the Bondholders in accordance with Clause 16 (Decisions by Bondholders).

- 14.6 If the Bondholders instruct the Agent to accelerate the Bonds, the Agent shall promptly declare the Bonds due and payable and take such actions as may, in the opinion of the Agent, be necessary or desirable to enforce the rights of the Bondholders under the Finance Documents, unless the relevant Event of Default is no longer continuing.
- 14.7 If the right to accelerate the Bonds is based upon a decision of a court of law, an arbitrational tribunal or a government authority, it is not necessary that the decision has become enforceable under any applicable regulation or that the period of appeal has expired in order for cause of acceleration to be deemed to exist.
- In the event of an acceleration of the Bonds in accordance with this Clause 14, the Issuer shall redeem all Bonds at an amount equal to the relevant redemption price specified in Clause 9.3 (*Voluntary redemption (call option)*).

15. DISTRIBUTION OF PROCEEDS

- All payments by the Issuer relating to the Bonds and the Finance Documents following an acceleration of the Bonds in accordance with Clause 14 and any proceeds received from an enforcement of the security held pursuant to the Proceeds Account Pledge Agreement shall, subject to the Subordination Agreement, be distributed in the following order of priority, in accordance with the instructions of the Agent:
 - (i) *first*, in or towards payment *pro rata* of (i) all unpaid fees, costs, expenses and indemnities payable by the Issuer to the Agent in accordance with the Agency Agreement and the Finance Documents (other than any indemnity given for liability against the Bondholders), (ii) other costs, expenses and indemnities relating to the acceleration of the Bonds, or the protection of the Bondholders' rights as may have been incurred by the Agent, (iii) any costs incurred by the Agent for external experts that have not been reimbursed by the Issuer in accordance with Clause 18.2.5, and (iv) any costs and expenses incurred by the Agent that have not been reimbursed by the Issuer in accordance with Clause 8.4 on any such amount calculated from the date it was due to be paid or reimbursed by the Issuer:
 - (j) secondly, in or towards payment pro rata of accrued but unpaid Interest under the Bonds (Interest due on an earlier Interest Payment Date to be paid before any Interest due on a later Interest Payment Date);
 - (k) *thirdly*, in or towards payment *pro rata* of any unpaid principal under the Bonds; and
 - (1) fourthly, in or towards payment pro rata of any other costs or outstanding amounts unpaid under the Finance Documents, including default interest in accordance with Clause 8.4 on delayed payments of Interest and repayments of principal under the Bonds.

Any excess funds after the application of proceeds in accordance with paragraphs (a) to (l) above shall be paid to the Issuer.

15.2 If a Bondholder or another party has paid any fees, costs, expenses or indemnities referred to in Clause 15.1(i), such Bondholder or other party shall be entitled to reimbursement by way of a corresponding distribution in accordance with Clause 15.1(i).

- Funds that the Agent receives (directly or indirectly) in connection with the acceleration of the Bonds or an enforcement of the security held pursuant to the Proceeds Account Pledge Agreement constitute escrow funds (Sw. *redovisningsmedel*) and must be held on a separate bank account on behalf of the Bondholders and the other interested parties. The Agent shall arrange for payments of such funds in accordance with this Clause 15 as soon as reasonably practicable.
- 15.4 If the Issuer or the Agent shall make any payment under this Clause 15, the Issuer or the Agent, as applicable, shall notify the Bondholders of any such payment at least ten (10) Business Days before the payment is made. The notice from the Issuer shall specify the Redemption Date and also the Record Date on which a person shall be registered as a Bondholder to receive the amounts due on such Redemption Date. Notwithstanding the foregoing, for any Interest due but unpaid, the Record Date specified in Clause 7.1 shall apply and for any partial redemption in accordance with Clause 9.3.2 due but not made, the Record Date specified in Clause 9.7.2 shall apply.

