

Various senior positions in global industrial companies:

- Global responsibility for the service division at Bombardier
- Operations Director Europe for Bombardier's Transportation Division
- Head of Intercity and High-Speed Trains at Raychem Corporation, a manufacturer of polymer components for industrial customers.

Dobbelaere was elected as board member of BEWiSynbra Group AB in 2020.

Dobbelaere owned 98,497 shares in BEWI ASA as of 31 December 2020.

The composition of the board will be as follows:

Name	Board Position	New member / re-election	Term
Gunnar Syvertsen	Chair	Not for election	2022
Anne-Lise Aukner	Board member	Not for election	2022
Kristina Schauman	Board member	Not for election	2022
Stig Wærnes	Board member	Not for election	2022
Rik Dobbelaere	Board member	New member	2023

In accordance with the company's Articles of Association, the board members can be elected for up to two years.

Information about the board members can be found on the company's website (see www.bewi.com). In addition, the board members' competences are described in the company's annual report.

2. Proposed remuneration to the members and committees of the board

Remuneration to the members of the board was resolved in November 2020. No change is proposed to the remuneration. Neither is a change to the remuneration for the company's audit committee or nomination committee proposed.

The nomination committee proposes that the remuneration to the company's compensation committee shall be NOK 25,000 to the chair and NOK 20,000 to a member.

Trondheim, 10 May 2021.

Ref no: **PIN code:**

Notice of Annual General Meeting

Meeting in BEWI ASA will be held on 3 June 2021 at 11.00 a.m. Address: At BEWI ASA's premises, Dyre Halses gate 1a, 7042 Trondheim, Norway

The shareholder is registered with the following amount of shares at summons: _____ and vote for the number of shares owned per Record Date: 27 May.2021

IMPORTANT MESSAGE:

Due to the outbreak of the corona virus Covid-19 shareholders are encouraged to abstain from appearing in person at the general meeting, but rather participate by means of advance votes or by granting a proxy. Shareholders not enrolled by the set registration deadline, may be denied attendance. Shareholders should note that additional information on proceedings of the meeting may be given on short notice and announced on the Company's profile on www.newsweb.no and the Company's website.

Deadline for registration of attendance, advance votes, proxy or instructions: 31 May 2021 at 12:00.

Advance votes

Advance votes may only be executed electronically, through the Company's website www.BEWI.com (use ref.nr and pin code above) or through VPS Investor Services. In Investor Services chose *Corporate Actions - General Meeting*, click on ISIN.

Notice of attendance

Notice of attendance should be registered through the Company's website www.BEWI.com or through VPS Investor Services.

For notification of attendance through the Company's website, the above mentioned reference number and pin code must be stated.

In VPS Investor Services chose *Corporate Actions - General Meeting*, click on ISIN.

If you are not able to register this electronically, you may send by e-mail to genf@dnb.no, or by regular Mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway.

If the shareholder is a Company, please state the name of the individual who will be representing the Company: _____
The Undersigned will attend the Annual General Meeting on 3 June 2021

Place	Date	Shareholder's signature

Proxy without voting instructions for Annual General Meeting of BEWI ASA

If you are unable to attend the meeting, you may grant proxy to another individual.

Ref no: **PIN code:**

Proxy should be registered through the Company's website www.BEWI.com or through VPS Investor Services.

For granting proxy through the Company's website, the abovementioned reference number and pin code must be stated.

In VPS Investor Services chose *Corporate Actions - General Meeting*, click on ISIN

If you are not able to register this electronically, you may send by E-mail to genf@dnb.no, or by regular Mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. If the shareholder is a Company, the Company's Certificate of Registration must be attached to the proxy.

The undersigned _____

hereby grants (if you do not state the name of the proxy holder, the proxy will be given to the Chair of the Board of Directors)

the Chair of the Board of Directors (or a person authorised by him or her), or

(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the Annual General Meeting of BEWI ASA on 3 June 2020.

Place	Date	Shareholder's signature (only for granting proxy)

Ref no:

PIN code:

Proxy with voting instructions for Annual General Meeting in BEWI ASA

If you are unable to attend the meeting in person, you may use this proxy form to give voting instructions to Chair of the Board of Directors or the person authorised by him or her. (Alternatively, you may vote electronically in advance, see separate section above.) Instruction to other than Chair of the Board should be agreed directly with the proxy holder.

Proxies with voting instructions can only be registered by DNB, and must be sent to genf@dnb.no (scanned form) or by regular Mail to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. The form must be received by DNB Bank ASA, Registrars' Department no later than **31 May 2021 at 12.00**. If the shareholder is a Company, the Company's Certificate of Registration must be attached to the proxy.

Proxies with voting instructions must be dated and signed in order to be valid.

The undersigned: _____

hereby grants the Chair of the Board of Directors (or the person authorised by him or her) proxy to attend and vote for my/our shares at the Annual General Meeting of BEWI ASA on 3 June 2021.

The votes shall be exercised in accordance to the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the Board's and Nomination Committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the Notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agenda for the Annual General Meeting 2021	For	Against	Abstention
Item 2 - Election of a chair of the meeting and one person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 3 - Approval of the notice and the proposed agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 4 - Approval of the annual accounts and Board of Director's report for 2020, including distribution of NOK 0.42 in dividends per share	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 5 - Consider the Board of Director's report on Corporate Governance according to the Norwegian Accounting Act Section 3-3b			
Item 6 - Approval of the Board of Director's guidelines for salary and other remuneration of executive employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 7 - Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 8 - Remuneration to the members of the Board of Directors for the period until the next Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 9 - Remuneration to the members of the Nomination Committee for the period until the next Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 10 - Approval of the auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 11 - Board of Directors authorization to share capital increase	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 12 - Board of Directors authorization to acquire own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 13 - Board of Directors authorization to resolve distribution of dividends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place

Date

Shareholder's signature (Only for granting proxy with voting instructions)