16. DECISIONS BY BONDHOLDERS

16.1 Request for a decision

- 16.1.1 A request by the Agent for a decision by the Bondholders on a matter relating to the Finance Documents shall (at the option of the Agent) be dealt with at a Bondholders' Meeting or by way of a Written Procedure.
- 16.1.2 Any request from the Issuer or a Bondholder (or Bondholders) representing at least 10 per cent. of the Adjusted Nominal Amount (such request shall, if made by several Bondholders, be made by them jointly) for a decision by the Bondholders on a matter relating to the Finance Documents shall be directed to the Agent and dealt with at a Bondholders' Meeting or by way of a Written Procedure, as determined by the Agent. The Person requesting the decision may suggest the form for decision making, but if it is in the Agent's opinion more appropriate that a matter is dealt with at a Bondholders' Meeting than by way of a Written Procedure, it shall be dealt with at a Bondholders' Meeting.
- 16.1.3 The Agent may refrain from convening a Bondholders' Meeting or instigating a Written Procedure if (i) the suggested decision must be approved by any Person in addition to the Bondholders and such Person has informed the Agent that an approval will not be given, or (ii) the suggested decision is not in accordance with applicable regulations.
- 16.1.4 The Agent shall not be responsible for the content of a notice for a Bondholders' Meeting or a communication regarding a Written Procedure unless and to the extent it contains information provided by the Agent.
- 16.1.5 Should the Agent not convene a Bondholders' Meeting or instigate a Written Procedure in accordance with these Terms and Conditions, without Clause 16.1.3 being applicable, the Issuer or the Bondholder(s) requesting a decision by the Bondholders may convene such Bondholders' Meeting or instigate such Written Procedure, as the case may be, instead. The Issuer or the Issuing Agent shall upon request provide the convening Bondholder(s) with the information available in the Debt Register in order to convene and hold the Bondholders' Meeting or instigate and carry out the Written Procedure, as the case may be. The Issuer or Bondholder(s), as applicable, shall supply to the Agent a copy of the dispatched notice or communication.
- 16.1.6 Should the Issuer want to replace the Agent, it may (i) convene a Bondholders' Meeting in accordance with Clause 16.2 or (ii) instigate a Written Procedure by sending

communication in accordance with Clause 16.3. After a request from the Bondholders pursuant to Clause 18.4.3, the Issuer shall no later than ten (10) Business Days after receipt of such request (or such later date as may be necessary for technical or administrative reasons) convene a Bondholders' Meeting in accordance with Clause 16.2. The Issuer shall inform the Agent before a notice for a Bondholders' Meeting or communication relating to a Written Procedure where the Agent is proposed to be replaced is sent and supply to the Agent a copy of the dispatched notice or communication.

16.1.7 Should the Issuer or any Bondholder(s) convene a Bondholders' Meeting or instigate a Written Procedure pursuant to Clause 16.1.5 or 16.1.6, then the Agent shall no later than five (5) Business Days' prior to dispatch of such notice or communication be provided with a draft thereof. The Agent may further append information from it together with the notice or communication, provided that the Agent supplies such information to the Issuer or the Bondholder(s), as the case may be, no later than one (1) Business Day prior to the dispatch of such notice or communication.

16.2 Convening of Bondholders' Meeting

- 16.2.1 The Agent shall convene a Bondholders' Meeting by way of notice to the Bondholders as soon as practicable and in any event no later than five (5) Business Days after receipt of a complete notice from the Issuer or the Bondholder(s) (or such later date as may be necessary for technical or administrative reasons).
- 16.2.2 The notice pursuant to Clause 16.2.1 shall include (i) time for the meeting, (ii) place for the meeting, (iii) a specification of the Record Date on which a Person must be registered as a Bondholder in order to be entitled to exercise voting rights, (iv) a form of power of attorney, and (v) the agenda for the meeting. The reasons for, and contents of, each proposal as well as any applicable conditions and conditions precedent shall be specified in the notice. If a proposal concerns an amendment to any Finance Document, such proposed amendment must always be set out in detail. Should prior notification by the Bondholders be required in order to attend the Bondholders' Meeting, such requirement shall be included in the notice.
- 16.2.3 The Bondholders' Meeting shall be held no earlier than ten (10) Business Days and no later than thirty (30) Business Days after the effective date of the notice.
- 16.2.4 Without amending or varying these Terms and Conditions, the Agent may prescribe such further regulations regarding the convening and holding of a Bondholders' Meeting as the Agent may deem appropriate. Such regulations may include a possibility for Bondholders to vote without attending the meeting in person.

16.3 Instigation of Written Procedure

- 16.3.1 The Agent shall instigate a Written Procedure by way of sending a communication to the Bondholders as soon as practicable and in any event no later than five (5) Business Days after receipt of a complete communication from the Issuer or the Bondholder(s) (or such later date as may be necessary for technical or administrative reasons).
- 16.3.2 A communication pursuant to Clause 16.3.1 shall include (i) a specification of the Record Date on which a Person must be registered as a Bondholder in order to be entitled to exercise voting rights, (ii) instructions and directions on where to receive a form for replying to the request (such form to include an option to vote yes or no for each request) as well as a form of power of attorney, and (iii) the stipulated time period within which the Bondholder must reply to the request (such time period to last at least ten (10) Business

Days and not longer than thirty (30) Business Days from the effective date of the communication pursuant to Clause 16.3.1). The reasons for, and contents of, each proposal as well as any applicable conditions and conditions precedent shall be specified in the notice. If a proposal concerns an amendment to any Finance Document, such proposed amendment must always be set out in detail. If the voting is to be made electronically, instructions for such voting shall be included in the communication.

16.3.3 If so elected by the Person requesting the Written Procedure and provided that it is also disclosed in the communication pursuant to Clause 16.3.1, when consents from Bondholders representing the requisite majority of the total Adjusted Nominal Amount pursuant to Clauses 16.4.2 and 16.4.3 have been received in a Written Procedure, the relevant decision shall be deemed to be adopted pursuant to Clause 16.4.2 or 16.4.3, as the case may be, even if the time period for replies in the Written Procedure has not yet expired.

16.4 Majority, quorum and other provisions

- Only a Bondholder, or a Person who has been provided with a power of attorney or other authorisation pursuant to Clause 6 (*Right to act on behalf of a Bondholder*) from a Bondholder:
 - (a) on the Business Day specified in the notice pursuant to Clause 16.2.2, in respect of a Bondholders' Meeting, or
 - (b) on the Business Day specified in the communication pursuant to Clause 16.3.2, in respect of a Written Procedure,

may exercise voting rights as a Bondholder at such Bondholders' Meeting or in such Written Procedure, provided that the relevant Bonds are included in the Adjusted Nominal Amount. Each whole Bond entitles to one vote and any fraction of a Bond voted for by a Person shall be disregarded. Such Business Day specified pursuant to paragraph (a) or (b) above must fall no earlier than one (1) Business Day after the effective date of the notice or communication, as the case may be.

- 16.4.2 The following matters shall require the consent of Bondholders representing at least 66 2/3 per cent. of the Adjusted Nominal Amount for which Bondholders are voting at a Bondholders' Meeting or for which Bondholders reply in a Written Procedure in accordance with the instructions given pursuant to Clause 16.3.2:
 - (a) any material amendments to the terms of the Subordination Agreement,
 - (b) the issue of any Subsequent Bonds, if the total nominal amount of the Bonds exceeds, or if such issue would cause the total nominal amount of the Bonds to at any time exceed, EUR 250,000,000 (for the avoidance of doubt, for which consent shall be required at each occasion such Subsequent Bonds are issued);
 - (c) a change to the terms of any of Clause 2.1 and Clauses 2.5 to 2.7;
 - (d) any amendments to Clauses 9.1 (*Redemption at maturity*), 9.3 (*Voluntary redemption (call option)*), 9.4 (*Voluntary total redemption due to illegality (call option)*) and 9.6 (*Clean-up call*) or any other amendment to these Terms and Conditions the effect of which would reduce any premium payable thereunder;

- (e) waive a breach or amend an undertaking or provision set out in Clause 12 (*Incurrence Test*) or Clause 13 (*General undertakings*);
- (f) a change to the principal amount, Interest Rate or the Nominal Amount;
- (g) any amendments to Clause 11.1.1(a)(a)(iv) or a change of the SPT Report Date, Sustainability Performance Target or the Target Observation Date;
- (h) amend any payment day for principal or interest amount or waive any breach of a payment undertaking;
- (i) a change to the terms for the distribution of proceeds set out in Clause 15 (*Distribution of proceeds*);
- a change to the terms dealing with the requirements for Bondholders' consent set out in this Clause 16.4 (*Majority, quorum and other provisions*);
- (k) a change of issuer, an extension of the tenor of the Bonds or any delay of the due date for payment of any principal or interest on the Bonds;
- (1) a mandatory exchange of the Bonds for other securities; and
- (m) early redemption of the Bonds, other than upon an acceleration of the Bonds pursuant to Clause 14 (*Events of Default and acceleration of the Bonds*) or as otherwise permitted or required by these Terms and Conditions.
- 16.4.3 Any matter not covered by Clause 16.4.2 shall require the consent of Bondholders representing more than 50 per cent. of the Adjusted Nominal Amount for which Bondholders are voting at a Bondholders' Meeting or for which Bondholders reply in a Written Procedure in accordance with the instructions given pursuant to Clause 16.3.2. This includes, but is not limited to, any amendment to, or waiver of, the terms of any Finance Document that does not require a higher majority (other than an amendment permitted pursuant to Clause 17.1(a) or (c), or an acceleration of the Bonds.
- 16.4.4 Quorum at a Bondholders' Meeting or in respect of a Written Procedure only exists if a Bondholder (or Bondholders) representing at least 50 per cent. of the Adjusted Nominal Amount in case of a matter pursuant to Clause 16.4.2, and otherwise 20 per cent. of the Adjusted Nominal Amount:
 - (a) if at a Bondholders' Meeting, attend the meeting in person or by other means prescribed by the Agent pursuant to Clause 16.2.4 (or appear through duly authorised representatives); or
 - (b) if in respect of a Written Procedure, reply to the request.
- 16.4.5 If a quorum exists for some but not all of the matters to be dealt with at a Bondholders' Meeting or by a Written Procedure, decisions may be taken in the matters for which a quorum exists.
- 16.4.6 If a quorum does not exist at a Bondholders' Meeting or in respect of a Written Procedure, the Agent or the Issuer shall convene a second Bondholders' Meeting (in accordance with Clause 16.2.1) or initiate a second Written Procedure (in accordance with Clause 16.3.1), as the case may be, provided that the Person(s) who initiated the procedure for Bondholders' consent has confirmed that the relevant proposal is not withdrawn. For the

- purposes of a second Bondholders' Meeting or second Written Procedure pursuant to this Clause 16.4.6, the date of request of the second Bondholders' Meeting pursuant to Clause 16.2.1 or second Written Procedure pursuant to Clause 16.3.1, as the case may be, shall be deemed to be the relevant date when the quorum did not exist. The quorum requirement in Clause 16.4.4 shall not apply to such second Bondholders' Meeting or Written Procedure.
- 16.4.7 Any decision which extends or increases the obligations of the Issuer or the Agent, or limits, reduces or extinguishes the rights or benefits of the Issuer or the Agent, under the Finance Documents shall be subject to the Issuer's or the Agent's consent, as applicable.
- 16.4.8 A Bondholder holding more than one Bond need not use all its votes or cast all the votes to which it is entitled in the same way and may in its discretion use or cast some of its votes only.
- 16.4.9 The Issuer may not, directly or indirectly, pay or cause to be paid any consideration to or for the benefit of any owner of Bonds (irrespective of whether such Person is a Bondholder) for or as inducement to any consent under these Terms and Conditions, unless such consideration is offered to all Bondholders that consent at the relevant Bondholders' Meeting or in a Written Procedure within the time period stipulated for the consideration to be payable or the time period for replies in the Written Procedure, as the case may be.
- 16.4.10 A matter decided at a duly convened and held Bondholders' Meeting or by way of a Written Procedure is binding on all Bondholders, irrespective of them being present or represented at the Bondholders' Meeting or responding in the Written Procedure. The Bondholders that have not adopted or voted for a decision shall not be liable for any damages that this may cause the Issuer or the other Bondholders.
- 16.4.11 All costs and expenses incurred by the Issuer or the Agent for the purpose of convening a Bondholders' Meeting or for the purpose of carrying out a Written Procedure, including reasonable fees to the Agent, shall be paid by the Issuer.
- 16.4.12 If a decision is to be taken by the Bondholders on a matter relating to the Finance Documents, the Issuer shall promptly at the request of the Agent provide the Agent with a certificate specifying the number of Bonds owned by Group Companies as per the Record Date for voting, irrespective of whether such Person is a Bondholder. The Agent shall not be responsible for the accuracy of such certificate or otherwise be responsible for determining whether a Bond is owned by a Group Company.
- 16.4.13 Information about decisions taken at a Bondholders' Meeting or by way of a Written Procedure shall promptly be sent by notice to each Person registered as a Bondholder on the date referred to in Clause 16.4.1(a) or 16.4.1(b), as the case may be, and also be published on the websites of the Issuer and the Agent, provided that a failure to do so shall not invalidate any decision made or voting result achieved. The minutes from the relevant Bondholders' Meeting or Written Procedure shall at the request of a Bondholder be sent to it by the Issuer or the Agent, as applicable.

17. AMENDMENTS AND WAIVERS

- 17.1 The Issuer and the Agent (acting on behalf of the Bondholders) may (subject to the terms of the Subordination Agreement) agree in writing to amend and waive any provision in a Finance Document or any other document relating to the Bonds, provided that the Agent is satisfied that such amendment or waiver:
 - (a) is not detrimental to the interest of the Bondholders as a group;

- (b) is made solely for the purpose of rectifying obvious errors and mistakes;
- (c) is required by any applicable regulation, a court ruling or a decision by a relevant authority; or
- (d) has been duly approved by the Bondholders in accordance with Clause 16 (*Decisions by Bondholders*) and it has received any conditions precedent specified for the effectiveness of the approval by the Bondholders.
- Any amendments to the Finance Documents shall be made available in the manner stipulated in Clause 11.4 (*Availability of Finance Documents*). The Issuer shall ensure that any amendments to the Finance Documents are duly registered with the CSD and each other relevant organisation or authority. The Issuer shall promptly publish by way of press release any amendment or waiver made pursuant to Clause 17.1(a) or (c), in each case setting out the amendment in reasonable detail and the date from which the amendment or waiver will be effective.
- 17.3 An amendment to the Finance Documents shall take effect on the date determined by the Bondholders' Meeting, in the Written Procedure or by the Agent, as the case may be.

18. THE AGENT

18.1 Appointment of the Agent

- 18.1.1 By subscribing for Bonds, each initial Bondholder appoints the Agent to act as its agent in all matters relating to the Bonds and the Finance Documents, and authorises the Agent to act on its behalf (without first having to obtain its consent, unless such consent is specifically required by these Terms and Conditions) in any legal or arbitration proceedings relating to the Bonds held by such Bondholder, including the winding-up, dissolution, liquidation, company reorganisation (Sw. *företagsrekonstruktion*) or bankruptcy (Sw. *konkurs*) (or its equivalent in any other jurisdiction) of the Issuer. By acquiring Bonds, each subsequent Bondholder confirms such appointment and authorisation for the Agent to act on its behalf.
- 18.1.2 Each Bondholder shall immediately upon request provide the Agent with any such documents, including a written power of attorney (in form and substance satisfactory to the Agent), that the Agent deems necessary for the purpose of exercising its rights and/or carrying out its duties under the Finance Documents. The Agent is under no obligation to represent a Bondholder which does not comply with such request.
- 18.1.3 The Issuer shall promptly upon request provide the Agent with any documents and other assistance (in form and substance satisfactory to the Agent), that the Agent deems necessary for the purpose of exercising its rights and/or carrying out its duties under the Finance Documents.
- 18.1.4 The Agent is entitled to fees for all its work in such capacity and to be indemnified for costs, losses and liabilities on the terms set out in the Finance Documents and the Agency Agreement and the Agent's obligations as Agent under the Finance Documents are conditioned upon the due payment of such fees and indemnifications.
- 18.1.5 The Agent may act as agent or trustee for several issues of securities issued by or relating to the Issuer and other Group Companies notwithstanding potential conflicts of interest.

18.2 **Duties of the Agent**

- 18.2.1 The Agent shall represent the Bondholders in accordance with the Finance Documents.
- 18.2.2 When acting pursuant to the Finance Documents, the Agent is always acting with binding effect on behalf of the Bondholders. The Agent is never acting as an advisor to the Bondholders or the Issuer. Any advice or opinion from the Agent does not bind the Bondholders or the Issuer.
- 18.2.3 When acting pursuant to the Finance Documents, the Agent shall carry out its duties with reasonable care and skill in a proficient and professional manner.
- 18.2.4 The Agent shall treat all Bondholders equally and, when acting pursuant to the Finance Documents, act with regard only to the interests of the Bondholders as a group and shall not be required to have regard to the interests or to act upon or comply with any direction or request of any other Person, other than as explicitly stated in the Finance Documents.
- 18.2.5 The Agent is always entitled to delegate its duties to other professional parties and to engage external experts when carrying out its duties as agent, without having to first obtain any consent from the Bondholders or the Issuer. The Agent shall however remain liable for any actions of such parties if such parties are performing duties of the Agent under the Finance Documents.
- The Issuer shall on demand by the Agent pay all costs for external experts engaged by it (i) after the occurrence of an Event of Default, (ii) for the purpose of investigating or considering (A) an event or circumstance which the Agent reasonably believes is or may lead to an Event of Default or (B) a matter relating to the Issuer or the Finance Documents which the Agent reasonably believes may be detrimental to the interests of the Bondholders under the Finance Documents, and (iii) in connection with any Bondholders' Meeting or Written Procedure, or (iv) in connection with any amendment (whether contemplated by the Finance Documents or not) or waiver under the Finance Documents. Any compensation for damages or other recoveries received by the Agent from external experts engaged by it for the purpose of carrying out its duties under the Finance Documents shall be distributed in accordance with Clause 15 (Distribution of proceeds).
- 18.2.7 The Agent shall, as applicable, enter into agreements with the CSD, and comply with such agreement and the CSD Regulations applicable to the Agent, as may be necessary in order for the Agent to carry out its duties under the Finance Documents.
- 18.2.8 Other than as specifically set out in the Finance Documents, the Agent shall not be obliged to monitor (i) whether any Event of Default has occurred, (ii) the performance, default or any breach by the Issuer or any other party of its obligations under the Finance Documents, or (iii) whether any other event specified in any Finance Document has occurred. Should the Agent not receive such information, the Agent is entitled to assume that no such event or circumstance exists or can be expected to occur, provided that the Agent does not have actual knowledge of such event or circumstance.
- 18.2.9 The Agent shall (i) review each Compliance Certificate delivered to it to determine that it meets the requirements set out in Clause 11.1.1(e) and as otherwise agreed between the Issuer and the Agent, (ii) check that the information in the Compliance Certificate is correctly extracted from the financial statements delivered pursuant to Clause 11.1.1(a)(i)—(ii) or other relevant documents supplied together with the Compliance Certificate, and (iii) verify that the Issuer according to its reporting in the Compliance Certificate meets the Incurrence Test. The Issuer shall promptly upon request provide the Agent with such

- information as the Agent reasonably considers necessary for the purpose of being able to comply with this Clause 18.2.9.
- 18.2.10 The Agent shall ensure that it receives evidence satisfactory to it that Finance Documents which are required to be delivered to the Agent are duly authorised and executed (as applicable). The Issuer shall promptly upon request provide the Agent with such documents and evidence as the Agent reasonably considers necessary for the purpose of being able to comply with this Clause 18.2.10. Other than as set out above, the Agent shall neither be liable to the Issuer or the Bondholders for damage due to any documents and information delivered to the Agent not being accurate, correct and complete, unless it has actual knowledge to the contrary, nor be liable for the content, validity, perfection or enforceability of such documents.
- 18.2.11 Notwithstanding any other provision of the Finance Documents to the contrary, the Agent is not obliged to do or omit to do anything if it would or might in its reasonable opinion constitute a breach of any regulation.
- 18.2.12 If in the Agent's reasonable opinion the cost, loss or liability which it may incur (including reasonable fees to the Agent) in complying with instructions of the Bondholders, or taking any action at its own initiative, will not be covered by the Issuer, the Agent may refrain from acting in accordance with such instructions, or taking such action, until it has received such funding or indemnities (or adequate Security has been provided therefore) as it may reasonably require.
- 18.2.13 The Agent shall give a notice to the Bondholders (i) before it ceases to perform its obligations under the Finance Documents by reason of the non-payment by the Issuer of any fee or indemnity due to the Agent under the Finance Documents or the Agency Agreement or (ii) if it refrains from acting for any reason described in Clause 18.2.12.

18.3 Liability for the Agent

- 18.3.1 The Agent will not be liable to the Bondholders for damage or loss caused by any action taken or omitted by it under or in connection with any Finance Document, unless directly caused by its negligence or wilful misconduct. The Agent shall never be responsible for indirect or consequential loss.
- 18.3.2 The Agent shall not be considered to have acted negligently if it has acted in accordance with advice from or opinions of reputable external experts provided to the Agent or if the Agent has acted with reasonable care in a situation when the Agent considers that it is detrimental to the interests of the Bondholders to delay the action in order to first obtain instructions from the Bondholders.
- 18.3.3 The Agent shall not be liable for any delay (or any related consequences) in crediting an account with an amount required pursuant to the Finance Documents to be paid by the Agent to the Bondholders, provided that the Agent has taken all necessary steps as soon as reasonably practicable to comply with the regulations or operating procedures of any recognised clearing or settlement system used by the Agent for that purpose.
- 18.3.4 The Agent shall have no liability to the Issuer or the Bondholders for damage caused by the Agent acting in accordance with instructions of the Bondholders given in accordance with the Finance Documents.

18.3.5 Any liability towards the Issuer which is incurred by the Agent in acting under, or in relation to, the Finance Documents shall not be subject to set-off against the obligations of the Issuer to the Bondholders under the Finance Documents.

18.4 Replacement of the Agent

- 18.4.1 Subject to Clause 18.4.6, the Agent may resign by giving notice to the Issuer and the Bondholders, in which case the Bondholders shall appoint a successor Agent at a Bondholders' Meeting convened by the retiring Agent or by way of a Written Procedure initiated by the retiring Agent.
- 18.4.2 Subject to Clause 18.4.6, if the Agent is Insolvent, the Agent shall be deemed to resign as Agent and the Issuer shall within ten (10) Business Days appoint a successor Agent which shall be an independent financial institution or other reputable company which regularly acts as agent under debt issuances.
- A Bondholder (or Bondholders) representing at least 10 per cent. of the Adjusted Nominal Amount may, by notice to the Issuer (such notice shall, if given by several Bondholders, be given by them jointly), require that a Bondholders' Meeting is held for the purpose of dismissing the Agent and appointing a new Agent. The Issuer may, at a Bondholders' Meeting convened by it or by way of Written Procedure initiated by it, propose to the Bondholders that the Agent be dismissed and a new Agent appointed.
- 18.4.4 If the Bondholders have not appointed a successor Agent within ninety (90) days after (i) the earlier of the notice of resignation was given or the resignation otherwise took place or (ii) the Agent was dismissed through a decision by the Bondholders, the Issuer shall within thirty (30) days thereafter appoint a successor Agent which shall be an independent financial institution or other reputable company with the necessary resources to act as agent in respect of Market Loans.
- 18.4.5 The retiring Agent shall, at its own cost, make available to the successor Agent such documents and records and provide such assistance as the successor Agent may reasonably request for the purposes of performing its functions as Agent under the Finance Documents.
- 18.4.6 The Agent's resignation or dismissal shall only take effect upon the earlier of (i) the appointment of a successor Agent and acceptance by such successor Agent of such appointment and the execution of all necessary documentation to effectively substitute the retiring Agent, and (ii) the period pursuant to Clause 18.4.4 (ii) having lapsed.
- 18.4.7 Upon the appointment of a successor, the retiring Agent shall be discharged from any further obligation in respect of the Finance Documents but shall remain entitled to the benefit of the Finance Documents and remain liable under the Finance Documents in respect of any action which it took or failed to take whilst acting as Agent. Its successor, the Issuer and each of the Bondholders shall have the same rights and obligations amongst themselves under the Finance Documents as they would have had if such successor had been the original Agent.
- 18.4.8 In the event that there is a change of the Agent in accordance with this Clause 18.4, the Issuer shall execute such documents and take such actions as the new Agent may reasonably require for the purpose of vesting in such new Agent the rights, powers and obligation of the Agent and releasing the retiring Agent from its further obligations under the Finance Documents and the Agency Agreement. Unless the Issuer and the new Agent

agree otherwise, the new Agent shall be entitled to the same fees and the same indemnities as the retiring Agent.

19. THE ISSUING AGENT

- The Issuer shall when necessary appoint an Issuing Agent to manage certain specified tasks under these Terms and Conditions and in accordance with the legislation, rules and regulations applicable to and/or issued by the CSD and relating to the Bonds. The Issuing Agent shall be a commercial bank or securities institution approved by the CSD.
- The Issuer shall ensure that the Issuing Agent enters into agreements with the CSD, and comply with such agreement and the CSD Regulations applicable to the Issuing Agent, as may be necessary in order for the Issuing Agent to carry out its duties relating to the Bonds.
- 19.3 The Issuing Agent will not be liable to the Bondholders for damage or loss caused by any action taken or omitted by it under or in connection with any Finance Document, unless directly caused by its gross negligence or wilful misconduct. The Issuing Agent shall never be responsible for indirect or consequential loss.

20. THE CSD

- The Issuer has appointed the CSD to manage certain tasks under these Terms and Conditions and in accordance with the CSD Regulations and the other regulations applicable to the Bonds.
- The CSD may retire from its assignment or be dismissed by the Issuer, provided that the Issuer has effectively appointed a replacement CSD that accedes as CSD at the same time as the old CSD retires or is dismissed and provided also that the replacement does not have a negative effect on any Bondholder or the admission to trading of the Bonds on the Regulated Market. The replacing CSD must be authorised to professionally conduct clearing operations pursuant to the Swedish Securities Markets Act (Sw. lag (2007:528) om värdepappersmarknaden) and be authorised as a central securities depository in accordance with the Financial Instruments Accounts Act.

21. NO DIRECT ACTIONS BY BONDHOLDERS

- A Bondholder may not take any steps whatsoever against the Issuer to enforce or recover any amount due or owing to it pursuant to the Finance Documents, or to initiate, support or procure the winding-up, dissolution, liquidation, company reorganisation or bankruptcy in any jurisdiction of the Issuer in relation to any of the obligations and liabilities of the Issuer under the Finance Documents. Such steps may only be taken by the Agent.
- Clause 21.1 shall not apply if the Agent has been instructed by the Bondholders in accordance with the Finance Documents to take certain actions but fails for any reason to take, or is unable to take (for any reason other than a failure by a Bondholder to provide documents in accordance with Clause 18.1.2), such actions within a reasonable period of time and such failure or inability is continuing. However, if the failure to take certain actions is caused by the non-payment of any fee or indemnity due to the Agent under the Finance Documents or the Agency Agreement or by any reason described in Clause 18.2.12, such failure must continue for at least forty (40) Business Days after notice pursuant to Clause 18.2.13 before a Bondholder may take any action referred to in Clause 21.1.

The provisions of Clause 21.1 shall not in any way limit an individual Bondholder's right to claim and enforce payments which are due to it under Clauses 9.3.2 or 9.5 or other payments which are due by the Issuer to some but not all Bondholders.

22. PRESCRIPTION

- 22.1 The right to receive repayment of the principal of the Bonds shall be prescribed and become void ten (10) years from the Redemption Date. The right to receive payment of interest (excluding any capitalised interest) shall be prescribed and become void three (3) years from the relevant due date for payment. The Issuer is entitled to any funds set aside for payments in respect of which the Bondholders' right to receive payment has been prescribed and has become void.
- If a limitation period is duly interrupted in accordance with the Swedish Act on Limitations (Sw. preskriptionslag (1981:130)), a new limitation period of ten (10) years with respect to the right to receive repayment of the principal of the Bonds, and of three (3) years with respect to receive payment of interest (excluding capitalised interest) will commence, in both cases calculated from the date of interruption of the limitation period, as such date is determined pursuant to the provisions of the Swedish Act on Limitations.

23. COMMUNICATIONS AND PRESS RELEASES

23.1 Communications

- 23.1.1 Any notice or other communication to be made under or in connection with the Finance Documents:
 - (a) if to the Agent, shall be given at the address registered with the Swedish Companies Registration Office (Sw. *Bolagsverket*) on the Business Day prior to dispatch or, if sent by email by the Issuer, to the email address notified by the Agent to the Issuer from time to time;
 - (b) if to the Issuer, shall be given to the following address on the Business Day prior to dispatch:

Attn: CFO c/o BEWiSynbra Group AB (publ) Gårdsvägen 13 SE-169 79 Solna Sweden; or

- (c) if sent by email by the Agent, to the email address notified by the Issuer to the Agent from time to time; and
- (d) if to the Bondholders, shall be given at their addresses registered with the CSD on a date selected by the sending Person which falls no more than five (5) Business Days prior to the date on which the notice or communication is sent, and by either courier delivery (if practically possible) or letter for all Bondholders. A notice to the Bondholders shall also be published on the websites of the Issuer and the Agent.
- 23.1.2 Any notice or other communication made by one Person to another under or in connection with the Finance Documents shall be sent by way of courier, personal delivery or letter, or, if between the Issuer and the Agent, by email, and will only be effective, in case of courier

or personal delivery, when it has been left at the address specified in Clause 23.1.1, in case of letter, three (3) Business Days after being deposited postage prepaid in an envelope addressed to the address specified in Clause 23.1.1, or, in case of email, when received in readable form by the email recipient.

- 23.1.3 Any notice or other communication pursuant to the Finance Documents shall be in English.
- Failure to send a notice or other communication to a Bondholder or any defect in it shall not affect its sufficiency with respect to other Bondholders.

23.2 Press releases

- Any notice that the Issuer or the Agent shall send to the Bondholders pursuant to Clauses 9.3 (*Voluntary redemption (call option)*), 9.4 (*Voluntary total redemption due to illegality (call option)*), 9.6 (*Clean-up call*), 11.1.1(c), 14.3, 16.2.1, 16.3.1, 16.4.13 and 17.2 shall also be published by way of press release by the Issuer.
- 23.2.2 In addition to Clause 23.2.1, if any information relating to the Bonds or the Issuer/Group contained in a notice that the Agent may send to the Bondholders under these Terms and Conditions has not already been made public by way of a press release, the Agent shall before it sends such information to the Bondholders give the Issuer the opportunity to issue a press release containing such information. If the Issuer does not promptly issue a press release and the Agent considers it necessary to issue a press release containing such information before it can lawfully send a notice containing such information to the Bondholders, the Agent shall be entitled to issue such press release.

24. FORCE MAJEURE

- 24.1 Neither the Agent nor the Issuing Agent shall be held responsible for any damage arising out of any legal enactment, or any measure taken by a public authority, or war, strike, lockout, boycott, blockade, natural disaster, insurrection, civil commotion, terrorism or any other similar circumstance (a "Force Majeure Event"). The reservation in respect of strikes, lockouts, boycotts and blockades applies even if the Agent or the Issuing Agent itself takes such measures, or is subject to such measures.
- 24.2 Should a Force Majeure Event arise which prevents the Agent or the Issuing Agent from taking any action required to comply with these Terms and Conditions, such action may be postponed until the obstacle has been removed.
- 24.3 The provisions in this Clause 24 apply unless they are inconsistent with the provisions of the Financial Instruments Accounts Act which provisions shall take precedence.

25. GOVERNING LAW AND JURISDICTION

- These Terms and Conditions, and any non-contractual obligations arising out of or in connection therewith, shall be governed by and construed in accordance with the laws of Sweden.
- The Issuer submits to the non-exclusive jurisdiction of the City Court of Stockholm (Sw. *Stockholms tingsrätt*).

We hereby certify that the above terms and conditions are binding upon ourselves.
Place:
Date:
BEWI ASA
as Issuer
Name:
We hereby undertake to act in accordance with the above terms and conditions to the extent they refer to us.
Place:
Date:
NODDIC TRUSTEE & ACENCY AR (publ)
NORDIC TRUSTEE & AGENCY AB (publ) as Agent
Name:
name: